



Board of Directors Nomination Form

The 2026 Board of Directors nomination process is underway. The new Board will be seated in the spring of 2026. Potential Board Members should be prepared to dedicate a significant amount of time toward developing the sport and supporting the USS Strategic Plan. The Board of Directors oversees the management of USS and its affairs but does not manage the day-to-day operations of USS. The Board shall focus on long-term strategic objectives and impacts rather than on planning and tactical management, empowering the Executive Director to manage a staff-driven organization with effective Board oversight. The specific duties of the board are outlined in the USS Bylaws in article 6.

Qualifications for Board Membership:

- Be a natural person, a citizen of the U.S. and eighteen (18) years of age or older
- Not be a paid employee or consultant of USS
- Be registered as a member of USS for at least one (1) year prior to the date of his or her election/selection, except that this requirement shall not apply to Independent Directors
- Be a member in good standing of USS, except that this requirement shall not apply to Independent Directors
- Not have been employed by USS within the last three (3) years
- Not be a person having a record of a felony criminal conviction involving theft, financial improprieties and/or other crimes involving moral turpitude, or who has violated the provisions of the USS Safe Sport program
- Not have committed, and been sanctioned for, a severe violation of the regulations of USS. A severe violation is defined as one which resulted in a suspension from USS of one (1) year or more within the last ten (10) years. Any person who has committed a severe violation is not eligible to serve as a Director or to stand as a candidate in any USS election or any election conducted by an organizational member of USS
- Possess the highest personal and professional integrity; (ii) demonstrate exceptional ability and judgment; (iii) be effective, in conjunction with the other members of the Board, in collectively serving the long-term interests of USS; (iv) possess the highest personal values and judgment, understanding of athletic competition and the Olympic ideals, qualifications of leadership in business and in ethics; and (v) have diverse experience in the key business, financial, or other challenges that face USS.
- It is the desire of USS to have Directors who demonstrate a high level of experience, capability, success and leadership in Board oversight responsibilities in one (1) or more of the following areas: business, finance, marketing, fundraising, ethics, audit, management, communications, sports and sports performance.
- Successfully completed the USOPC Safe Sport Training
- Have a current positive background check on file with USS



U S S P E E D S K A T I N G

Specific position qualifications:

World Team/Olympian Director. An individual in good standing who (i) meets the qualifications set forth in Section 5.1(B) of these Bylaws, and (ii) who has been classified as an World Team/Olympian Athlete member pursuant to section 5.1(B) of these Bylaws, is eligible to be elected as the World Team/Olympian Athlete Director. Any individual meeting the qualifications set forth in Section 5.1(B) of these Bylaws may nominate himself/herself and/or another member meeting the qualifications and requirements for World Team/Olympian Athlete Director by providing notice to the Nominating and Governance Committee within the deadline set forth by the Committee. Full Members in good standing who are classified in the World Team/Olympian Athlete voting category shall be eligible to vote in the World Team/Olympian Athlete Director election. From among those placed on the ballot by the Nominating and Governance Committee, the candidate garnering the highest vote total shall be elected as the World Team/Olympian Athlete Director.

General Membership Director. There shall be one (1) General Membership Director on the Board of Directors. An individual in good standing who is a Full Member of US Speedskating including all members that fall into other categories, is eligible to be elected as the General Membership Director. Any individual meeting the qualifications set forth in Section 5.1 of these Bylaws and who is at least eighteen (18) years of age may nominate himself/herself and/or another member meeting the qualifications and requirements for General Membership Director by providing notice to the Nominating and Governance Committee within the deadline set forth by the Committee. Full Members in good standing shall be eligible to vote in the General Membership Director election. From among those placed on the ballot by the Nominating and Governance Committee, the candidate garnering the highest vote total shall be elected as the General Membership Director.

If you're interested in nominating someone, please have the nomination form completed along with the conflict-of-interest disclosure form and return it electronically to:

Kayla Boynton
kboynton@usspeedskating.org

The following outlines the timeline for the 2026 USS Board of Directors election process:

- Nomination period opens December 30, 2025
- Nomination period will close on January 30, 2026 (February 13, 2026, for Independent Directors)
- USS confirms nominee's desire to run by February 6, 2026
- NGC and Ethics Committee reviews qualifications and possible conflicts
- NGC presents candidates for election by February 20, 2026
- Election period begins on March 2, 2026
- Election period ends on April 3, 2026
- Election results made public - April 14, 2026
- Board is seated at the 2026 US Speedskating Annual Meeting – May 30, 2026



2026 Board of Directors Nomination Form

Nominee Information

Name: _____

Address: _____

Email address: _____

Phone #: _____

USS Membership # (if Known) _____

Category in which nominee is running:

World Team/ Olympian Director

General Membership Director

Please list the candidate's qualifications for this position:

Please list the candidate's career business or volunteer highlights:

Please share why this person would be a good fit for the USS Board of Directors:



U.S. SPEEDSKATING

In addition to the completed form, please attach a resume or bio for the candidate that includes work experience, education and other relevant information.

Nominating Member Signature: _____

Date: _____

Please Print Name: _____

E-Mail _____