



**BACKGROUND CHECK POLICY
OF
USA RACQUETBALL, INC.
Approved July 21, 2025**

NOTE: Throughout the USA Racquetball Bylaws and all USA Racquetball policies, when the term Executive Director is utilized, and pursuant to the information provided in Articles VI and VIII, the term “Office of the Executive Director” is to be considered synonymous with the term “Executive Director” and all the roles and responsibilities therein, except where otherwise noted. (See USA Racquetball Bylaws, Articles VI and VIII.)

To enhance the safety of our athletes and to comply with SafeSport requirements as determined by the U.S. Center for SafeSport and the U.S. Olympic & Paralympic Committee (USOPC) and as mandated by U.S. Congress, individuals in positions of responsibility and influence over athletes are required to complete a background check every two years.

Background Check: Required Individuals*

- USAR Staff (full-time, part-time, interns)
- All National and State Association Board Members
- Certified IP Instructors
- National Adult and Junior Team Members 18 years and older
- Medical Staff (Athletic Trainers, Massage Therapists)
- All Tournament Directors (Indoor and Outdoor)
- All Certified Referees and any (18+) referee that will be refereeing minors
- Parent/Private Coaches
- High School Coaches and Working Group Members that have roles that take them into direct interaction with minor athletes
- Collegiate Coaches and Working Group Members that have roles that take them into direct interaction with minor athletes
- Volunteers that have roles that take them into direct interaction with minor athletes
- Contractors that have roles that take them into direct interaction with minor athletes
 - Criminal background checks are required for individuals in attendance at USA Racquetball training sites.

- Other individuals authorized or nominated by USA Racquetball to work with athletes or other sport participants while at a training site or competition event to which USA Racquetball sends athletes.
- All athletes and alternates, training partners, and guides 18 years of age or older who are selected by USA Racquetball to participate in national or international team or delegation events.
- All athletes and alternates, training partners, and guides 18 years of age or older that are selected by USA Racquetball to train at any Olympic & Paralympic Training Center, USOPC High Performance Training Center, or USA Racquetball Training Site.
- Other individuals who have regular contact with athletes as determined by USA Racquetball at its discretion.

Contracts with third-party vendors/contractors must include background check requirements as applicable.

Agreements with community organizations must include background check requirements as applicable.

Background Check: Frequency

A background check is valid for two years.

Background Check: Cost

The cost is determined by and paid directly to the company contracted to perform the service.

Background Check: Report Reviews

A red light may prevent someone from serving in specific roles within USA Racquetball but does not guarantee that a participant cannot serve.

For any background check that results in a report of a disposition or resolution of a criminal proceeding, other than an adjudication of not guilty, for any of the below criminal offenses, USA Racquetball's Executive Committee and Executive Director will become directly involved in determining the individual's future level of access and involvement.

- Any Felony
- Any Misdemeanor involving:
 - All sexual crimes, criminal offenses of a sexual nature to include but not limited to; rape, child molestation, sexual battery, lewd conduct, possession and distribution of child pornography, possession and distribution of obscene material, prostitution, indecent exposure, public indecency, and any sex offender registrant;
 - Any drug related offenses;
 - Harm to a minor and vulnerable person, including, but not limited to, offenses such as child abandonment, child endangerment/neglect/abuse, contributing to the delinquency of a minor, and DUI with a minor;
 - Violence against a person (including crimes involving firearms and domestic violence);
 - Stalking, harassment, blackmail, violation of a protection order and/or threats;

- Destruction of property, including arson, vandalism, and criminal mischief; and
- Animal abuse or neglect.

* USA Racquetball reserves the right to ask any participant to complete a background check whether or not their role requires a background check as defined above. Background checks must be completed prior to accepting a new position or role at a competition or camp.

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