**MEETING MINUTES**
**USA National Karate-do Federation (USANKF)**
**Emergency Board of Directors Meeting**
**September 4, 2022, 3:00pm Eastern time via Zoom**

| **Board Members in Attendance** | **USANKF Staff Present** |
|---|---|
| Elisa Au | None |
| Rahul Bawa | |
| Michael Donadio | |
| Sasha Gerritson | |
| Pat Hickey | |
| Brian Mertel | |
| Matthew Ralph | |
| Brian Ramrup | |
| Tom Scott | |

**Call to Order** – Rahul Bawa called the meeting to order at 3:04pm Eastern Time (ET).

**Waiver of Notice requirements –** By attending this meeting, all Directors waived the 5-day notice requirement for this Emergency meeting. The Emergency meeting was called by the Chair/President due to the receipt of the USOPC Investigation Report & Findings letter on September 2, 2022.

**Declaration of Conflicts of Interest**
1) Tom Scott declared a conflict due to his relationship with Brody Burns since Mr. Scott is Brody Burns' student.
2) Pat Hickey declared a conflict since he is the Chair of the USA Karate Federation which could be considered a competing organization to USANKF. Mr. Hickey stated that the USA Karate Federation has no interest in becoming the National Governing Body (NGB) for Karate in the US.
3) Brian Mertel declared a conflict since John DiPasquale and Phil Hampel were named in the USOPC Investigation Report & Findings.
4) After a discussion as to whether Brian Ramrup has a conflict since he is on the National Team coached by Brody Burns, Mr. Ramrup stated that he doesn't view this as a conflict.

Motion to enter Executive Session made by Rahul Bawa at 3:10pm ET; seconded by Sasha Gerritson.
Motion approved: Votes in favor = 8; Opposed = 0; Abstained = 0.

**Executive Session**

The Board had a healthy discussion about the USOPC Investigation Report & Findings letter received on September 2, 2022.

Motion to leave Executive Session by Rahul Bawa; seconded by Pat Hickey at 5:20pm ET. Motion approved:  Votes in favor = 8; Opposed = 0; Abstained = 0.

**Adjourn Meeting**

Motion to adjourn meeting made by Rahul Bawa at 5:22pm ET and seconded by Brian Ramrup. Motion approved:  Votes in favor = 8; Opposed = 0; Abstained = 0

**Meeting adjourned at 5:22pm Eastern time.**

Member, United States
Olympic & Paralympic Committee