



Part Time- & Full-Time Referee Definition and Examples for National Level Competitions

This document serves as a guideline for those referees who attend National events as a referee and compete or coach throughout the same tournament. This does not include examples/definitions for Summer Nationals, this is for North American Cups only.

A Part-time Tournament Official is a USA Fencing member in good standing who has successfully completed the background screen process, Safe Sport training, Supplemental Athlete safety training and who has been formally invited to serve the organization in an official capacity. A Part-time Tournament Official has been contracted to work a portion (one -half day to two and half days) of a North American Cup.

A Full-time Tournament Official is a USA Fencing member in good standing who has successfully completed the background screen process, Safe Sport training, Supplemental Athlete safety training and who has been formally invited to serve the organization in an official capacity. A Full-time Tournament Official has been contracted to work the entirety, or a super majority (three full days or more) of a North American Cup.

Part-time compensation:

If you work 0.5- 2.5 day(s) as a referee at a NAC and coach, compete or cannot referee the remaining days. You are considered part time; USA Fencing will compensate:

- Per Diem on days worked only
- Honorarium
- Lunch provided on service days
- \$50 on your service day(s) to be used for housing and/or travel expenses with receipts.

USA Fencing will **NOT** provide full coverage for:

- Airfare
- Parking
- Baggage
- Ground Transportation
- Hotel
 - Your \$50 per service day can be used towards any of the above, with receipts.
- Breakfast

* You are responsible for arranging your own flight, ground transportation, hotel, breakfast, etc... *



Below you will find different compensation scenarios for part-time referees, these are **examples only and may not cover every scenario.**

An N2/R1 referee who works 1 day at the April NAC will receive.

- Per Diem of \$50 for 1 day
- Honorarium of \$115 for 1 day
- You are eligible for an extra \$50 per workday to cover travel expenses. To receive this reimbursement, you must submit an expense report along with receipts for approval.
- Total=\$215 with receipts and \$165 without

An N1 referee who works 2 days at the October NAC will receive.

- Per Diem of \$100 for 2 days (\$50 a day)
- Honorarium of \$280 for 2 days (\$140 per day)
- You are eligible for an extra \$50 per workday to cover travel expenses. To receive this reimbursement, you must submit an expense report along with receipts for approval.
- Total= \$480 with receipts and \$380 without

Full-time compensation:

If you work 3 to 4 days as a referee at a NAC and coach, compete, or cannot referee the remaining day (s), you are considered full-time; USA Fencing will compensate:

- Per Diem (includes travel days)
- Honorarium
- Breakfast on service days
- Lunch on service days
- Airfare
- Parking
- Baggage
- Ground Transportation
- Hotel

Below you will find different compensation scenarios for full-time referees, these are **examples only and may not cover every scenario.**

An N2/R1 referee who works 3 days at the January NAC and coaches/fences 1 day, will receive:

- Full coverage of airfare or milage to and from the tournament
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- Full coverage of hotel (those who request a single room will be responsible for covering half the cost of the room)
- Per Diem of \$250 (Per Diem of 5 days at \$50)
- Honorarium of \$345 (\$115 per day)
- Total= \$595

An N1 referee who works 3 days at the October NAC and coaches/fences 1 day will receive:

- Full coverage of airfare or milage to and from the tournament
- Full coverage of hotel (those who request a single room will be responsible for covering half the cost of the room)
- Per Diem of \$250 (Per Diem of 5 days at \$50)
- Honorarium of \$420 (\$140 per day)
- Total= \$670