

USA Pentathlon Multisport Board of Directors
Zoom Meeting
Date: February 8, 2023

Call to Order: 3:00 PST

Board Members present: Tom Shepard, Blair Driggs, Rob Stull, Nathan Schrimsher, Tyler Evans, John Helmick. Harry Greene, Will Brady, Melanie Henning and Emily Hamilton all participated via Zoom.

Barry Matchett was excused. Also, present was Deputy Director, Kevin Montford.

Chairman Shepard called the meeting to order. Chairman Shepard stated that USOPC staff was present and would be providing several Board Training topics. USOPC staff present, and participating were Holly Shick, Amanda Vaughn, Heidi Roche and Dave Patterson. During the presentation of the topics, the Board participated and engaged in discussions with the presenters. Topics presented were 1.) Conflicts of Interest with emphasis on types (actual, potential and perceived), importance of disclosure and levels of action (declare and participate, recusal from decision and recusal from discussion and decision) and noting the importance of a NGB participation on the international level. 2.) Board Member Duties (Care, Obedience and Loyalty). And 3.) Board Member Responsibilities (oversight, Bylaws, policy and procedure).

Also discussed were the Anti-Bribery and Corruption Policy (overlaps Gift Policy and Conflict of Interest Issues and avoiding the 'appearance' and use of 'consulting') and the Anti-Retaliation Policy. Board members had numerous questions concerning the weaponization of the Anti-Retaliation Policy by a vexatious litigant. Chairman Shepard expressed concern over the significant resources required to meet basic USOPC compliance requirements and the USOPC's lack of consideration of the NGB's.

Board discussed several issues including dates of Board meetings, dates of National Championships and Olympics and a 2023 Budget and finances update. Managing Director Stull presented updated financials for Board discussion and motioned the approval of the budget for 2023. Treasurer Driggs seconded. Motion passed unanimously.

Adjournment: 4:51pm PST.