

SECTION IV

USATT MINOR ATHLETE ABUSE PREVENTION POLICIES

It is a violation of the USATT SafeSport Policy for a Participant to violate any provision of the Minor Athlete Abuse Prevention Policies.

As it relates to minor athletes, the Minor Athlete Abuse Prevention Policies supersede anything found in USATT's SafeSport policy.

All Policies and Procedures established in the USATT SafeSport Policy in Section V (Reporting and Discipline) and Section VI (SafeSport Compliance – Training and Screening) are fully applicable to this Section and USATT's Minor Athlete Abuse Prevention Policies.

APPLICABLE TERMINOLOGY

Adult Participant: Any adult (18 years of age or older) who is:

- a. A member or license holder of USATT and/or a USATT Affiliated Member Clubs;
- b. An employee or board member of USATT and/or a USATT Affiliated Member Club;
- c. Within the governance or disciplinary jurisdiction of USATT and/or USATT Affiliated Member Clubs;
- d. Authorized, approved, or appointed by USATT and/or USATT Affiliated Member Clubs to have regular contact with or authority over Minor Athletes.

Amateur Athlete: An athlete who meets the eligibility standards established by USATT and/or the International Table Tennis Federation.

Authority: When one person's position over another person is such that, based on the totality of the circumstances, they have the power or right to direct, control, give orders to, or make decisions for that person.

Close-in-Age Exception: An exception applicable to certain policies when an Adult Participant does not have authority over a Minor Athlete and is not more than four years older (determined by birthdate) than the Minor Athlete (e.g., a 19-year-old and a 16-year-old). Note: this exception only applies within the prevention policies and not regarding conduct defined in the SafeSport Code.

Dual Relationships: An exception applicable to certain policies when an Adult Participant has a relationship with a Minor Athlete outside of the table tennis sport program and the Minor Athlete's parent/guardian has provided written consent at least annually authorizing the exception.

Electronic Communications: Methods of communicating that include, but are not limited to: email, phone calls, videoconferencing, video coaching, texting, social media, and through any other electronic medium.

In-Program Contact: Any contact (including communications, interactions, or activities) between an Adult Participant and any Minor Athlete(s) related to participation in sport.

Examples of In-Program Contact include, but are not limited to: competition, practices,

camps/clinics, training/instructional sessions, pre/post-game meals or outings, team travel, review of game film, team- or sport-related relationship building activities, celebrations, award ceremonies, banquets, team- or sport-related fundraising or community service, sport education, or competition site visits.

Local Affiliated Organization (LAO): USATT Affiliated Member Clubs.

Minor Athlete: An Amateur Athlete under 18 years of age who participates in, or participated within the previous 12 months in, an event, program, activity, or competition that is part of, or partially or fully under the jurisdiction of USATT and/or a USATT Affiliated Member Club. This term shall also include any minor who participates in, or participated within the previous 12 months in, a non-athlete role partially or fully under the jurisdiction of an NGB, USOPC, or LAO. Examples include, but are not limited to: officials, coaches, or volunteers.

Partial or Full Jurisdiction: Includes any sanctioned event (including all travel and lodging in connection with the event) by USATT and/or a USATT Affiliated Member Club, or any facility that USATT and/or USATT Affiliated Member Club owns, leases, or rents for practice, training or competition.

National Governing Body (NGB): A U.S. Olympic National Governing Body and/or Pan American Sport Organization, recognized by the U.S. Olympic & Paralympic Committee pursuant to the Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. §§ 220501, et seq. This definition shall also apply to the USOPC, or other sports entity approved by the USOPC, when they have assumed responsibility for the management or governance of a sport included on the program of the Olympic, Paralympic, or Pan-American Games.

Adult Participant Personal Care Assistant: An Adult Participant who assists a parasport athlete requiring help with activities of daily living (ADL) and preparation for athletic participation. This support can be provided by a Guide for Blind or visually impaired athletes or can include assistance with transfer, dressing, showering, medication administration, and toileting. Personal Care Assistants are different for every athlete and should be individualized to fit their specific needs. When assisting a Minor Athlete, Adult Participant PCAs must be authorized by the athlete's parent/guardian.

Regular Contact: Ongoing interactions during a 12-month period wherein an Adult Participant is in a role of direct and active engagement with any amateur athlete who is a minor. USATT defines Regular Contact as five (5) instances of In-Program Contact within a twelve (12) month period.

Residential Environment: A place in which participants live or stay temporarily. Residential environments include, but are not limited to, onsite housing at training facilities, billeting, hotel stays, or rentals (i.e., Airbnb, VRBO, HomeToGo, etc.).

Billeting: A residential environment facilitated by an Adult Participant, USATT and/or USATT Affiliated Member Club, or sanctioned event staff in which an amateur athlete who is a minor is temporarily housed in a private home with an adult or family who is not related to or known by the Minor Athlete. This lodging arrangement is in conjunction with an activity related to sport.

U.S. Olympic & Paralympic Committee (USOPC): A federally chartered nonprofit corporation that serves as the National Olympic Committee and National Paralympic Committee for the United States

MAAPP EDUCATION & TRAINING POLICY

A. Mandatory Child Abuse Prevention Training for Adult Participants

1. Adult Participants Required to Complete Training

- a. The following Adult Participants must complete the SafeSport Trained Core through the Center's online training:
 - i. Adult Participants who have regular contact with any amateur athlete(s) who is a minor;
 - ii. Adult Participants who have authority over any amateur athlete(s) who is a minor;
 - iii. Adult Participants who are an employee or board member of USATT and/or a USATT Affiliated Member Club.
- b. Adult Participants who are medical providers required to take training under Section (a) can take the Health Professionals Course in lieu of the SafeSport Trained Core.

2. Additional Persons Required to Complete Training

- a. Whether covered under the definition of "Adult Participants" set out above or not, the following persons must complete the SafeSport Trained Core either through the Center's online training:
 1. All persons authorized, approved or appointed by USATT: (i) to a Position of Authority over athletes, or (ii) to have frequent contact with athletes;
 2. All USATT office staff, members of the Board of Directors, and Committee Members;
 3. All USATT Certified Coaches;
 4. All persons acting in an official, regular coaching capacity for any other person (adult or Minor Athlete) at a USATT Affiliated Member Club;
 5. All Adult Participants in any way coaching and/or providing playing advice of any type whatsoever to a Minor Athlete (who is not their own child) at a USATT Affiliated Member Club;
 6. All adults serving as an in-tournament match coach for a Minor Athlete (who is not their own child) at a USATT Sanctioned Tournament;
 7. All athletes designated for the USADA required testing pool (RTP);
 8. All athletes and alternates, training partners, guides, medical personnel, or other team leaders who are selected to participate in national or international competitions or Delegation Events;
 9. All USATT National Team coaches, leaders and/or chaperones;
 10. All tournament officials, including umpires and referees, at USATT Sanctioned Events;
 11. All persons, including Tournament Directors and Competition Managers, placed in Positions of Authority for USATT Sanctioned Events;
 12. All persons serving on a medical staff and/or serving as medical trainers at USATT Affiliated Clubs or USATT Sanctioned Events;

13. All persons in a position of actual, perceived or implied authority in a USATT Affiliated Member Club, including (but not limited to) owners, directors, and employees; and
14. All persons credentialed as a member of the working media for USATT Sanctioned Events.; and
15. All other adult members, including athletes, of USATT who could reasonably be considered as having regular contact athletes who are minors at a USATT Member Club and/or a USATT Sanctioned Tournament.

3. Timing of Training

Adult Participants must complete this training upon the earliest occurrence of the following:

- a. Before regular contact with an amateur athlete who is a minor begins; or
- b. Within the first 45 days of either initial membership or upon beginning a new role subjecting the adult to this policy.

4. Refresher Training

The above listed Adult Participants and Additional Persons (Listed in Paragraph 2 above) must complete a refresher course on an annual basis (every 12 months), beginning the calendar year after completing the SafeSport Trained Core. Every four years, Adult Participants will complete the SafeSport Trained Core training. Medical providers can take the Health Professionals Course in lieu of the SafeSport Trained Core and are required to take the refresher courses on an annual basis (every twelve months) if they meet the criteria for A(1).

B. Minor Athlete Training

1. Every twelve months, USATT and USATT's Affiliated Member Clubs must offer, subject to parental consent, free training to Minor Athletes on the prevention and reporting of child abuse, including course material presented by the US Center for SafeSport at safesporttrained.org.

C. Parent Training

1. Every twelve months, USATT and USATT's Affiliated Member Clubs must offer free training to parents on the prevention and reporting of child abuse, including course material presented by the US Center for SafeSport at safesporttrained.org.

D. Volunteer Training

1. USATT requires that all Adult Participants serving in a volunteer capacity, who will not have regular contact with or authority over an amateur athlete who is a minor at national level table tennis events to undertake and complete Volunteer Course presented by the US Center for SafeSport. Those volunteers in a position of regular contact with or authority over an amateur athlete who is a minor will be required to complete the *SafeSport Trained Core*.

E. Exemptions and Accommodations

1. The Center's online training courses contain information about various forms of abuse. The courses do not include graphic descriptions of abuse or show violent images or video. The content may be uncomfortable or trigger trauma for some participants.
2. Exemptions to the online training requirement may be requested by survivors of abuse and misconduct. Survivors of abuse can request an exemption by contacting USATT or can choose to contact the Center directly to request an exemption at exemptions@safesport.org. All exemptions granted by the Center or USATT in this category are considered indefinite and do not need to be re-requested every year.
3. Exemptions to the online training requirement for reasons other than survivor of abuse and misconduct are limited to cognitive or physical disability or language barrier. Requests for these exemptions must be made by the individual to USATT. USATT will determine whether to grant the exemption. If USATT grants the exemption, USATT will track the exemption to ensure it is appropriately applied to the individual's membership status. USATT must preserve documentation that the exemption was granted and for what duration.
- 4.. The Center has several options available to assist individuals in completing the online training courses, including screen reader-compatible versions and course availability in several languages, including English, Spanish, French, Mandarin, Russian, German, and Japanese. USATT will work in conjunction with the US Center for SafeSport on developing reasonable and appropriate accommodations, and track any exemptions, for persons with disabilities and individuals with limited English proficiency to satisfy these training requirements.

REQUIREMENTS FOR EDUCATION & TRAINING AND PREVENTION POLICIES

A. Education & Training

1. USATT must track whether Adult Participants under its jurisdiction complete the required training under the MAAPP Education & Training policy of the USATT Safe Sport Policy.
2. USATT and/or USATT's Affiliated Member Clubs shall, every twelve months offer and, subject to parental consent, give training to Minor Athletes on the prevention and reporting of child abuse.
 - a. For training to Minor Athletes, USATT must track a description of the training and how the training was offered and provided to Minor Athletes.
 - b. USATT will not, however, track individual course completions of Minor Athletes.
3. USATT and/or USATT's Affiliated Member Clubs shall, every twelve months , offer training to parents on the prevention and reporting of child abuse.
 - a. With respect to training offered to parents, USATT will track a description of the training and how the training was offered and provided to parents.
 - b. USATT will not track individual course completions of parents.

B. Required Prevention Policies and Implementation

1. USATT shall develop minor athlete abuse prevention policies to limit one-on-one interactions between an amateur athlete who is a minor and an Adult Participant (the "MAAP Policies") in the areas set out below:

- a. Meetings
- b. Training Sessions
- c. Therapeutic and Recovery Modalities and Manual Therapy
- d. Locker rooms and changing areas
- e. Electronic communications
- f. Transportation
- g. Lodging and Residential Environments

2. USATT's MAAP Policies must be approved by the US Center for SafeSport. The policies may include the recommended components in Part III and the recommended policies in Part IV. Given the uniqueness of each sport, however, some recommended components or policies may not be feasible or appropriate. Such concerns should be addressed with the Center during the Policy Approval and Submission Process discussed below. USATT and the USOPC may choose to implement stricter standards than the model policies.

3. USATT must require that all USATT affiliated Member Clubs implement the MAAP Policies set out in this document.

4. USATT requires that each Member Club implement USATT's MAAP Policies for all In-Program Contact.

- a. USATT requires that Member Clubs implement USATT's MAAP Policies at sanctioned events and facilities partially or fully under USATT's or the Member Club's jurisdiction. USATT shall take proactive steps to ensure the policies are implemented and followed.
- b. For In-Program Contact that occurs outside a USATT and/or Member Club's sanctioned event or facilities, implementing these policies means:
 - i. Communicating the policies to individuals under its jurisdiction;
 - ii. Establishing a reporting mechanism for violations of the policies;
 - iii. Investigating and enforcing violations of the policies.

5. USATT shall establish and disseminate a reporting mechanism to accept reports that an Adult Participant is violating USATT's MAAP Policies. USATT shall investigate and resolve any reports received, unless the violation is reported to the Center and it exercises jurisdiction over the report, in accordance with the Policies and Procedures established in USATT's SafeSport Policy. This requirement is in addition to requirements to report abuse under the SafeSport Code.

C. Policy Approval and Submission Process

1. USATT shall submit the organization's MAAP Policies to the Center for review and approval. The Center is empowered to approve, approve with modifications, or deny the policies. If the Center denies the proposed policy, the Center's mandatory components of Part III become USATT's Policies until the Center approves such Policies.

2. USATT requires that all affiliated Member Clubs and National Member Organizations implement the full MAAP Policies of USATT.

3. The mandatory components of the Center's MAAP Policies will serve as the default policy for any organization that fails to develop its own policy as required by this section.

4. Any changes made to the USATT MAAPP after the policy is approved must be submitted to the Center for approval. The previously approved MAAPP will remain in effect until written approval is provided to USATT from the Center.

USATT POLICIES FOR ONE-ON-ONE INTERACTIONS BETWEEN ADULTS AND MINOR ATHLETES

All one-on-one In-Program Contact between an Adult Participant and a Minor Athlete must be observable and interruptible, except in emergency circumstances or with a documented exception.

A. EXCEPTIONS

1. Close in Age Exception

One-on-One In Program Contact between an Adult Participant and a Minor Athlete is permitted if:

- a. The Adult Participant has no authority over the Minor Athlete; and
- b. The Adult Participant is not more than four (4) years older (determined by birth date) than the Minor Athlete.

Note: This exception is different than the close-in-age exception in the [SafeSport Code](#) pertaining to misconduct.

2. Exception for Adult Participant Personal Care Assistant Working with a Minor Athlete

One-On-One In-Program Contact between Adult Participants, who also assist an athlete with activities of daily living and preparation for athletic participation, and a Minor Athlete is permitted if:

- a. The Minor Athlete's parent/guardian has provided written consent to USATT and/or the USATT Affiliated Member Club for the Adult Participant Personal Care Assistant to work with the Minor Athlete; and
- b. The Adult Participant Personal Care Assistant has complied with USATT's Education and Training Policy; and
- c. The Adult Participant Personal Care Assistant has complied with USATT's criminal background screening policy.

3. Exception for Dual Relationships

One-On-One In-Program Contact between an Adult Participant and a Minor Athlete is permitted if:

- a. The Adult Participant has a relationship with the Minor Athlete that is outside of the table tennis sport program; and
- b. The Minor Athlete's parent/guardian has provided written consent to USATT and/or the USATT Affiliated Member Club, at least every twelve months, specifically allowing for one-on-one In-Program Contact between the Adult Participant and the Minor Athlete. The consent must identify for which Required Prevention Policies the parent/guardian is allowing the one-on-one In-Program Contact.

4. Exception for Emergency Circumstances

An Exception exists for all USATT Minor Athlete Abuse Prevention Policies if the Adult Participant must violate such Policies due to an emergency. Adult Participants are required to carefully consider whether the specific circumstances meet the threshold of an “emergency,” and such Adult Participants should document the emergency circumstances in accordance with USATT or USATT Affiliated Member Club protocol set out below.

- a. At the earliest opportunity available and, in no case later than 24 hours after the incident, the Adult Participant must prepare a detailed written description of (i) the nature of the emergency circumstances; (ii) the action taken by the Adult Participant; and (iii) the current status of the situation.
- b. At the earliest opportunity available and, in no case later than 24 hours after the incident, the Adult Participant must email the detailed written description of the emergency circumstances to USATT’s Athlete Protection Officer (mark.thompson@usatt.org) (719-329-4200). The APO then shall then immediately notify the parent and/or legal guardian for the minor athlete of these emergency circumstances, the action taken, and the current status of this matter.

B. PARENT TRAINING

Parent Training: USATT recommends that parents/guardians take training on child abuse prevention, including the free Parent Course at safesporttrained.org, before providing consent to the above noted exceptions.

MEETINGS BETWEEN ADULT PARTICIPANTS AND MINOR ATHLETES

Sexual abuse often happens when children are alone with their abusers. USATT’s Policies and Rules for meetings seeks to limit one-on-one interactions between children and adults, including mental health care professionals and licensed health care providers.

A. USATT POLICIES FOR MEETINGS BETWEEN ADULT PARTICIPANTS AND MINOR ATHLETES

1. Observable and Interruptible

Adult Participants must ensure that all In-Program meetings with Minor Athletes are observable and interruptible, unless an exception exists.

2. Meetings with Licensed Mental Health Care Professionals and Health Care Providers (Other Than Athletic Trainers)

NOTE: Athletic Trainers who are covered under this Policy must follow the “Manual Therapy and Therapeutic and Recovery Modalities” Policy.

If a licensed mental health care professional, licensed health care provider, or a student under the supervision of a licensed mental health care professional or licensed health care provider, meets on-on-one with a Minor Athlete at a sanctioned event or a facility, which is partially or fully under the jurisdiction of USATT and/or a USATT Affiliated Member Club, the meeting must be observable and interruptible except:

- a. If the door remains unlocked; and
- b. Another adult is present at the facility and notified that a meeting is occurring, although the Minor Athlete's identity needs not be disclosed; and
- c. USATT and/or the USATT Affiliated Member Club is notified that the professional or provider will be meeting with a Minor Athlete; and,
- d. The professional or provider obtains consent consistent with applicable laws and ethical standards, which can be withdrawn at any time.

B. PARENT TRAINING

USATT recommends that parents/guardians receive the US Center for SafeSport education and training on child abuse prevention before providing consent for their Minor Athlete to have a meeting or training session with an Adult Participant subject to these policies.

INDIVIDUAL TRAINING SESSIONS BETWEEN ADULT PARTICIPANTS AND MINOR ATHLETES

A. USATT POLICIES FOR INDIVIDUAL TRAINING SESSIONS

1. Observable and Interruptible

Adult Participants must ensure that all In-Program individual training sessions with a Minor Athlete are observable and interruptible, unless an exception exists.

2. Consent

The Adult Participant providing the individual training session must receive advance, written consent from the Minor Athlete's parent/guardian at least annually, which can be withdrawn at any time;

3. Parent Observation

Parents/guardians must be allowed to observe the individual training session;

4. Monitoring

Where reasonably feasible, USATT recommends that, if a permitted meeting or training session takes place between an Adult Participant(s) and a Minor Athlete(s) at a facility partially or fully under USATT's and/or a USATT Affiliated Member Club's jurisdiction, another Adult Participant will monitor each meeting or training session. Monitoring includes reviewing the parent/guardian consent form, knowing that the meeting or training session is occurring, knowing the approximate planned duration of the meeting or training session, and dropping in on the meeting or training session.

C. PARENT TRAINING

USATT recommends that parents/guardians receive the U.S. Center for SafeSport education and training on child abuse prevention before providing consent for their Minor Athlete to have a meeting or training session with an Adult Participant subject to these policies.

MANUAL THERAPY AND THERAPEUTIC AND RECOVERY MODALITIES BETWEEN ADULT PARTICIPANTS AND MINOR ATHLETES

A. USATT POLICIES FOR IN-PROGRAM MANUAL THERAPY AND THERAPEUTIC AND RECOVERY MODALITIES

NOTE: Manual therapy and therapeutic and recovery modalities can be different for each sport. They can include, but are not limited to: first aid, massage, taping, cupping, stretching, cryotherapy, neuromuscular stimulations, electrical stimulation, or other modalities within the scope of a Healthcare Provider's credentials.

NOTE: Only the emergency exception applies within this policy.

1. Manual Therapy and Therapeutic Modalities and Recovery Modalities

All In-Program manual therapy and therapeutic modalities and recovery modalities of a Minor Athlete must:

- a. Be observable and interruptible; and
- b. Have another Adult Participant physically present for the manual therapy and therapeutic modalities and recovery modalities; and
- c. Have documented consent as explained in Subsection (2) below; and
- d. Be performed with the Minor Athlete fully or partially clothed, ensuring that the breasts, buttocks, groin, or genitals are always covered; and
- e. Allow parents/guardians in the room as an observer, except for competition or training venues that limit credentialing; and
- f. The provider must narrate the steps in the modality before taking them, seeking assent of the Minor Athlete throughout the process.

2. Consent

- a. Providers of manual therapy and therapeutic modalities and recovery modalities must obtain consent annually from Minor Athletes' parents/guardians before providing any manual therapy and therapeutic modalities and recovery modalities
- b. Minor Athletes or their parents/guardians can withdraw consent at any time.

3. Techniques to Reduce Physical Touch

When possible, providers of manual therapy and therapeutic modalities and recovery modalities must use techniques designed and intended to reduce physical touch of Minor Athletes.

4. Mandatory Licensing for Providers

Providers of manual therapy and therapeutic modalities and recovery modalities must be properly licensed in order to administer a manual therapy and therapeutic modalities and recovery modalities.

5. Prohibition Against Coaches Providing Massages

USATT Certified Coaches, regardless of whether they are licensed massage therapists, are prohibited from providing massages to Minor Athletes.

B. PARENT TRAINING

USATT recommends that parents/guardians receive the US Center for SafeSport education and training on child abuse prevention before providing consent for their Minor Athlete to receive manual therapy and therapeutic modalities and recovery modalities.

LOCKER ROOMS AND CHANGING AREAS

A. USATT POLICIES FOR IN-PROGRAM CONTACT IN LOCKER ROOMS, CHANGING AREAS OR SIMILAR SPACES

1. Observable and Interruptible

Adult Participants must ensure that all In-Program Contact with Minor Athlete(s) in a locker room, changing area, or similar space where Minor Athlete(s) are present is observable and interruptible, unless an exception exists.

2. Conduct in Locker Rooms, Changing Areas, and Similar Spaces

- a. No Adult Participant or Minor Athlete can use the photographic or recording capabilities of any device in locker rooms, changing areas, or any other area designated as a place for changing clothes or undressing.
- b. Adult Participants must not remove clothes or behave in a manner that intentionally or recklessly exposes their breasts, buttocks, groins, or genitals to a Minor Athlete.
- c. Adult Participants must not shower with Minor Athletes unless:
 - i. The Adult Participant meets the Close-in-Age Exception; or
 - ii. The shower is part of a pre- or post-activity rinse while wearing swimwear.
- d. Parents/guardians may request in writing that their Minor Athlete(s) not change or shower with Adult Participant(s) during In-Program Contact. USATT and/or a USATT affiliated Member Club and the Adult Participant(s) must abide by this request.

3. Media and Championship Celebrations in Locker Rooms

USATT may permit recording or photography in locker rooms for the purpose of highlighting a sport or athletic accomplishment if:

- a. Parent/legal guardian consent has been obtained; and
- b. USATT and/or a USATT affiliated Member Club approves the specific instance of recording or photography; and
- c. Two or more Adult Participants are present; and
- d. Everyone is fully clothed.

4. Personal Care Assistants

Adult Participant Personal Care Assistants are permitted to be with and assist Minor Athlete(s) in locker rooms, changing areas, and similar spaces where other Minor Athletes are present, if they meet the requirements for the exception for Adult Participant Personal Care Assistants.

5. Availability and Monitoring of Locker Rooms, Changing Areas, and Similar Spaces

- c. USATT and /or an Affiliated Member Club must provide a private or semi-private place for Minor Athletes that need to change clothes or undress at sanctioned events or facilities partially or fully under the jurisdiction of USATT and/or a USATT Affiliated Member Club;
- d. USATT and/or the USATT affiliated Member Club must monitor the use of locker rooms, changing areas, and similar spaces to ensure compliance with these policies at sanctioned events or facilities partially or fully under USATT's jurisdiction and/or the jurisdiction of a USATT affiliated Member Club.

ELECTRONIC COMMUNICATIONS BETWEEN ADULT PARTICIPANTS AND MINOR ATHLETES

A. USATT POLICIES FOR ONE-ON-ONE ELECTRONIC COMMUNICATIONS

1. Open and Transparent

- a. All one-on-one electronic communications between an Adult Participant and a Minor Athlete must be Open and Transparent, unless an exception exists.
- b. "Open and Transparent" means that the Adult Participant copies or includes the Minor Athlete's parent/guardian, another adult family member of the Minor Athlete, or another Adult Participant on every communication.
 - **If a Minor Athlete communicates with the Adult Participant first, the Adult Participant must follow this policy if the Adult Participant responds.**
- c. Only platforms that allow for Open and Transparent communication may be used to communicate with Minor Athletes.

2. Team Communication

When an Adult Participant communicates electronically to the entire team or any number of Minor Athletes on the team, the Adult Participant must copy or include another Adult Participant, the Minor Athletes' parents/guardians, or another adult family member of the

Minor Athlete.

3. Content

All electronic communication originating from an Adult Participant(s) to a Minor Athlete(s) must be professional in nature unless an exception exists.

4. Requests to Discontinue

Parents/guardians may request in writing that USATT and/or a USATT affiliated Member Club or an Adult Participant subject to this policy not contact their Minor Athlete through any form of electronic communication. USATT and/or the USATT affiliated Member Club and the Adult Participant must abide by any request to discontinue, absent emergency circumstances.

5. Hours

Electronic communications can generally be sent only between the hours of 8:00 a.m. and 8:00 p.m. local time for the location of the Minor Athlete.

6. Social Media Connections

Adult Participants, except those with a Dual Relationship or who meet the Close-in-Age Exception, are not permitted to maintain private social media connections with Minor Athletes and must discontinue existing social media connections with Minor Athletes.

TRANSPORTATION

A. USATT POLICIES FOR ONE-ON-ONE IN-PROGRAM TRAVEL

1. Observable and Interruptible

All In-Program Travel involving Minor Athlete(s) related to table tennis activities must be observable and interruptible, unless an exception exists.

2. Transportation

a. An Adult Participant cannot transport a Minor Athlete one-on-one during In-Program travel unless the Adult Participant has advance, written consent to transport the Minor Athlete one-on-one obtained at least annually from the Minor Athlete's parent/guardian. Minor Athlete(s) or their parent/guardian can withdraw consent at any time.

b. An Adult Participant meets the In-Program transportation requirements if the Adult Participant is accompanied by another Adult Participant or at least two minors who are at least eight years of age.

c. Written consent from a Minor Athlete's parent/guardian is required on an annual basis for all transportation sanctioned, authorized or funded by USATT and/or Affiliated Member Clubs. Parents/Guardians or Minor Athlete(s) can withdraw consent at any time.

B. PARENT TRAINING

USATT recommends that parents/guardians receive the US Center for SafeSport education and training on child abuse prevention before providing consent for their Minor Athlete to travel one-on-one with an Adult Participant.

C. SHARED OR CARPOOL TRAVEL ARRANGEMENT

USATT recommends that parents/guardians pick up their Minor Athlete first and drop off their Minor Athlete last in any shared or carpool travel arrangement.

LODGING AND RESIDENTIAL ENVIRONMENTS

A. USATT POLICIES FOR ONE-ON-ONE IN-PROGRAM LODGING AND RESIDENTIAL ENVIRONMENTS

1. Hotel Rooms and Other Sleeping Arrangements

- a. All In-Program Contact at a hotel or lodging site and long-term residential environments, including lodging at training sites and billeting, between an Adult Participant and a Minor Athlete must be observable and interruptible.
- b. An Adult Participant cannot share a hotel room or otherwise sleep in the same room with a Minor Athlete(s), unless an exception exists, **and** the Minor Athlete's parent/guardian has provided USATT and/or an Affiliated Member Club or Adult Participant with advance, written consent for each specific lodging arrangement.
- c. Written consent from a Minor Athlete's parent/guardian must be obtained for all In-Program lodging at least annually. Parents/Guardians or Minor Athlete(s) can withdraw consent at any time.

2. Monitoring or Room Checks During In-Program Travel

If the USATT and/or an Affiliated Member Club performs room checks during In-Program lodging, the one-on-one interaction policy must be followed and at least two adults must be present for the room checks.

3. Additional Requirements for Lodging Authorized or Funded by USATT and/or a USATT Affiliated Member Club

- a. Adult Participants traveling with USATT and/or a USATT Affiliated Member Club must sign USATT's lodging policy at least annually.
- b. Adult Participants that travel overnight with Minor Athlete(s) are assumed to have Authority over Minor Athlete(s) and thus must comply with USATT's Education & Training Policy, unless the Adult Participant meets the Close-in-Age exception.

B. PARENT TRAINING

USATT recommends that parents/guardians receive the US Center for SafeSport education and training on child abuse prevention before providing consent for lodging arrangements under

this policy.

ADDITIONAL USATT POLICIES FOR KEEPING YOUNG ATHLETES SAFE

A. Out-of-Program Contact

Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, cannot have out-of-program contact with Minor Athlete(s) without legal/parent guardian consent, even if the out-of-program contact is not one-on-one.

B. Gifting

1. Adult Participants, who do not meet the Close-in-Age Exception nor have a Dual Relationship with a Minor Athlete, cannot give personal gifts to Minor Athlete(s).
2. Gifts that are equally distributed to all athletes and serve a motivational or educational purpose are permitted.

C. Photography/Video

1. Photographs or videos of athletes may only be taken in public view and must observe generally accepted standards of decency.
2. Adult Participants cannot publicly share or post photos or videos of Minor Athlete(s) if the Adult Participant has not obtained the Parent/Guardian and Minor Athlete's consent.