

U.S. Paralympics Cycling
ATHLETE SELECTION PROCEDURES
2025 UCI Para-cycling Road World Championships
August 28-31, 2025 in Ronse, Belgium
2/27/2025

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the 2025 UCI Para-cycling Road World Championships team (the Team):

1.1.1. Nationality/Passport Requirements:

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the 2025 UCI Para-cycling Road World Championships.

1.1.2. Minimum International Paralympic Committee (IPC) standards for participation:

Any competitor in the 2025 UCI Para-Cycling Road World Championships must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the UCI Rules for World Championships (<https://www.uci.org/inside-uci/constitutions-regulations/regulations>).

1.1.3. Minimum International Federation (IF) standards for participation (if any):

Athlete must hold a USA Cycling International Racing License at the time of selection (www.usacycling.org).

At the time of selection an athlete must have a UCI International Classification with an international sport class status of R-Review, FRD-Fixed Review Date or C-Confirmed, or if there has been no opportunity for the athlete to undergo international classification evaluation, the athlete must be evaluated by USOPC medical and/or Paralympic staff and determined likely to classify in the sport class in which he/she would be qualified for the Team; provided that athletes without an international sport class status are allowable for submission on the official team entry into this competition. A description of sport-specific classification requirements and current athlete sport class status can be found at the UCI website at www.uci.ch.

1.1.4. Other requirements (if any):

- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the last day of competition will be required to remain current with the U.S. Center for SafeSport's education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events

1.2.1. Event names, dates and locations of all trials, events and camps to be used as part of the selection process.

UCI Para-cycling Road World Cup 1
Ostend and Bruges, Belgium
May 1-4, 2025

UCI Para-cycling Road World Cup 2
Maniago, Italy
May 15-18, 2025

1.2.2. Describe how athletes qualify for the events and listed above in 1.2.1. (if any).

No preliminary or qualifying events are required.

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

The maximum team size will be eighteen (18) athletes, not including tandem pilots (if applicable).

A. Cycling Athletes: Three processes will be utilized to select cycling athletes to the Team.

- i. First, outgoing Individual Road World Champions will be selected to the Team per UCI Rule 9.2.065 (<https://www.uci.org/regulations/3MyLDDrwJCJ0BGGOFzOat>)
 - a. An athlete selected to the Team pursuant to this process will be awarded a start right in the event(s) in which he/she qualified (the event in which they are the outgoing world champion) and will receive start rights in additional events, up to the maximum start rights published in the UCI World Championships Qualifying Places document, per sport class and event.

- ii. Second, up to six (6) male and six (6) female athletes will be selected to the based on the *Road Worlds Selection Ranking List (Attachment B)*.
 - a. Only athletes who qualify in an event/sport class for which there is an open start right (per the UCI “World Championships Qualifying Places” document, published by the UCI on their website) will be eligible for selection.
<https://www.uci.org/discipline/para-cycling/24eju96onGN1Fo94jnlhZK?discipline=PAR>
- iii. Up to three (3) athletes of any gender, not including tandem pilots (if applicable), may be nominated to the team based on a discretionary selection process. The discretionary selection criteria utilized to select these athletes is detailed in Section 2 below.

Athletes selected under step 1.3.A will be notified no later than 5:00 pm Mountain Daylight Time on Monday, June 2, 2025.

Athletes selected to the Team must accept or refuse their participation electronically within 48 hours of notification that they have been selected.

All athletes selected to the Team, and who have accepted their participation as part of the Team USA roster for the event must sign and complete the National Team Agreement, or the non-National Team agreement for the 2025 UCI Para-cycling Road World Championships, on or before July 31, 2025.

The complete Team USA roster for the 2025 UCI Para-cycling Road World Championships will be published on or before August 1, 2025 at www.usparacycling.org.

Athlete selections to the team will be finalized by U.S. Paralympics and submitted to the UCI and the World Championships Organizing Committee by the published entry deadline date.

- B. Pilot Athletes: Pilot athletes, if applicable, will be selected to the Team utilizing the discretionary criteria for pilot athletes as set forth in Section 2.2.B.
- C. Handcycle Relay: The Discretionary Selection Committee (Section 2.3), in consultation with the U.S. Paralympics Cycling coaching and high performance staff shall select the athletes on the long list for the handcycle relay to be conducted at the 2025 UCI Para-cycling Road World Championships per the process outlined in Attachment F. The final, three-rider roster will be selected and entered by the Director, U.S. Paralympics Cycling, in consultation with coaching and high-performance staff at the World Championships, by the entry deadline.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The rationale for utilizing discretionary selection is to allow U.S. Paralympics Cycling the ability to select athletes based on their overall capabilities, performance, and projected development, rather than on a single competition result.

2.2. Define the discretionary criteria to be used (if any):

A. Cycling athletes:

The U.S. Paralympics Cycling Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order):

- i. The athlete's performance at the tryout event(s).
- ii. The athlete's performance in an individual event at UCI Para-cycling Road World Cup, Road World Championships, or Paralympic Games from the 2024 or 2025 season.
- iii. The athlete's proven ability to help Team USA meet earn top 5 finishes at the World Championships.
- iv. The athlete met a 2025 U.S. Paralympics Cycling National Team Standard (Attachment C).
- v. The athlete is eligible and is likely to fill a position in a medal capable Handcycle Relay roster.
- vi. The athlete demonstrates a trend of improving performance in domestic or international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish at the 2025 World Championships.
- vii. The athlete experienced an injury or illness that prohibited them from competing in the selection event(s).
- viii. The athlete can positively impact team performance.
- ix. The availability of an open start right for the athlete's event/sport class.

B. Pilot Athletes:

- Pilot athletes are used for the B classifications (visually impaired). A pilot athlete will typically work with one (1) athlete during practice, competition and day-to-day activities; therefore, accreditation allocation is typically provided for 1 (one) pilot athlete per qualified athlete as outlined in UCI Rule 16.3.006 in the UCI Para-cycling rulebook (<https://www.uci.org/regulations/3MyLDDrwJCJ0BGGOFzOat>)

The U.S. Paralympics Cycling Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order) in selecting pilot athletes to the Team:

- i. Preference of the qualified visually impaired athlete.
- ii. Ability to positively affect the performance of the visually impaired athlete.
- iii. Demonstrated expertise of the pilot athlete—must have expertise and experience in the assigned athlete’s specific event(s).
- iv. Knowledge and understanding of the UCI Rules pertaining to pilot athletes.

Pilot athletes will be held to the same standards and code of conduct as outlined in these Procedures.

The pilot athlete position is contingent on the selection of the visually impaired athlete to be piloted. If the visually impaired athlete declines his/her selection or is subsequently removed from the Team after selection, the pilot athlete also loses his/her place on the Team.

- 2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members’ titles:

U.S. Paralympics Cycling Discretionary Selection Committee

Director, U.S. Paralympics Cycling

Associate Director, High Performance, U.S. Paralympics Cycling

Athlete Representative

- 2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USOPC Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the USOPC’s Conflict of Interest Policy before convening the committee.

Any member of the selection committee who has an actual, potential, or perceived conflict of interest must disclose it consistent with the USOPC’s Conflict of Interest Policy prior to the start of the selection process. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise or could be perceived to compromise the committee member’s ability to participate in the selection process in a fair and impartial manner. If an actual, potential, or perceived conflict exists, the internally managed sport team should send the disclosure to the Chief Ethics & Compliance Officer and the Sr. Director, Compliance Investigations and Ethics (collectively, the Ethics team) to share with the Ethics & Compliance Committee for review and disposition. For example, if a Selection Committee member may be required to recuse him/herself from voting, but that individual may still be able to provide relevant or necessary information concerning athlete performance in a fair and impartial manner. The Selection Committee member

must not otherwise influence other members of the committee during the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USOPC's Ethics team. Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USOPC's internally managed sport selection committee appointment process.

3. REMOVAL OF ATHLETES

3.1. Prior to submission by U.S. Paralympics to the UCI and the World Championships Organizing Committee, an athlete who is to be selected to the Team by U.S. Paralympics Cycling may be removed for any reasons, as determined by U.S. Paralympics Cycling:

3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Director, U.S. Paralympics Cycling.

3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Paralympics Cycling. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Paralympics Cycling, his/her injury will be assumed to be debilitating and he/she may be removed.

3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.

3.1.4. Violation of the USOPC Code of Conduct for Internally Managed Sports (Attachment A).

3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.

3.1.6. Removal by the UCI of the event in which the athlete qualified for the team from the medal event program of the 2025 UCI Para-cycling Road World Championships.

3.1.7. Change in the athlete's sport class(es) following team selection, such that:

3.1.7.1. the athlete's qualifying performance would not have qualified him/her for the team; and/or

3.1.7.2. the athlete is deemed Not Eligible (NE) by the UCI.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC Dispute Resolution Hearing Procedures or the USOPC's Bylaws, Section 9.

3.2. An athlete may be removed as a nominee to the Team for an adjudicated violation of CADF, UCI, IPC, WADA, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code and the USOPC Athlete Safety Policy, as applicable.

4. REPLACEMENT OF ATHLETES

4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

4.1.1. Prior to submission of Entries by Name to the UCI and World Championships Organizing Committee:

Replacement athletes will be selected pursuant to discretionary selection set forth in Section 2.2.

4.1.2. After submission of Entries by Name to the UCI and World Championships Organizing Committee:

No replacement of athletes will occur.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Cycling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the conclusion of the 2025 UCI Para-cycling Road World Championships.

6. REQUIRED DOCUMENTS

The following documents are required to be signed by an athlete as a condition of nomination to the 2025 UCI Para-cycling Road World Championships :

USOPC Code of Conduct for Internally Managed Sports (Attachment A)

USOPC Dispute Resolution Hearing Procedures (Attachment D)

U.S. Paralympics Cycling National or non-National Team Agreement

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics in the following locations:

7.1. U.S. Paralympics Cycling website: <https://www.usparacycling.org/>

8. DATE OF ENTRY TO THE UCI AND THE WORLD CHAMPIONSHIPS ORGANIZING COMMITTEE

Athlete selections to the Team will be finalized by U.S. Paralympics and submitted to the UCI and the World Championships Organizing Committee on or before the published UCI entry deadline.

9. MANDATORY TRAINING AND/OR COMPETITION

There are no Team USA mandatory training camps for the 2025 UCI Para-cycling Road World Championships.

All athletes selected to the Team are required to share training logs and data with U.S. Paralympics Cycling via Training Peaks. In addition, athletes and their individual coaches will be contacted by the U.S. Paralympics Cycling high performance and coaching staff to develop an agreed-upon training plan in preparation for the World Championships.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all ITA, UCI, IPC, WADA, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the CADF, UCI, IPC, WADA, USADA and USOPC Rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Ian Lawless – Director, U.S. Paralympics Cycling

Sarah Hammer-Kroening – Associate Director, High Performance, U.S. Paralympics Cycling

Jill Walsh – Athlete Representative

12. NGB/HPMO BYLAWS AND GRIEVANCE PROCEDURES

The USOPC Dispute Resolution Hearing Procedures are included with this document as Attachment D.

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, as applicable, and IF rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, as applicable, and/or IF rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.


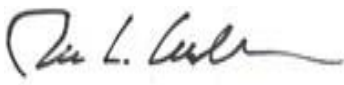

14. ATHLETE OMBUDS Office

The Athlete Ombudsman provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:
 PHONE: (719) 866-5000
 EMAIL: ombudsman@usathlete.org
 WEBSITE: www.usathlete.org

15. NGB/HPMO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by U.S. Paralympics Cycling.

Position	Print Name	Signature	Date
NGB/HPMO President or CEO/Executive Director	Matt Cramer		3/6/2025
Nat. Team Coach, Head Coach, or Nat. Program Director	Ian Lawless		3/6/2025
USOPC Athletes' Advisory Council Representative*	Jill Walsh		3/7/2025

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/HPMO, he/she may submit those reasons in writing to his/her Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/HPMO must designate an athlete from that sport to review and sign the Selection Procedures.

ATTACHMENT A

<https://www.usparacycling.org/athletes-section/athlete-and-sport-program>

ATTACHMENT B
Road Worlds Selection Ranking List

Two ranking lists will be created – a men's ranking and women's ranking – following the conclusion of all tryout events.

Each ranking list will rank athletes based on points received from individual results at the tryout events listed in section 1.2. Points will be awarded for each athlete's best two (2) results from any individual race at World Cup 1 or World Cup 2. This includes results from the individual time trial and/or road race at either World Cup.

- **Example.** Athlete receives attains the following individual results within their sport class from the tryout events (World Cup 1 and World Cup 2):
 - World Cup 1: 5th in the time trial and 1st in the road race.
 - World Cup 2: 2nd in the time trial and 8th in the road race.
 - The athlete receives a total of 113 points...
 - 60 points for the road race at World Cup 1
 - 53 points for the time trial at World Cup 2

Points will be awarded provided the following conditions are met:

- The result is within the top ten (10) places within their sport class; and
- The athlete was not further than 120.0% behind the winner in their sport class, in which case, no points will be awarded for that race.

Points per Individual World Cup Race Result	
1 st within Sport Class	60
2 nd within Sport Class	53
3 rd within Sport Class	44
4 th within Sport Class	37
5 th within Sport Class	32
6 th within Sport Class	29
7 th within Sport Class	26
8 th within Sport Class	23
9 th within Sport Class	20
10 th within Sport Class	17

If two or more athletes are tied for 6th place on the men's or the women's ranking list, each athlete's final ranking order will be based upon their average percentage behind the winner for their top two results on the ranking list. The athlete with the lowest percentage will rank higher.

- **Example.** Athlete A & Athlete B both have 92 points and are tied for 6th on the ranking list.
 - Athlete A is 8% behind the winner in their best result and 8.5% behind the winner in their second best result, for an average of 8.25%
 - Athlete B is 4% behind the winner in their best result and 12.2% behind the winner in their second best result, for an average of 8.1%
 - Athlete B places 6th, and Athlete A places 7th on the final ranking list

If a tie for 6th place persists, the discretionary selection committee will determine which athlete ranks higher.

ATTACHMENT C

2025 U.S. Paralympics Cycling Road Standards

2025 U.S. Paralympics Cycling Road Standards will be completed and published in this document, as well as on the U.S. Paralympics Cycling website on March 14, 2025

<https://www.usparacycling.org/athletes-section/athlete-and-sport-program>

U.S Paralympics Cycling: 2025 Road Standards – MEN

	2025 National Standard (100%)
MH1	
MH2	
MH3	
MH4	
MH5	
MC1	
MC2	
MC3	
MC4	
MC5	
MT1	
MT2	
MB	

All road standards are represented as a “pace per kilometer.”

U.S Paralympics Cycling: 2024 Road Standards – WOMEN

	2025 National Standard (100%)
WH1	
WH2	
WH3	
WH4	
WH5	
WC1	
WC2	
WC3	
WC4	
WC5	
WT1	
WT2	
WB	

All road standards are represented as a “pace per kilometer.”

ATTACHMENT D

USOPC Dispute Resolution Hearing Procedures

The USOPC Dispute Resolution Hearing Procedures can be found at the following link:

<https://www.usparacycling.org/athletes-section/athlete-and-sport-program>

Attachment E

U.S. Paralympics Cycling Team Rules

The following rules apply to all official National Team and Team USA para-cycling activities and events (additional rules may be implemented on a per-event basis as needed):

- The possession or use of weapons, tobacco products (including E-cigarettes or vape pens) or controlled substances by any athlete or staff member is prohibited. If an athlete possesses a Therapeutic Use Exemption (TUE) for medical marijuana, it may not be used within the confines of a shared room. Despite the existence of a TUE, athletes are required to abide by local, state, and federal laws of the country, city, or region in which any team activity takes place.
- Daily Curfews (“lights out” times) established by the Team Staff and published in the daily schedule must be observed by all athletes.
- Team members and staff will attend all team functions including meetings, practices, exhibitions, press conferences, competitions, etc., unless otherwise excused or instructed by U.S. Paralympics staff.
- Team members and staff will wear USOPC and/or U.S. Paralympics Cycling provided apparel as required and as designated by Team leadership (Director, Associate Director of High Performance, Associate Director of Operations).
- Team members and staff will cooperate with Team leadership U.S. Paralympics staff.
- Team members and staff will refrain from behavior that would detract from a positive image of the U.S. Paralympics Cycling National Team or that would be detrimental to its performance objectives.
- Team members and staff will display proper respect and sportsmanship toward coaches, officials, administrators, fellow competitors and the public.
- Team members are required to sleep in their assigned rooms and are not permitted to switch rooms – even temporarily – without prior approval from team staff.
- An open and observable environment should be maintained for all interactions between staff and athletes. Private, or one-on-one situations should be avoided unless open and observable. Common sense should be used to move a meeting to an open and observable location if the meeting inadvertently begins in private.
- Bullying, harassment, disparagement, or defamation of teammates, fellow competitors, team staff, event organizers, or UCI/IPC representatives – verbally, through social media, email, or text – is prohibited.
- Public intoxication or consuming alcohol to excess is prohibited.
- Staff drinking with athletes is **not allowed**. This includes being in the same establishment or even in the same room together.
- Friends and family are not permitted in athlete rooms or beyond the hotel lobby.
- Team USA staff **only** on the field of play (including team pits/cabins). No

friends/family/personal coaches.

- For athletes who need help putting on competition apparel (i.e. speedsuits):
 - Athletes are not required to have assistance and should request it of the staff if/when they require it.
 - There will always be at least three persons present when assisting with suits:
 - Three persons can be defined as two athletes (including the athlete putting on the suit) and one staff member, or one athlete and two staff members. The make-up of staff and athletes when assisting with suits should be the same gender whenever possible.
 - Staff will be considerate of the athlete and will avoid all but inadvertent touching of the groin, buttocks, and breast area.

ATTACHMENT F

2025 UCI Para-cycling Road World Championships – Handcycle Relay Selection Process

The discretionary selection committee will select the long list of up to six (6) athletes for the handcycle relay roster at the 2025 UCI Para-Cycling Road World Championships immediately following the selection of individual athletes to the team. The relay long list will be named at the same time the team is announced.

- Athletes selected to the relay long list must already be selected to the team individually.
- The roster must be comprised of athletes meeting the appropriate relay points totals per the UCI handcycle relay rules.
- If there are not enough eligible athletes to comprise medal-capable handcycle relay roster, the discretionary selection committee is not required to name a handcycle relay long list.

Criteria for selecting the handcycle relay roster:

- The athlete's proven ability as part of medal-winning handcycle relay at a UCI Road World Cup, World Championships, or Paralympic Games from the 2023, 2024, or 2025 season.
- The athlete's performance in an individual event from the 2024, or 2025 season that aligns with the skills and times necessary to contribute to a handcycle relay medal at the 2025 World Championships.

Final Roster and Entry:

The final, three-rider roster will be selected and entered by the Director, U.S. Paralympics Cycling, in consultation with coaching and high-performance staff at the World Championships, by the entry deadline.