

**USOPC Internally Managed Sport (IMS) - Surfing  
ATHLETE SELECTION PROCEDURES  
2023 PAN AMERICAN GAMES  
SUP Surf & SUP Race  
August 24, 2022**

**1. SELECTION SYSTEM**

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.1. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.2. Minimum International Olympic Committee (IOC) and Pan American Sports Organization (Panam Sports) standards for participation:

Any competitor in the Pan American Games must be a national of the country of the National Olympic Committee (NOC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Olympic Charter (Rule 41) and the Panam Sports Constitution (Article 34.4-7).

1.1.3. Minimum International Federation (IF) and/or Continental Federation (CF) standards for participation (if any):

Athlete eligibility requirements and other qualification details are found in the Santiago 2023 Pan American Games Qualification System established by PASA/ISA and approved by Panam Sports:

<http://www.pasasurf.org/wp-content/uploads/2022/07/Surfing-Qualifying-System-eng-ver.pdf>

1.1.4. Other requirements (if any):

- Athlete must sign the USOPC Athlete Agreement and any additional forms that may be required, such as a Waiver & Release, medical consent forms, etc.

- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

- 2022 ISA World SUP Championship, San Juan, Puerto Rico - October 28 – November 6, 2022
- 2023 PASA Games, Location TBC - Dates TBC

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

Athletes qualify to compete in the 2022 ISA World SUP Championship and the 2023 PASA Games by placing in the top 2, per gender, per discipline, in the following event:

- 2022 USA Surfing Championship, Oceanside, CA – June 13-17, 2022

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

- Maximum Team size for the 2023 Pan Am Games:
  - SUP Surf Men: 1
  - SUP Surf Women: 1
  - SUP Race Men: 1
  - SUP Race Women: 1
- The 2022 ISA World SUP Championship results take precedence over the 2023 PASA Games results to determine the qualified athletes, meaning that if a U.S. athlete qualifies either gender and discipline at the ISA World SUP Championship, the 2023 PASA Games is no longer an automatic qualifier for the United States for that gender and discipline.
- 2022 ISA World SUP Championship

- The USA Team entered in the 2022 ISA World SUP Championship shall be the top two (2) USA eligible finishers per gender, per discipline, from the 2022 USA Surfing Championship.
  - The 2022 ISA World SUP Championship is a non-funded event. Athletes shall be required to bear all expenses associated with this event.
- The top four (4) male and top four (4) female finishers, per discipline, at the 2022 ISA World SUP Championship will qualify by name to the Pan Am Games with a maximum of one (1) per gender and discipline per NOC.
- In the event there is a tie in the ranking when determining the highest placed eligible athlete, the athlete with the highest heat-score total from their final heat in the respective event will obtain the quota place.
  
- 2023 PASA Games
  - The USA Team entered in the 2023 PASA Games shall be the top two (2) USA eligible SUP finishers per gender, per discipline, from the 2022 USA Surfing Championship.
    - The 2023 PASA Games is a non-funded event. Athletes shall be required to bear all expenses associated with this event.
  - SUP Surf - If the USA has not qualified an athlete in either gender of SUP Surf at the 2022 ISA World SUP Championship, the USA may qualify an athlete at the 2023 PASA Games where the top four (4) men and top four (4) women in SUP Surf will qualify by name, taking note of a maximum of one (1) athlete per gender per NOC.
    - In the event there is a tie in the ranking when determining the highest placed eligible athlete, the athlete with the highest heat-score total from their final heat in the respective event will obtain the quota place.
  - SUP Race - If the USA has not qualified an athlete in either gender of SUP Race at the 2022 ISA World SUP Championship, the USA may qualify an athlete at the 2023 PASA Games where the top five (5) men and top five (5) women in SUP Race will qualify by name, taking note of a maximum of one (1) athlete per gender per NOC.
    - In the event there is a tie in the ranking when determining the highest placed eligible athlete, the athlete with the highest heat-score total from their final heat in the respective event will obtain the quota place.
  - Qualification for the 2023 Pan Am Games through the 2023 PASA Games is contingent upon an athlete placing within the top sixteen (16) ranking at the respective PASA Qualification Event.

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

N/A

2.2. Define the discretionary criteria to be used (if any):

N/A

2.3. Name of the committee that will be responsible for making discretionary selections, along with a complete list of the members' titles:

N/A

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USOPC's conflict of interest policy, to include completing and submitting a disclosure form for review by the USOPC's Ethics Committee prior to convening the committee.

Any member of the selection committee who has an actual, possible, or perceived conflict of interest must disclose it to the USOPC's Ethics Committee prior to the start of the selection process and/or recuse him/herself from the review process and/or voting. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise the committee member's ability to participate in the selection process in an unbiased manner. If a conflict exists, the USOPC's Ethics Committee shall review the conflict and determine the committee member's level of involvement (e.g., whether that committee member must recuse him/herself from participating in discussions and/or voting). For example, if it is determined that a committee member must recuse him/herself from voting, the Ethics Committee may still determine that a committee member who has relevant and necessary information with respect to athlete performance, for example a national team coach or high performance director, may, if requested by the selection committee, provide such information to the committee so long as such information is provided in a fair and unbiased manner and so long as the committee member with the conflict of interest does not vote toward the final decision. The committee

member must not otherwise influence other members of the committee in the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to USOPC's Ethics Committee. Reports may be made anonymously. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USOPC IMS selection committee appointment process.

### 3. REMOVAL OF ATHLETES

- 3.1. Prior to entry by name to the Local Organizing Committee by the USOPC, the USOPC IMS has jurisdiction over potential nominees.

An athlete who is nominated to the Team by USOPC IMS may be removed for any of the following reasons, as determined by the USOPC IMS:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the USOPC IMS Manager.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by the USOPC. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by the USOPC, his/her injury will be assumed to be disabling and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the USOPC's Code of Conduct for USOPC IMS Programs (see Athlete Agreement at [www.teamusa/surfing/athlete-resources](http://www.teamusa/surfing/athlete-resources)).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1 of these selection procedures.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC IMS Complaint Procedures ([www.teamusa.org/surfing/athlete-resources](http://www.teamusa.org/surfing/athlete-resources)) and the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable USOPC IMS Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms.

See “Delegation Events” at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.

- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IOC, Panam Sports, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code and the USOPC Athlete Safety Policy, as applicable.

#### **4. REPLACEMENT OF ATHLETES**

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:

- 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The replacement athlete for entry into the 2022 ISA World SUP Championship and/or the 2023 PASA Games is the next highest ranked athlete from the 2022 USA Surfing Championships, per gender, per discipline.

If an athlete who qualified by name through the qualification system declines their spot or cannot attend, the only way an additional athlete can become eligible would be if the IF/CF issues an invitation to a new athlete in accordance with the 2023 Pan American Games Qualification System.

- 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

If an athlete who qualified by name through the qualification system declines their spot or cannot attend, the only way an additional athlete can become eligible would be if the IF/CF issues an invitation to a new athlete in accordance with the 2023 Pan American Games Qualification System.

#### **5. SUPPORTING DOCUMENTS**

USOPC will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

#### **6. REQUIRED DOCUMENTS**

In addition to the USOPC Code of Conduct, the following documents are required to be signed by an athlete as a condition of nomination to the Pan American Games:

USOPC IMS Athlete Agreement ([www.teamusa.org/surfing/athlete-resources](http://www.teamusa.org/surfing/athlete-resources))  
USOPC's Code of Conduct for USOPC IMS Programs (Exhibit A of the Athlete Agreement)

Athlete must sign the USOPC Athlete Agreement and any additional forms that may be required, such as a Waiver & Release, medical consent forms, etc.

Forms, once final, will be made available at <https://www.teamusa.org/surfing/athlete-resources>

## **7. PUBLICITY/DISTRIBUTION OF PROCEDURES**

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by the USOPC IMS in the following public location(s):

7.1. NGB/PSO Web site: <https://www.teamusa.org/Surfing/Selection-Procedures>

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

## **8. DATE OF NOMINATION**

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

**September 8, 2023**

## **9. MANDATORY TRAINING AND/OR COMPETITION**

Specify the location, schedule and duration of mandatory training and/or competition:

No mandatory training is planned at this time. If mandatory training is added, athletes will be notified at least 45 days prior to any training.

## **10. ANTI-DOPING REQUIREMENTS**

Athletes must adhere to all IOC, Panam Sports, WADA, IF, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IOC, Panam Sports, WADA, IF, USADA and USOPC rules, as applicable.

## 11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

USOPC staff liaison - John Ruger  
USOPC Foundation - Thomas Mistele  
High Performance - Tracy Axel  
High Performance Coach - Ryan Simmons  
Surfing athlete – Olympic discipline - Kevin Shultz (AAC Chair)  
Surfing athlete – Olympic discipline - Zoe McDougall (AAC Co-Vice Chair)  
Surfing athlete – Olympic discipline - Kaleigh Gilchrist (USOPC AAC Alt)  
Surfing athlete – Pan Am discipline (Longboard) - Rachael Tilly

## 12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USOPC IMS Bylaws and Grievance Procedures can be found at:

USOPC IMS Complaint Procedures ([www.teamusa.org/surfing/athlete-resources](http://www.teamusa.org/surfing/athlete-resources))

## 13. INTERNATIONAL DISCLAIMER

These procedures are based on Panam Sports and ISA/PASA rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports, and/or ISA/PASA rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to the USOPC IMS. However, the selections are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

## 14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB.

To contact the Athlete Ombuds Office:

PHONE: (719) 866-5000

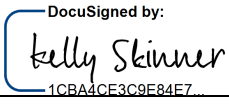


EMAIL: [ombudsman@usathlete.org](mailto:ombudsman@usathlete.org)



WEBSITE: [www.usathlete.org](http://www.usathlete.org)

15. USOPC SIGNATURES

I certify that I have read and understand the standards/criteria set by the ISA/PASA and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by USOPC IMS.

Position	Print Name	Signature	Date
USOPC Director	Kelly Skinner	 <small>DocuSigned by: Kelly Skinner 1CBA4CE3C9E84E7...</small>	September 9, 2022   1:43:38
Surfing Manager	Meredith Miller	 <small>DocuSigned by: Meredith Miller B85039E4E8C1495...</small>	September 27, 2022   2:26:00
USOPC Athletes' Advisory Council Representative*	Kevin Schulz	 <small>DocuSigned by: Kevin Schulz B7F5AE5E218249E...</small>	September 27, 2022   12:47:00

\* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

\* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the USOPC IMS, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

\* If, for some reason, a sport does not have an elected USOPC AAC Representative, the USOPC IMS must designate an athlete from that sport to review and sign the Selection Procedures.