

USA ROLLER SPORTS

SPORT INTEGRITY POLICY – 2026/2027

1. Purpose

Integrity is fundamental to the credibility, fairness, and sustainability of sport. USA Roller Sports (USARS) is committed to honesty, ethical conduct, fair competition, and the protection of roller sports from corrupt or improper influence. This Policy establishes USARS rules and standards relating to sports betting, competition manipulation, Inside Information, reporting, cooperation, education, and enforcement.

This Policy is intended to implement the sport-integrity requirements applicable to National Governing Bodies under the U.S. Olympic & Paralympic Committee (USOPC) Sports Integrity Policy and to be consistent, as applicable, with the IOC Code of Ethics, the Olympic Movement Code on the Prevention of the Manipulation of Competitions, the IPC Code of Ethics, and World Skate integrity requirements.

2. Applicability

This Policy applies to all Covered Individuals. Where reasonable and relevant, USARS will require contractors who have access to Inside Information or involvement in Applicable Competitions to comply with this Policy through their contracts or written engagement terms.

All individuals associated with or possessing information related to Applicable Competitions should be aware of the standards in this Policy. Covered Individuals are responsible for complying with this Policy whenever their position, access, selection, accreditation, appointment, or participation brings them within its scope.

3. Definitions

Applicable Competition. Any competition, race, event, or activity in which USARS selects or designates athletes, teams, coaches, staff, officials, or other representatives to participate; any competition where the USOPC officially designates entrants as required by competition organizers; and any USARS-sanctioned national championship, Team USA trial, selection event, or qualification event for a Protected Competition. Applicable Competitions include, as applicable, Olympic and Paralympic Games; Pan American and Parapan American Games; World Skate World Championships and other major international competitions for which USARS selects participants; and USARS national championships, trials, and selection events that serve as qualification or selection events for Protected Competitions.

Covered Athletes. Athletes who have qualified for or been designated by USARS as National Team or Team USA athletes, or who have been selected by USARS to represent the United States or USARS in international competition.

Covered Individuals. USARS employees; members of the USARS Board of Directors; committee or task force members with access to Inside Information, including individuals involved in athlete or staff selection; Covered Athletes; national team and high-performance coaches, team leaders, medical and support personnel; judges, referees, and officials with access to Inside Information or serving in connection with an Applicable Competition; select volunteers with access to Inside Information or serving in connection with an Applicable Competition; and other individuals designated by USARS because their role provides access to Inside Information or the ability to affect the actual or perceived integrity of an Applicable Competition.

Inside Information. Any material non-public information a person possesses by virtue of position, relationship, or access to an Applicable Competition that could be used in connection with Sports Betting Activity or competition manipulation. Examples include information about competitors, non-public injury or health status, athlete or team selection decisions before public announcement, team strategies or tactics, performance capabilities, training or coaching details, and equipment modifications. Information already published, common knowledge, easily accessible to interested members of the public, or properly disclosed under competition rules is not Inside Information.

Protected Competition. A competition falling within the definition of Protected Competition under the USOPC Bylaws, as amended from time to time, including Delegation Events and Qualifying Competitions.

Sports Betting Activity. Staking or risking anything of value, financial or otherwise, on the occurrence of an uncertain sports-related outcome with the intent or expectation of winning money or another thing of value. It includes betting through gaming facilities, casinos, lotteries, racetracks, internet or electronic platforms, fantasy sports involving wagering, proposition betting, sports event contracts, event futures trading, and similar activity.

Subject of an Integrity-Related Investigation or Disciplinary Proceeding. An individual who has been informed by a sporting organization that the individual's conduct is being reviewed or investigated for a potential violation of an applicable competition-manipulation or sport-integrity policy.

4. Standards of Conduct

Covered Individuals are prohibited from engaging in conduct prohibited by this Policy and, where applicable, the USOPC Sports Integrity Policy, the Olympic Movement Code on the Prevention of the Manipulation of Competitions, the IOC and IPC Codes of Ethics, and applicable World Skate integrity rules.

A. Illegal Betting

Covered Individuals may not engage or attempt to engage, or instruct, ask, permit, cause, enable, or use another person or entity to engage or attempt to engage, in illegal Sports Betting Activity relating to any sport or event. This includes betting through illegal or unlicensed bookmakers, operating an illegal or unlicensed bookmaker, or facilitating illegal or unlicensed bookmaking activity.

Because legal betting markets differ by jurisdiction, Covered Individuals are responsible for understanding applicable sports-betting laws and regulations where they reside, compete, work, or travel.

B. Wagering on Applicable Competitions

Covered Individuals may not engage or attempt to engage in legal or illegal Sports Betting Activity related in any way to an Applicable Competition. Covered Individuals also may not instruct, ask, permit, cause, enable, arrange, facilitate, or use another person or entity to engage or attempt to engage in such activity.

This prohibition includes wagering on the outcome, progress, conduct, placing, score, margin, performance, decisions of officials, proposition or spot outcomes, or any other competitive aspect of an Applicable Competition. It also includes multi-sport or multi-event wagers, including parlays, that include an Applicable Competition.

Providing a sports-related prediction is not, by itself, a violation when the context makes clear that the prediction is not specifically intended to encourage Sports Betting Activity.

C. Competition Manipulation

Covered Individuals may not influence, manipulate, or attempt to influence or manipulate an Applicable Competition so that the outcome or any other aspect of the competition is determined, in whole or in part, by something other than competitors' merits and the legitimate application of competition rules. The prohibition applies even if the attempt is unsuccessful and regardless of whether there is any financial or non-financial benefit.

Covered Individuals may not request, instruct, encourage, assist, or use another person to engage in such manipulation. Covered Individuals also may not accept a sporting advantage they know or have reason to believe resulted from a violation of this Policy or another applicable integrity-related policy.

D. Gifts and Bribery

Covered Individuals may not directly or indirectly offer, give, accept, request, or receive a bribe, gift, payment, benefit, favor, consideration, or other thing of value that could directly or indirectly result in the improper influencing or manipulation of an Applicable Competition or facilitate another violation of this Policy.

E. Inside Information

Covered Individuals may not request, use, or disclose, directly or indirectly, Inside Information to or for the benefit of any person who does not have a legitimate need to know the information when the Covered Individual knows or

reasonably should know that the information could potentially be used for Sports Betting Activity, competition manipulation, or another improper purpose.

Covered Individuals must exercise particular care with social media, messaging applications, group chats, and informal communications because sharing non-public injury or health information, selection information, strategy, training or coaching details, equipment information, or other Inside Information may enable betting or manipulation.

F. Mandatory Reporting and Cooperation

Covered Individuals must promptly report suspected or known violations of this Policy to USARS and/or the USOPC. Covered Individuals may also report to the IOC Integrity Hotline or IPC Whistleblower Channel, as applicable. Reports must be made in good faith, meaning the reporting party has some reasonable basis to believe a violation may have occurred.

Failure to report a suspected or known violation may itself constitute a violation of this Policy and may result in discipline.

Covered Individuals must promptly and fully cooperate with USARS, the USOPC, or another sporting authority with proper jurisdiction in an integrity investigation. Cooperation may include participating in interviews within a reasonable period and providing relevant communications, financial records, documents, or other information. Covered Individuals may not obstruct or delay an investigation, conceal or alter evidence, or intimidate or attempt to improperly influence a witness. Failure to cooperate or obstruction may constitute a separate violation.

G. Permitted Conduct and Sponsorship Considerations

Covered Individuals may engage in otherwise lawful Sports Betting Activity related to competitions that are not Applicable Competitions, unless another applicable law, rule, employment restriction, team agreement, international federation rule, event-specific requirement, or other governing obligation prohibits the activity.

USARS does not prohibit an athlete or USARS from entering into a commercial sponsorship agreement with a sports betting operator solely because the sponsor is a betting operator, provided the operator is legal, regulated, and duly licensed and a Covered Athlete does not specifically promote betting on Applicable Competitions. Any such arrangement remains subject to applicable USOPC, IOC, IPC, World Skate, event, name-image-likeness, sponsorship, and marketing requirements. Athletes participating in Olympic or Paralympic Games should also be aware of applicable IOC Rule 40 and IPC marketing requirements.

5. Reporting, Review, and Jurisdiction

Integrity concerns should be reported promptly to USARS at compliance@usarollersports.org and will be processed under the then-current USARS Grievance Policy and Procedures where applicable. If the individual or office ordinarily responsible for receiving or processing a report is the subject of the report or has an actual or apparent conflict of interest, the matter will be routed in accordance with the alternative reporting and conflict provisions in the then-current USARS Grievance Policy and Procedures or other applicable USARS governing documents.

Nothing in this Policy designates a particular individual as the permanent investigator of Sport Integrity matters. USARS review, investigation, hearing, and discipline will be conducted under the then-current USARS Grievance Policy and Procedures and any applicable employment, contract, committee, credentialing, appointment, or other governing process.

Covered Individuals may report suspected or known violations directly to the USOPC through the USOPC Integrity Portal or Integrity Line. Reports may also be made to the IOC Integrity Hotline or IPC Whistleblower Channel, as applicable.

If USARS learns of a potential violation of this Policy or the Olympic Movement Code on the Prevention of the Manipulation of Competitions relating in any way to a Protected Competition, a USOPC-sponsored event, any event on the Delegation Event pathway, any event where the USOPC officially designates entrants as required by competition organizers, or any individual who may qualify for or be selected to attend any such event, USARS will

immediately notify the USOPC Chief Ethics & Compliance Officer. The USOPC may take jurisdiction over an investigation within the scope of its policy.

USARS will cooperate with the IOC, IPC, USOPC, World Skate, or another governing body with proper jurisdiction. Where such a body asserts jurisdiction, USARS and Covered Individuals will fully cooperate. Subject to applicable law and required due process, USARS may recognize and give effect to integrity-related decisions and disciplinary actions issued by another sporting organization acting within its jurisdiction.

6. Discipline and Opportunity to Participate

A violation of this Policy may result in discipline under the then-current USARS Grievance Policy and Procedures or another applicable employment, contract, committee, credentialing, appointment, or governing process. Potential consequences may include a warning or reprimand, probation, suspension, termination of membership or appointment, restrictions on participation, restitution or recovery of an improperly obtained financial benefit, or other relief authorized by the applicable USARS process.

Failure to cooperate with an integrity investigation, including an investigation occurring before, during, or after an Applicable Competition, may itself constitute a violation subject to discipline.

Where discipline would affect an athlete's, coach's, trainer's, manager's, administrator's, official's, or other protected person's opportunity to participate in amateur athletic competition, USARS will provide the notice, hearing, impartiality, athlete-representation, and other procedural protections required by applicable law, the USOPC Bylaws, and the then-current USARS Grievance Policy and Procedures, including swift and equitable resolution where required.

Where appropriate and permitted by law, USARS may refer suspected criminal conduct to law enforcement.

7. Effect of Related Proceedings

Subject to applicable law and required due process, USARS may recognize and give effect to integrity-related decisions or disciplinary actions issued by the IOC, IPC, USOPC, World Skate, or another sporting organization acting within its jurisdiction. USARS may also take appropriate action concerning a current or prospective Covered Individual who is the subject of an integrity-related investigation or disciplinary proceeding, provided that any restriction affecting a protected opportunity to participate is imposed through an applicable process providing required procedural protections.

8. Good-Faith Reporting and Non-Retaliation

A person reporting a potential violation must act in good faith and have a reasonable basis for the concern. A report does not violate this Policy merely because it is mistaken, unsubstantiated, or does not ultimately result in a finding of a violation. Knowingly making a false report, or making a report with reckless disregard for its truth or falsity, may constitute a violation of applicable USARS policies.

USARS prohibits retaliation against any person who in good faith reports a possible ethical, policy, legal, or sport-integrity violation, seeks guidance concerning an integrity issue, or participates in or cooperates with an investigation. The USARS Whistleblower and Anti-Retaliation Policy and the then-current USARS Grievance Policy and Procedures provide additional protections and procedures concerning retaliation.

9. Education and Training

USARS will provide Covered Individuals, at least annually, materials designed to support education and awareness of key sport-integrity issues, including competition manipulation, Sports Betting Activity, misuse of Inside Information, reporting obligations, and ethical decision-making. Materials may include practical scenarios, roller-sport-specific examples, social-media risks, protection of Inside Information, reporting procedures, and potential consequences for violations.

USARS may require additional training or acknowledgment of this Policy for Covered Individuals selected, designated, accredited, appointed, or assigned to Applicable Competitions. Covered Individuals named to a Delegation Event team must also complete any sport-integrity or sports-betting training required by the USOPC.

10. Resources

- USARS reporting: compliance@usarollersports.org
- USOPC Integrity Portal: usopc.ethicspoint.com
- USOPC Integrity Line: 877-404-9935
- IOC Integrity Hotline: integrity@olympic.org
- IPC Whistleblower Channel: available through the International Paralympic Committee's official integrity resources
- Office of the Athlete Ombuds: ombudsman@usathlete.org | 719-866-5000 | usathlete.org

Team USA athletes may contact the Office of the Athlete Ombuds for independent, confidential advice regarding athlete rights and responsibilities, applicable rules and policies, and dispute-resolution processes.

11. Policy Administration and Review

USARS Compliance is responsible for administrative oversight of this Policy, including ensuring that required reporting pathways, education, and coordination with the USOPC are maintained. Administrative oversight does not make the Executive Director or any other named office the automatic investigator or decision-maker in an individual matter.

This Policy will be reviewed periodically and updated as necessary to remain consistent with USOPC requirements, applicable law, World Skate requirements, and USARS governing documents.

12. Governing Authority

If this Policy conflicts with a controlling requirement of the Ted Stevens Olympic and Amateur Sports Act, the USOPC Bylaws or Sports Integrity Policy, or another binding rule applicable to USARS, the controlling requirement will govern. If this Policy conflicts with a USARS procedural policy concerning investigation, hearing, or discipline, the then-current USARS procedural policy will govern the procedure, provided that the substantive prohibitions and mandatory external reporting obligations in this Policy remain in effect.