USA Taekwondo Board of Directors Meeting Minutes

May 26, 2026
2:00 p.m. ET

Attendance:
P = Present; L = Late Attendance; A = Absent

A	Carol Lewis, Chair & Independent Director	A	Ron Southwick, Vice Chair & Coach Director
P	John Holloway, Referee Director	P	Alex Lee, AAC Rep
P	Bongseok Kim, Board Secretary & Affiliated Organization Director	A	Ara White, AAC Chair
P	David Turgeon, AAC Athlete Rep	P	Daniel Chun, Independent
P	Mitch Sprengelmeyer, Independent	P	Kathy Do, AAC Rep
A	Tom Nwachuku, Independent	P	Stephanie Alger, Independent
P	Hannah Keck, AAC Rep Alternate		

Board Chair Opening Remarks

Mr. McNally noted the apologies of Board Chair Carol Lewis, who was unable to attend the meeting due to a scheduling conflict. Mr. McNally then called the meeting to order, conducted the roll call, and requested disclosure of any conflicts of interest. No conflicts of interest were declared.

Chief Executive Officer's Report

Mr. McNally presented his report to the Board, highlighting recent organizational progress and key strategic initiatives.

He reported that USA Taekwondo's financial position remains strong, with organizational reserves surpassing $2 million for the first time in the organization's history. Membership continues to exceed 2024 levels, while registration for the East American Open increased significantly over the previous year. Early registration trends also indicate that the 2026 National Championships are expected to exceed 2024 participation.

Mr. McNally updated the Board on the ongoing USOPC audit, noting that the initial review had been positive and that final results are expected later in the summer.

The Board received an overview of the organization's new National Rankings platform, which is scheduled to launch later this summer. The platform will provide enhanced athlete statistics, rankings, and performance analytics.

Mr. McNally presented the organization's new Brand Guidelines, designed to ensure consistency across all USA Taekwondo communications and marketing materials. The finalized guidelines will be distributed to the Board.

An update was provided on the organization's international engagement efforts, including recently executed memoranda of understanding with Korean-American organizations intended to strengthen collaboration leading into the LA28 Olympic cycle.

Mr. McNally introduced a proposal for a major new partnership initiative beginning in 2027. The Board discussed the proposal and provided feedback for continued development.

Mr. McNally provided an overview of the upcoming relaunch of the Not In My Sport campaign, which will launch later in the summer with an initial focus on sexual abuse prevention before expanding to address additional forms of abuse and athlete welfare.

High Performance Report

Mr. Lambdin provided the High Performance report.

He reviewed Team USA's performances at the Pan American Championships, highlighting the success of both the Poomsae and Kyorugi programs, and congratulated the coaching staff and athletes on their results.

Mr. Lambdin reported on preparations for the Youth Olympic Games, Grand Prix events, World Championships and U21 program, including upcoming team selection procedures and competition schedules.

The Board received updates regarding the onboarding of Team USA Coach Daehoon Lee, including progress with the visa process, and welcomed the successful integration of Nikki Oliver into the High Performance program.

Mr. Lambdin also briefed the Board on the upcoming USOPC High Performance funding submission.

International Relations Report

Mr. Warwick provided an update on recent international activities.

He reported that USA Taekwondo had secured an increased number of appointments to World Taekwondo standing committees and reviewed ongoing discussions regarding competition rule changes and improvements to electronic scoring systems in preparation for the LA28 Olympic Games.

Mr. Warwick also updated the Board on the current status of USA Taekwondo's partnership with Kukkiwon and ongoing discussions regarding future collaboration.

Strategic Planning

Mr. Chun provided an update on the organization's Strategic Plan and advised that the Strategic Planning Committee would review the document before it is presented to the full Board later in the year for further discussion.

Governance

Mr. McNally advised the Board that the annual Board self-assessment process would begin via email in the coming weeks as part of the organization's USOPC governance requirements.