

USA Bobsled/Skeleton (USABS)

Games Staff Selection Procedures

2026 Olympic Winter Games

- Publication Date: August 8, 2025

SECTION 1: OVERVIEW

These procedures provide the Games Staff qualification requirements for nomination to the 2026 Olympic Winter Games for USA Bobsled/Skeleton. However, accreditation allocation is not guaranteed and will be based on final USOPC credential allocation and overall Team size. Responsibility of payment for allocated accreditations will be determined by the USOPC and USABS ("USABS").

SECTION 2: GAMES STAFF REQUIREMENTS

2.1 MINIMUM REQUIREMENTS FOR ALL GAMES STAFF

1. Undergo a background screen in accordance with the current [USOPC Background Check Policy](#) prior to nomination.
 - Should a nominee experience an event between the time the background check is conducted and the relevant Games that may change their background check status, the nominee must inform the USABS and/or USOPC.
2. Have a valid passport at the time of nomination that does not expire for six months after the conclusion of the 2026 Olympic Winter Games (Games).
3. Be familiar with and abide by the [USOPC Athlete Safety Policy](#), the U.S. Center for SafeSport's [SafeSport Code for the Olympic & Paralympic Movements](#), and the [USOPC Minor Athlete Abuse Prevention Policies](#) (MAAPP).
4. Be available for the entire duration of the Games (if requested).
5. Demonstrate ability to work effectively with the USOPC, athletes and other Team personnel.
6. Have strong administrative, communication and organizational capabilities needed for Games Staff role.
7. Have USABS approval prior to making any financial decisions regarding the Team.
8. Be responsible for the Team's adherence to all rules regarding discipline at the Games.
9. Fulfill all duties and requirements of the USOPC and USABS including attendance at USOPC Games related meetings.
10. Be in good health and able to withstand the physical rigors of traveling and working with the Team.
11. Be listed on the USABS long list.
12. Be in good standing with International Bobsleigh and Skeleton Federation (IBSF), USABS, USOPC, U.S. Center for SafeSport, and USADA.
13. Successfully complete all USOPC Games Registration requirements (including U.S. Center for SafeSport and anti-doping training) by the stated deadline.
14. Meet all health and safety protocols, to include vaccine and/or testing requirements, set forth by the government, USOPC, IBSF, IOC, and/or the Organizing Committee of the Olympic Games (OCOG).

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2.2 ADDITIONAL REQUIREMENTS FOR ALL SPORTS MEDICINE PROVIDERS

1. Possess appropriate certifications.
2. In addition to the approved USOPC Games Background Check, pass a medical credential review which will be a combined check managed through USOPC Sports Medicine (separately arranged background checks will not be considered).
3. Meet the required experience and proficiency levels as determined by USOPC Sports Medicine (<https://www.usopc.org/athlete-services/medical/volunteer-program>).
4. Meet the minimum criteria and provider requirements defined in the [USOPC Sports Medicine Provider Credentialing Policy](#).
5. Fulfill all requests and meet deadlines for any required information or documentation such as the submission of a temporary licensing application (to practice medicine at the Games) and medical equipment submission requirements.
6. Be approved for nomination through the USOPC Sports Medicine Division.
7. Complete all mandatory Games training by the stated deadline.

SECTION 3: GAMES STAFF ROLES THAT WILL BE FILLED BY USABS EMPLOYEES OR CONTRACTORS

Roles filled by USABS Employees	Responsibility
Team Leader	Serve as the primary point of contact and liaison between the USOPC and USABS before, during and after the Games.
Team Manager	Serve as the primary point of contact for logistics, including lodging, meals, off-site training, etc.
Coach/Performance Manager	Provide sport performance support and prepare athletes for success on the field of play.
Technical Personnel (e.g., sled mechanic)	Provide mechanical and technical support to athletes and staff.

Roles filled by Contractors	Responsibility
Technical Personnel (e.g., sled mechanic)	Provide mechanical and technical support to athletes and staff.

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SECTION 4: GAMES STAFF ROLES THAT WILL BE FILLED BY VOLUNTEERS

Roles filled by Volunteers	Responsibility
Medical Personnel (e.g., Physician, Physician’s Assistant, Psychiatrist)	Provide appropriate medical care for the Team.
Medical Personnel (e.g., Athletic Trainer, Physical Therapist)	Provide clinical assessment and treatment for athlete injuries and illnesses with an additional focus on prevention.

4.1 MINIMUM REQUIREMENTS FOR ALL VOLUNTEERS

1. Have a signed USABS Volunteer Agreement on file by the stated deadline.

4.2 MINIMUM REQUIREMENTS FOR SPECIFIC GAMES STAFF ROLE

SPORTS MEDICINE PROVIDERS (INCLUDING LICENSED MENTAL HEALTH PROVIDERS)

1. Possess appropriate experience relative to the position/area of expertise for which they are being nominated.
2. Meet all requirements listed in Section 2 above.
3. Have volunteered with a USABS program since the 2022 Olympic Games.

SECTION 5: METHOD USED TO IDENTIFY AND NOMINATE VOLUNTEER GAMES STAFF

The pool of medical professionals will consist of individuals who meet the criteria in Section 4 above. These individuals will be asked by the USABS Performance Health Care Services Provider if they are interested in a medical position at the Games. Eligible individuals will be contacted via email and must respond via email by August 20, 2025 to confirm their interest in a Games Staff role.

Step 1:

The USABS High Performance Health Care Services Provider and Sport Performance Director will review the following for all individuals who express their interest in a Games Staff position by the stated deadline.

- Athlete input surveys on file regarding the individual’s prior experience with USABS athletes.
- Current Medical Credentials
- Previous USABS and Team USA Games Staff experience at international events

Step 2:

The Selection Committee (see Section 6.2) will contact the candidates who best fit the needs of the Team to evaluate their level of interest and availability.

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- Eligible candidates who confirm their interest and availability will be ranked based on the criteria outlined in Step 1.
- The top-ranked candidate for each position will be recommended for a Games Staff position at the 2026 Olympic Winter Games.
 - Please note that the number of available Games Staff positions will be based on the number of athletes qualified to compete at the 2026 Olympic Games, as well as the USOPC's allocation of Games Staff accreditations and USABS's ability to fill other priority Games Staff positions with the number of accreditations awarded.

SECTION 6: APPROVAL OF GAMES STAFF NOMINATIONS

6.1 USABS EMPLOYEE AND CONTRACTOR GAMES STAFF

All USABS employees and contractor staff will be recommended for Games Staff positions by the USABS Sport Performance Director. Final approval of Games Staff nominations will be provided by the USABS Chief Executive Officer.

6.2 VOLUNTEER GAMES STAFF

The committee listed below will be responsible for approving volunteer Games Staff nominations.

Committee Name: Olympic Games Staff Selection Committee

- USABS Chief Executive Officer
- USABS Director of Sport Performance
- 10 Year Athlete Representative

SECTION 7: REMOVAL OF GAMES STAFF

7.1 USABS JURISDICTION

- a. USABS has jurisdiction over Games Staff nominees until Games Staff entries have been submitted by the USOPC to the OCOG.
- b. An individual who is nominated for a Games Staff role by the USABS may be removed as a nominee for any of the following reasons, as determined by the USABS:
 - i. Voluntary withdrawal. Games Staff nominee submits a written letter to the USABS Chief Executive Officer.
 - ii. Injury or illness. A physician (or medical staff) approved by USABS provides certification that the individual has a debilitating condition. If an individual refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating, and they may be removed from the Games Staff.
 - iii. Inability to meet Games Staff requirements and/or perform required duties.

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- iv. Code of Conduct violation. Individual violates the [USABS Code of Conduct](#)
- v. SafeSport Policy violation. Individual violates the [USABS Athlete Safety Policy](#)
- vi. Anti-doping violation. Individual violates USABS, USADA and/or USOPC anti-doping protocol, policies, and procedures.
- vii. Removal of employment. Individual is removed from their position as an USABS employee.

7.2 USOPC JURISDICTION

- a. Once Games Staff nominations have been submitted by the USOPC to the OCOG, the USOPC has jurisdiction.
- b. USOPC's Games Delegation Terms apply in addition to the USABS Code of Conduct. The Games Forms are specific to each Games and are made available during the Games registration process.

7.3 REPLACEMENT OF GAMES STAFF

- a. If a nominated Games Staff member is unable to perform their duties due to injury, illness, Code of Conduct or SafeSport Policy violation or other unforeseen circumstances that would result in the need to replace them, the replacement candidate must meet all applicable Games Staff requirements listed in Sections 2-4.
- b. All replacement candidates must be nominated using the same process outlined in these selection procedures.

SECTION 8: CONFLICT OF INTEREST

8.1 GAMES STAFF CANDIDATES

Prior to nomination, all Games Staff candidates must comply with the [USABS Conflict of Interest Policy](#) and must submit a conflict of interest disclosure form for review by the USABS Ethics Committee.

8.2 GAMES STAFF SELECTION COMMITTEE

All members of the selection committee (Section 6) and all individuals who developed these selection procedures (Section 14) must comply with the [USABS Conflict of Interest Policy](#), to include completing and submitting a disclosure form consistent with the USABS Conflict of Interest Policy before convening the committee.

A conflict of interest exists when a personal, family, financial, professional, club, team or business relationship interferes with, or maybe perceived to interfere with a committee member's ability to be impartial and participate in the selection process in a fair and impartial manner. Any member of the Selection Committee who has an actual, possible, or perceived conflict of interest must disclose it to the USABS Ethics Committee prior to the start of the selection process and may be required to

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recuse themselves from the Selection Committee discussions and/or voting.

If a conflict exists, the USABS Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse themselves from participating in discussions and/or voting).

During its review, the USABS Ethics Committee may ask a Selection Committee member or an affected person for more information at its discretion. For example, if a Selection Committee member is required to recuse themselves from voting, the USABS Ethics Committee may still determine that a Selection Committee member who has relevant and necessary information related to athlete performance, such as a national team coach or high performance director, may, if requested by the Selection Committee, provide that information to the Selection Committee if the information is provided in a fair and unbiased manner and if the Selection Committee member with the conflict of interest does not vote toward the final decision.

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USABS Ethics Committee. Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USABS selection committee appointment process.

SECTION 9: DATE OF GAMES STAFF NOMINATION

The Games Staff Nomination Form with the nominee's name, including the name of a replacement (if applicable), will be submitted to the USOPC on or before the dates below.

- Medical staff: November 3, 2025
- Non-Medical staff independent of athlete selection: November 3, 2025
- Athlete Dependent Staff: January 5, 2026

SECTION 10: REQUIRED DOCUMENTS

In addition to the USOPC Games Forms requirements, the following documents are required to be signed by all Games Staff as a condition of nomination to the Olympic Games:

- [USABS Code of Conduct](#)
- [USABS Conflict of Interest Disclosure Form](#)
- USABS Volunteer Agreement, if applicable

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SECTION 11: QUESTIONS REGARDING SELECTION PROCEDURES

Individuals may contact the USABS staff member listed below for information about these selection procedures.

Name: Curt Tomasevicz

Position: Director of Sport Performance

Email: curt.tomasevicz@usabs.com

SECTION 12: GRIEVANCES

The USABS Grievance Procedures can be found [here](#)

Section 9 of the USOPC Bylaws provides a process for an individual to file a complaint with the USOPC against an NGB alleging that they have been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC Bylaws. Additional information on how to file a complaint can be found here: <https://www.usopc.org/governance/dispute-resolution>

SECTION 13: NON-RETALIATION

The USOPC and USABS have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or USABS staff, Board or Committee member, or volunteer may threaten, harass, discriminate against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to USABS by following the [USABS Whistleblower Policy](#)
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#).

SECTION 14: DEVELOPMENT OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Curt Tomasevicz	USABS Director of Sport Performance
Chris Fogt	USABS Bobsled Head Coach
Chris Kinney	<10 year athlete, Team USA AC representative


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SECTION 15: CERTIFICATION OF SELECTION PROCEDURES

The following individual approved these selection procedures and through their signature, certifies that the procedures were developed by a group meeting the USOPC's standards for Designated Committees. The following individual further certifies that these selection procedures represent the method approved by USABS and that they will be posted on the USABS website.

POSITION	NAME	SIGNATURE	DATE
USABS Chief Executive Officer	Aron McGuire	<div>DocuSigned by:  EDE896545A274CE...</div>	August 9, 2025 7:32:06 AM MDT

The following individual affirms that they read and understand the selection procedures.

POSITION	NAME	SIGNATURE	DATE
Team USA Athletes Commission Representative*	Chris Kinney	<div>DocuSigned by:  37EA185E16CC4EE...</div>	August 15, 2025 12:39:12 PM PDT

- * If the Team USA Athletes' Commission Representatives have delegated authority to another 10 Year Athlete Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.
- * Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, they may submit those reasons in writing to their USOPC Sport Performance Team.
- * If, for some reason, a sport does not have an elected Team USA AC Representative, the NGB must designate a 10 Year Athlete from that sport to review and sign the Selection Procedures.

Revision History

Date	Revisions
August 8, 2025	Original document published

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APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes' Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes' Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

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APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted to the USOPC by an NGB for participation in a Delegation Event.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the OCOG at the final submission date, as determined by the OCOG.

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APPENDIX C – STAFF RESOURCES

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthelpline.org.

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Individuals can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Individuals may also report to the USOPC over the phone at 719-866-3869.