



U. S. NATIONAL RACQUETBALL TEAM

POLICIES, PROCEDURES & PROTOCOLS HANDBOOK

Effective June 1, 2025



Member



TABLE OF CONTENTS

	Welcome Letter	1
I	Code of Conduct / Rules & Policies	2
	A. Basic Principles of Conduct	2
	B. Specific Principles of Conduct	2
	C. Staff and Team Positions	2-3
	D. Practice, Clinics, and Events/Function Attendance	3
	E. Uniforms/Attire	3-4
	F. Competitive Rules/Policies	4-5
	G. Ceremonies, Award Presentations, and News Conferences	5
	H. Alcohol, Drug Policy, and Drug Testing	5-6
	I. SafeSport/Background Check	6
	J. Travel Rules	6-7
	K. Post Team Event Evaluation	6
	L. Additional Benefits for Team Members	7
	M. Athletes' Bill of Rights and Due Process	7
II.	U.S. National Racquetball Team Event Selection	8
	A. Athlete Pool	8
	B. Forming a Competition Team	8-9
III.	Penalties	9-10

IV.	Contract Acceptance / Appendices Completion	10
V.	Appendices	11
	A. General Athlete Information	12
	B. U.S. Team Contract	13-16
	C. Receipt of Policies, Procedures & Protocols Handbook	17
	D. USA Racquetball By-Laws: Article XX – Anti-Doping	18



Dear U.S. National Team Qualifier,

Congratulations on qualifying to become a member of the 2025-2026 United States Adult National Racquetball Team. USA Racquetball will be extremely proud to have you represent the United States racquetball community in both national and international competitions. Once you sign the U.S. National Racquetball Team Contract, you, your fellow team members, and USA Racquetball commit to working with one another to field the best possible teams for international competitions. The next year promises to be exciting and demanding for you in your role as a racquetball ambassador. You play an integral part in molding the future development of our sport.

Once you have officially qualified to be on the U.S. National Team, the General Athlete Information Form (Appendix A); the U.S. National Racquetball Team Contract (Appendix B); and the Receipt of Policies, Procedures & Protocols Handbook (Appendix C) must be immediately signed and provided to USA Racquetball.

This document was provided for prior review to all athletes who registered for the Team Qualifying Divisions at the USA Racquetball National Indoor Championships in Pleasanton, California, May 14-18, 2025. It should be reviewed and understood before signing the contract. If you have any questions, please contact me or a USA Racquetball athlete representative.

Again, congratulations on qualifying to be a member of one of the world's premier racquetball teams!

Sincerely,

Larry Haemmerle
Chairman, U.S. Team Committee
USA Racquetball
unclelarry2all@yahoo.com

U.S. NATIONAL RACQUETBALL TEAM

I CODE OF CONDUCT / RULES & POLICIES

A. Basic Principles of Conduct

Conduct yourself at all times in such a manner to bring credit and honor to yourself, your teammates, USA Racquetball, and the United States of America.

As a condition of membership in USA Racquetball, all Athletes, Coaches, Event Directors, Referees, Members, Vendors, National Board Members, Officers, Committee Members, Contractors, and Staff pledge to abide by the USA Racquetball Code of Conduct. (www.usaracquetball.com, Governance/Bylaws & Policies/Code of Conduct and Statement of Ethics).

B. Specific Principles of Conduct

1. It is mandatory that U.S. Team athletes will demonstrate respect and willingness to work with and cooperate with the head coach, staff members, and fellow athletes. Failure to do so is a serious offense (see Examples of Penalties – Disrespect toward staff/coaches/teammates, et al.).
2. Athletes are encouraged to attend all scheduled practices. Any exception to attendance shall be discussed in advance with the head coach.
3. Athletes will continue to pursue all physical conditioning and on-court activities as designated in collaboration with the coaching staff, unless medically excused.
4. All injuries, rehabilitation, or physical therapy issues must be reported immediately to the head coach/coaching staff.
5. Athletes must follow the rules established by USA Racquetball, various venues, and organizations (i.e., International Racquetball Federation, clubs, U.S. Olympic & Paralympic Training Center, medical facilities, gyms, etc.) when using/dealing with their facilities.

C. Staff and Team Positions

1. A head coach will be recommended by the U.S. Team Committee and approved by the USA Racquetball Board of Directors. On select international delegations, an assistant coach may be selected by the same process, as nominated by the head coach.
2. A team leader will be appointed for each team event as required or determined by the U.S. Team Committee and approved by the USA Racquetball Board of Directors. The team leader will coordinate housing, travel arrangements, and communication to the team and will act as the primary liaison between USA Racquetball and the coaching staff. On specified trips, the Coach may also assume team leader responsibilities.

3. The team leader is the official liaison between the team members/coaches/staff and the USA Racquetball Board of Directors. Any questions regarding travel, USA Racquetball procedures, etc. should be directed to the Team Leader. The Team Leader will direct questions/issues as necessary.
4. When possible, a physical therapist/athletic trainer will be engaged to travel with and serve the U.S. Team athletes at international competitions.
5. The team will select two captains (one of each sex) before competition begins at each event. The captains are the official liaisons between the team and the coaching staff. While the head coach/team leader and staff are responsible for ensuring team members follow the rules and regulations governing the team, the captains should assume a leadership role in encouraging all team members to follow these rules and regulations.

D. Practice, Clinics, and Events/Function Attendance

1. Every team member must be ready to practice and participate in practice according to the coaching staff's schedule.
2. Athletes must report injuries or sickness to the coach immediately after the occurrence and prior to the beginning of practice.
3. Athletes, at times, may be asked to participate in clinics, exhibitions, or demonstrations.
4. Attendance at all individual and team meetings called by the coaching staff is mandatory.
5. The U.S. Team Committee shall be notified as soon as a U.S. Team member feels there may be an absence from a required event. Excused absences may include, for example, employment issues, illness, death of a family member, or pregnancy. Unexcused absences may include, for example, other plans, events, or obligations. Determination of excused/unexcused absences will ultimately be decided on a case-by-case basis by the U.S. Team Committee and ratified by the USA Racquetball Board of Directors.
6. If an athlete resigns from the team, information regarding the resignation will be submitted to the U.S. Team Committee. An athlete who resigns may be at risk of being ineligible to qualify for the next U.S. Team.

E. Uniforms/Attire

1. Proper uniforms, as designated by USA Racquetball, must be worn. The Head Coach or Team Leader will communicate to the team prior to the beginning of each event which additional apparel is acceptable to be worn (e.g., USA apparel from previous

years). In all cases, the current official team apparel must be worn during semifinal and final matches.

2. The athlete is responsible for bringing all their team uniforms and equipment, including ample strung, ready-to-play racquets. The athlete is responsible for maintaining practice uniforms and equipment in good repair. Notify the coaching staff if a problem arises.
3. No part of any uniform or equipment may be altered, except for normal alterations for length, waist, etc. For example, the addition of other logos and sponsors are not permitted on any apparel or accessories (e.g., hats, socks).
4. Official team warm-ups must be worn during award ceremonies, team and individual photographs, and interviews. Chewing gum or wearing hats, sunglasses, or open-toed shoes during these events are not permitted.
5. For award banquets, receptions, team dinners, and other occasions, appropriate clothing must be worn. Final decisions regarding dress standards at such events will be the responsibility of the Head Coach or Team Leader.
6. Current team uniforms and clothing may not be given, traded, or exchanged with other countries until the completion of competition.
7. The athlete must wear only authorized team clothing in any photographs or news releases published in relation to official U.S. Team functions. When it is likely photos may be taken for publication on social media, websites, etc., official apparel must be worn, e.g., match competition, official photographs, media events/press conferences, meetings where athletes are representing USA Racquetball/the U.S. Team. At international competitions, the coach and team leader will provide guidance on what activities will apply, and when. With local events, common sense applies.
8. All official photographs taken by an official USA Racquetball photographer are completely owned by USA Racquetball.

F. Competitive Rules/Policies

1. Follow the specific protocols determined prior to competition.
2. No individuals may participate in the promotion of sponsors, racquets, camps, clinics, etc., while at an international U.S. Team competition unless cleared in advance by the head coach/team leader.
3. During a match (either as an athlete or spectator), everyone must follow the rules of the game specific to the event attending (USA Racquetball or IRF), and any conduct or behavior deviating from those rules will be subject to disciplinary review.

4. Match coaching in U.S. Team competitions will be conducted by the USA Racquetball Coaching Staff assigned by the U.S. Team Committee and the USA Racquetball Board of Directors. Third party coaching of matches (verbal, gestures, etc.), courtside; from the spectator stands; or via electronic means is to be discussed and agreed upon by all parties ahead of competition.
5. Any disagreement among athletes and/or coaches must be resolved during timeouts or at the end of the game in a non-public setting.
6. Good sportsmanship is required during all competitions.

G. Ceremonies, Award Presentations, and News Conferences

1. Team members will attend all opening and closing ceremonies and award presentations. Stand at attention for national anthems of all countries. Be respectful - talking, fidgeting, phone use, etc. is not acceptable.
2. The official team uniform/warm-up of the event must be worn. The Head Coach/Team Leader will communicate this to the delegation prior to the beginning of the event (see E. Uniforms/Attire) for further information.
3. Protocol and conduct requirements of the local organizing committee must be followed.
4. Appropriate clothing must be worn for award banquets, receptions, team dinners, and all other occasions. Appropriate clothing is defined as business casual or more formal. Apparel will be clean, neat and in good repair as befitting a representative of one's country. Local customs may dictate the wearing of more formal attire. Communication of final decisions about appropriate dress will be the responsibility of the Head Coach/Team Leader prior to the beginning of the event.
5. Athletes and/or coaches, as requested, may be required to attend news conferences. If a news conference is scheduled that would interfere with an athlete's match schedule or preparation, they would not be required to attend.

H. Alcohol, Drug Policy, and Drug Testing

1. USA Racquetball follows the guidelines as set forth in the USOPC Drug Control Program as administered by the United States Anti-Doping Agency (USADA). Every Team member will receive appropriate literature from USADA as it relates to doping and current USADA/International Olympic Committee banned substances.
2. When competing as part of the U.S. Team at international events, athletes who are under 21 years of age may not consume alcohol. Alcohol consumption by U.S. Team members is restricted from 24 hours prior to the event's (not the athlete's

or team's) first scheduled match until the conclusion of the awards ceremony. While alcohol consumption is usually permitted at adult award banquets after competition, athletes who choose to drink are expected to drink responsibly and always behave in a respectable manner. Any exceptions for those 21 years of age or older must be approved by the Head Coach.

3. Athletes must submit to USADA and WADA testing when required as well as complete all necessary paperwork. This may require advanced submission of daily reports including all activities as well as random drug testing.
4. USA Racquetball, the USOPC, and USADA may drug test any athlete at random during a competitive event or at a training camp. The World Anti-Doping Agency (WADA) or any other doping agency affiliated with the IOC may also test athletes. Tests may come with advance notification or be of the No-Advanced-Notice (NAN) variety in accordance with USADA protocols and with adherence to athlete rights. *(See Addendum D of this document to view USA Racquetball Bylaws Article XX – Anti-Doping that mirrors language provided by the USOPC.)*
5. A complete list of USADA protocols, forms, and a list of banned substances may be obtained at the USADA website (usada.org).

I. SafeSport/Background Check

Athletes must complete SafeSport training and a background check within 30 days of accepting a position on the U.S. Team and keep both current throughout the term of the contract.

J. Travel Rules

1. For safety and security, when in public outside of racquetball venues, team members should avoid wearing USA apparel.
2. Punctuality is mandatory.
3. Anyone (or any subgroup) who wants to depart from the group, in an airport, hotel, bus terminal, etc. or at any time during the trip must notify a staff member where they will be and how long they will be gone.
4. All members of the team are required to have a current U.S. passport and have it with them for all competitions outside the United States. The expiration date must be at least six months after the last date of a scheduled competition.
5. The Coach and/or Team Leader will assign roommates.
6. At designated events, athletes may receive a per diem to assist with food and other expenses.

7. Events designated for stipends will be determined by the U.S. Team Committee and recommended to the Board of Directors for decision.
8. Coaches and staff will designate curfew times on an event-by-event basis. They will be enforced. Any variance (e.g., a scheduled late match) requires approval from a U.S. Team coach. Violation of these times will be penalized in accordance with established rules.

K. Post-Event Evaluation Survey

Each athlete is required to complete a Post-Event Evaluation Survey and submit it to the U.S. Team Committee Chairperson within 14 days after the last day of the event.

L. Benefits for U.S. Team Members

- Reimbursement of first division entry fee at USA Racquetball Team Qualifying competitions
- Renewal of USA Racquetball annual membership
- Eligible for Elite Athlete Health Insurance (EAHI) as determined by the U.S. Olympic & Paralympic Committee (USOPC) based on performances at U.S. Team Qualifying events. *(The below is solely based on the USOPC's offering and may be subject to change in the calendar year 2026.)*

Per the USOPC, Elite Athlete Health Insurance (EAHI) eligibility was agreed upon in January 2025. As of June 1, 2025, EAHI will be offered based on meeting the criteria outlined below:

Athletes will qualify for EAHI by winning the National Indoor Championships (May 2025) in Men's or Women's Singles in the Team Qualifying Singles Divisions, or in Men's, Women's, or Mixed Doubles in the Team Qualifying Doubles Divisions. Winners will become eligible for EAHI after June 1, 2025.

If an athlete double or triple qualifies for EAHI, runner-up athletes may be eligible to enroll in insurance.

M. Athletes' Bill of Rights and Due Process

Every member of the U.S. Team should become familiar with the "Players' Bill of Rights" as described in the USA Racquetball Bylaws. The Players' Bill of Rights guarantees equal opportunity to all athletes to participate in athletic competition. Every athlete is guaranteed due process with fair notice and an opportunity for a hearing before being declared ineligible for competition.

II U.S. NATIONAL RACQUETBALL TEAM EVENT SELECTION

A. Athlete Pool

1. All athletes must be U.S. Citizens.
2. Actual membership on the U.S. National Racquetball Team is not confirmed until the athlete and a USA Racquetball representative have both signed the U.S. National Racquetball Team Contract.
3. Unless otherwise provided for herein, the terms of all athletes on the U.S National Racquetball Team run from June 1st following their qualification for the Team through May 31st of the following year.
4. The U.S. National Racquetball Team singles pool for each sex is comprised of a maximum of four (4) athletes as identified in Section II. These athletes will receive invitations to join delegations as singles athletes in the following priority order, for each sex:
 - 1) National Singles Champion
 - 2) National Singles Runner-Up
 - 3) National Singles Third Place
 - 4) National Singles Fourth Place
5. The U.S. National Racquetball Team doubles pool is comprised of four (4) athletes (National Doubles Champion Team and National Doubles Runner-Up Team) in each of Men's Doubles, Women's Doubles, and Mixed Doubles.

B. Forming a Competition Team

1. Generally, the athletes selected for the men's or women's competition team should come from their respective singles and doubles pools. The actual number of athletes who comprise the competition team will be determined by the USA Racquetball Board of Directors for each competition. Delegations are subject to U.S. Team Committee approval and ratification by the USA Racquetball Board of Directors including any case-by-case situations that may arise.
2. It is mandatory that U.S. Team members compete in all Operation Gold events (by invitation, based on athlete pool selection). If there are no Operation Gold events scheduled June 1st-May 31st of any contract year, Team members are obligated to compete in at least one event that year. If an invitation is not extended, Team members will not be penalized for non-participation.
3. Should an athlete decline to play singles at a competition, the Head Coach will select another athlete(s) from the current singles pool to complete the competition team singles roster. The order for selecting other athletes from the singles pool is covered in Team Event Selection, Athlete Pool. If necessary, the athletes in the doubles pool may also be selected once the entire singles pool has been exhausted without having

completed the singles roster. If the entire team pool is exhausted, the Head Coach will form the strongest competitive delegation possible.

4. The U.S. Team Head Coach should fill the competition doubles team position by selecting the National Champion Doubles Team. If both athletes on that team decline, then the National Doubles Runner-up Team will be assigned to compete. However, if one athlete from the National Champion Doubles Team declines to play doubles and thus abandons their doubles partner, then the Head Coach, in consultation with the remaining doubles player, should conduct a search for the best possible partner for the abandoned partner. This same procedure is used to form the competition doubles team in the event that the National Champion Doubles Team declines and one of the National Doubles Runner-up Team partners abandons the other. If no athletes from either doubles team wish to participate, then the Head Coach is empowered to conduct as broad a search as possible for the best possible doubles team.
5. It is possible that one or more athletes may qualify for the U.S. Team in both singles and doubles and may wish to or be required to compete in two divisions. With the agreement of the Head Coach, that player may request, on an event-to-event basis, to compete in either singles or doubles or both.
6. As a condition of participation in the event, a player may be required to participate in more than one division. The Head Coach may ask other players whether they want to play both singles and doubles. Athletes' decisions/preferences along with the requirements of a competition may affect the selection procedures described herein.
7. The addition of mixed doubles in international competition introduces another aspect to consider in forming any competition team. If athletes have qualified for the U.S. Adult Team in multiple divisions, the Head Coach will confer with said athletes to hear their thoughts regarding which divisions they would most prefer to compete in. The Head Coach will provide their recommendation to the U.S. Team Committee on each athlete's divisions entered based on the best interests of both the individual athletes and the entire team, i.e., bringing the strongest team possible to the field of play. Delegations are subject to U.S. Team Committee approval and ratification by the USA Racquetball Board of Directors (in accordance with B 1. above)
8. If an athlete, after qualifying for the U.S. Team, sustains an injury or develops a condition that prevents them from potentially competing at a level previously exhibited prior to the injury or condition occurring, the athlete may be disqualified from one or more competitions based on a consensus decision involving the athlete, the athlete's physician(s), the U.S. Team Coach, and the U.S. Team Committee, with the final decision resting with the USA Racquetball Board of Directors.

III. PENALTIES

Athletes will be accorded due process as required by the USA Racquetball Players' Bill of Rights in all disciplinary actions. With the approval of the Board of Directors, the U.S. Team Committee will deliberate on assigned penalties.

Examples of Penalties

Penalties include, but are not limited to, examples such as:

- Sexual misconduct or other criminal behavior

- Illegal drug use
- Consumption of alcohol when not permitted
- Unsportsmanlike conduct (e.g., swearing on court; any unsportsmanlike conduct that results in a technical foul; aggressive behavior; any disqualification from a match)
- Intentionally losing a match
- Coaching or actively supporting an athlete from another team
- Failure to follow proper protocols/rules/regulations
- Disrespect toward staff/coaches/teammates, et al.
- Wearing unauthorized apparel/accessories or altering official apparel/equipment
(See E. Uniforms/Attire, pp. 3-4, in this Handbook)
- Failing to follow room/curfew regulations

Penalties for Infractions

Penalties for infractions are at the discretion and judgment of the U.S. Team Committee and approved by the Board of Directors. Examples of penalties may include but are not limited to:

- Written reprimand/warning
- Probation, variable length*
- Suspension from U.S. Team competitions, variable length*
- Suspension from USA Racquetball sanctioned events, variable length*
- Disqualification from consideration for USA Racquetball awards/recognition
- Disqualification from receiving any available USA Racquetball Athlete Development Program (ADP) funding

** Based on nature and severity of the infraction

IV. CONTRACT ACCEPTANCE / APPENDICES COMPLETION

Once individual(s) have officially qualified to be on the U.S. Adult National Team, the General Athlete Information Form (Appendix A); the U.S. National Racquetball Team Contract (Appendix B); and the Receipt of Policies, Procedures & Protocols Handbook (Appendix C) must be immediately signed and provided to USA Racquetball.

Reminder: Section 1, Item I:

Athletes must complete SafeSport training and a background check within 30 days of accepting a position on the U.S. Team and keep both current throughout the term of the contract.

APPENDICES

A – General Athlete Information

B – U.S. National Racquetball Team Contract

C – Receipt of Policies, Procedures & Protocols Handbook

D – USA Racquetball By-Laws: Article XX – Anti-Doping

APPENDIX A

UNITED STATES RACQUETBALL TEAM

GENERAL ATHLETE INFORMATION

Submit to:
USA Racquetball
Please type or print legibly.

Name of Athlete _____

Date of Birth (mm/dd/yyyy) _____

Address/City/State _____

Work Phone _____

Mobile Phone _____

E-mail Address _____

Please provide a close-up (head/shoulders) digital photo for promotional purposes.

Change of address – please notify the National Office of any change of address or contact information.

Full Name on Passport _____

Passport Number _____ **Date of Expiration** _____

Email a copy of the inside cover page (the one with your photo, name, and expiration date) of your passport to the National Office.

Emergency Contact

Name _____

Relationship _____

Address _____

Phone # _____

Uniform Sizes: (if a female athlete, supply both women's and unisex sizes.)

T-Shirt:

Short/Skort:

Warm-up Jacket:

Warm-up Pants:

APPENDIX B



UNITED STATES NATIONAL RACQUETBALL TEAM

U.S. TEAM CONTRACT

Agreement is entered into this _____ day of _____, 20____, between USA Racquetball, a Colorado corporation, having its principal office at 1631 Mesa Ave., Suite A, Colorado Springs, CO 80906, and _____ (team member). It is agreed:

- 1.0 Responsibilities of the Team Member. The team member, having been identified by USA Racquetball as eligible to serve as a member of the 2025-2026 United States National Racquetball Team, shall represent USA Racquetball and serve as a member of the United States Racquetball Team. The team member shall participate in all activities as may be designated by the coaching staff including, but not limited to, participating in racquetball tournaments to which the U.S. National Racquetball Team has been invited. In addition, the member shall at all times:
 - 1.1 Abide by USA Racquetball Bylaws and Code of Conduct (see Section I.A of the Policies, Procedures & Protocols Handbook).
 - 1.2 Abide by rules of eligibility in the sport of racquetball as may be adopted from time to time by the International Racquetball Federation and USA Racquetball.
 - 1.3 Read and adhere to the information provided in the U.S. National Racquetball Team Policies, Procedures & Protocols Handbook.
 - 1.4 Promote USA Racquetball and racquetball and participate in promotional efforts as outlined in the Policies, Procedures & Protocols Handbook.
 - 1.5 Perform such other duties as may be required by USA Racquetball or by the coaching staff or team liaison with guidance of the U.S. National Team Committee.
 - 1.6 Participate in and support the procedures of all training programs and competitions as outlined in the U.S. National Racquetball Team Policies, Procedures & Protocols Handbook.

1.7 In accordance with Section H (Alcohol, Drug Policy, and Drug Testing), pp. 5-6, of this U. S. National Racquetball Team Policies, Procedures & Protocols Handbook, submit to USADA and WADA testing when required as well as complete all necessary paperwork. This may require advanced submission of daily reports including all activities as well as random drug testing.

1.8 Complete SafeSport training and a background check within 30 days of accepting the position on the Team and keep both current throughout the term of the contract.

2.0 Responsibilities of USA Racquetball. USA Racquetball shall:

2.1 Provide opportunities for the team member to demonstrate racquetball skills.

2.2 Provide no payment or benefits that might in any way jeopardize the eligibility of the team member to play for the U.S. National Team.

3.0 Indemnification

3.1 USA Racquetball shall not be responsible for any losses, claims, damages, or injuries to the team member or the team member's equipment or property unless those losses, claims, damages, or injuries relate to the negligent acts or omissions or willful misconduct of USA Racquetball.

3.2 The team member shall be responsible and liable for, and agrees to indemnify and hold harmless, USA Racquetball and its officers, directors, employees, and agents for any and all losses, damages, claims, and injuries arising out of injury or damage to the team member, to other team members, to third persons and to equipment and property of the team member and others which is the result of negligent acts or omissions or willful misconduct of the team member.

3.3 USA Racquetball shall give team members notice of any claims against it.

4.0 Term - This agreement shall be in effect from June 1, 2025, through May 31, 2026.

5.0 Amendment - This agreement may be altered or amended at any time by the mutual agreement of USA Racquetball and the team member.

6.0 Non-Exclusivity - This is a non-exclusive agreement and, therefore, USA Racquetball may enter into similar agreements with other racquetball athletes.

7.0 Force Majeure - Both USA Racquetball and the team member shall be relieved of their obligations under this agreement in the event and to the extent that performance of those obligations is unavoidably delayed or prevented by acts of God, public enemy, war, civil disorder, fire, flood, explosion, riot, labor disputes or strike, any act or order

of any governmental authority, or any other causes, whether similar or dissimilar, beyond their control.

8.0 Assignment - The team member may not assign or otherwise transfer any rights or obligations of the member under this agreement.

9.0 Waiver - The right of USA Racquetball or the team member to require strict performance and observance of any obligations under this agreement shall not be affected in any way by any previous waiver, forbearance, or course of dealing.

10.0 Governing Law - This agreement and any disputes arising under it shall be governed by the laws of the State of Colorado.

11.0 Termination

11.1 USA Racquetball may terminate this agreement and remove the team member from the United States Racquetball Team by written notice to the team member upon occurrence of any of the following events:

11.1.1 The team member's failure to qualify as an eligible competitor under the International Racquetball Federation or USA Racquetball rules.

11.1.2 The team member's continuous illness or incapacity for a period in excess of 120 days.

11.1.3 The insolvency, dissolution, or termination of existence of USA Racquetball.

11.1.4 A determination by USA Racquetball that the member has failed to perform his or her duties under this agreement with reasonable diligence or, in USA Racquetball's view has acted in a manner contradictory to the best interests of USA Racquetball and the sport of racquetball.

11.2 The team member may terminate this agreement by giving 30 days' written notice to USA Racquetball.

11.3 If this agreement is terminated by the team member or USA Racquetball, all clothing, equipment, or other materials supplied to the athlete during the agreement period must be surrendered to USA Racquetball within two weeks of official notice.

12.0 Headings - The headings and number appearing in this agreement have been inserted as a matter of convenience, and this agreement is not to be construed with reference thereto. If there is any conflict between such numbers and headings and the text of this agreement, the text will control.

13.0 Entire Agreement - This agreement contains all of the terms agreed upon by the parties with respect to the subject matter of this agreement and supersedes all prior agreements, arrangements and communications between the parties concerning such subject matter, whether oral or written.

IN WITNESS WHEREOF, the parties to this agreement have entered into it on the day and date first written above.

By _____
U.S. National Team Member

By _____
Office of the Executive Director, USA Racquetball

By _____
Parent or Legal Guardian if U.S. National Team member is under 18 years of age.

APPENDIX C

UNITED STATES NATIONAL RACQUETBALL TEAM

Receipt of Policies, Procedures & Protocols Handbook

On this the _____ day of _____, 20____, I,

_____ (team member) have received the **U.S. NATIONAL RACQUETBALL TEAM POLICIES, PROCEDURES & PROTOCOLS HANDBOOK.**

I understand the stated responsibilities and acknowledge receipt of the U.S. National Racquetball Team Policies, Procedures and Protocols Handbook dated June 1, 2025. I have read and agree to adhere to the information provided.

By _____
U.S. National Team Member

By _____
Office of the Executive Director, USA
Racquetball

Print Name _____

Print Name _____

Parent or Legal Guardian if U.S. National Team member is under 18 years of age.

APPENDIX D

In accordance with Section H (Alcohol, Drug Policy, and Drug Testing), pp. 5-6, of this U. S. National Racquetball Team Policies, Procedures & Protocols Handbook, Article XX of the USA Racquetball Bylaws, mirroring language provided by the USOPC, reads as follows:

USA RACQUETBALL BYLAWS ARTICLE XX – ANTI-DOPING

It is the duty of individual members of USA Racquetball to comply with all anti-doping rules of the World Anti-Doping Agency (WADA), the International Racquetball Federation, the USOPC including the USOPC National Anti-Doping Policy, and of the U.S. Anti-Doping Agency (USADA), including the USADA Protocol for Olympic and Paralympic Movement Testing (USADA Protocol) and all other policies and rules adopted by WADA, the International Racquetball Federation, the USOPC, and USADA. Athlete members agree to submit to drug testing by the International Racquetball Federation and/or USADA or their designees at any time and understand that the use of methods or substances prohibited by the applicable anti-doping rules make them subject to penalties including, but not limited to, disqualification and suspension. If it is determined that an individual member may have committed a doping violation, the member agrees to submit to the results management authority and processes of USADA, including arbitration under the USADA Protocol, or to the results management authority of the International Racquetball Federation, if applicable or referred by USADA.

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