



Board of Directors
Virtual (via Teams) Meeting

Monday, May 12th, 2025, 7:03pm EST

Board Members

A virtual meeting of the Board of Directors of USA Field Hockey took place on May 12th, 2025. Present were Chip Rogers (Chair), Cheryl Bruttomesso, Stef Fee, Alex Grassi, Alison Worthington (*joined at 7:06PM*), Stephen Martin, Katelyn Ginolfi (Vice Chair), Mike Barminski (*joined at 7:20PM*), Cathy Bessant, Will Holt (*joined at 7:34 PM*), and Jon Potter. Unable to attend were Carla Tagliente, Karissa Niehoff and Billy King. Attending Board members constituted a quorum of the Board under USA Field Hockey bylaws.

Additional Attendees

At the outset of the meeting, USA Field Hockey staff members in attendance were Danielle Beaman, Assistant Board Secretary, Janet Paden, CFO and Board Secretary, and Simon Hoskins, CEO. There were no additional guests in attendance.

1. Call to Order

The Chair called the meeting to order at 7:03pm EST.

2. Declaration of Conflicts Solicitations

There were no conflicts of interest identified based on the approved agenda.

3. The Chair officially announced the resignation of Dan Friedberg. The process to fill that position has begun, as the position vacancy has been announced. The nominating committee also has an available position.

4. **Approval of Minutes** - The Chair confirms that the minutes for the months of March and April have been approved and have been posted to the USA Field Hockey website.

5. Treasurer's Report – Janet Paden

Janet Paden has provided the actual financials for the month of April to the board. She also explained the process of month-end and the breakdown over unexpected expenses such as additional visas needed for two assistant coaches and unfavorable market conditions.

Reforecasts have been returned and will be reviewed soon. No big changes to the budget are expected.

Sunshine Jr. Classic was cancelled; an additional national event is being contemplated for later in the year. USA Field Hockey will also resume control of Festival, which should result in better net income with our managing and supervising the event.

An athlete agreement/handbook has been created for the first time for the Men's National Team athletes. The document was submitted to the USOPC for compliance and will be sent to the AAC and men's athlete reps for their review as well. The Women's National Team athlete agreement/handbook was updated as well, and the athletes have been sent the document, which they have reviewed and provided feedback.

Mike Barminski joins the call at 7:20PM

Will Holt joins the call at 7:34 PM

6. CEO Report

Simon Hoskins noted a big project was underway for 2026 to obtain medical insurance coverage for the athletes particularly with benefits which include sports psychology, mental health grants and others. Based on Olympic team numbers, athletes who are named to the Pan Am Cup roster will meet the Team USA definition and therefore be eligible for Elite Athlete Health Insurance. Katelyn Ginolfi expressed the importance of communicating the criterion to the athletes. There would be 19 available spots for each gender.

Simon Hoskins shared that he travelled to LA as a part of the International Federation. He received greater insight into the makings of the LA28 Olympic Games. Field Hockey will be playing in a multi-sport park; with rugby, archery, tennis and cycling, and they are now working through the design of the multi park, which is going to be called the Carson Sport Park. Additionally, identifying national technical officials and getting them training. Transportation and field accessibility is a focal point for LA28 as parking is not available and surrounding roads will be closed, etc. UCLA will be the location of the athlete village, which already exists and will not need to be built.

Metrics for the period 2025-2028 were presented and reviewed by the Board. Regarding Grow the Game and KPIs is a challenge in that there are a lot of programs where we want to serve, but we didn't perhaps have enough prioritizing and measuring of how we're doing. Work is being done between Simon Hoskins, Chip Rogers and the Sport Development group. Alex Grassi notes that there needs to be numbers to show success/failures within the KPI's. He wants to see numbers related to the number of chapters, number of programs, number of promotional events, membership numbers, number of boys participating, leaders, etc. There needs to be more clarity in measuring the success behind growing the game. Alex suggests that a small committee be created to establish specified KPI's. Mike Barminski expressed the need to understand where our resources are going, how are we measuring Grow the Game and what Grow the Game means. Board members have suggested the creation of a small group to dive further into the Grow the Game piece and establishing KPI's. There is the need to Grow the Game in our country and sport, but also for the men/boys. Succeed Internationally KPIs.

7. Governance Committee

The Chair shared that there is a call on Tuesday, May 13th, to discuss bylaw changes.

8. Nominating Committee Recap

The Chair and Katelyn Ginolfi add that Michelle Vittese has been re-elected to the committee.

9. Hall of Fame Committee Recap

The Chair shared that an event is being planned to recognize the 2025 HOF inductees; to be held on December 7th, after our board meeting in Philadelphia.

10. Membership Committee Update

The Chair states that a larger group has been comprised to address membership but still working on scheduling a meeting.

11. AAC Update

Katelyn Ginolfi/Alex Grassi shared that it was discussed the desire to find more resources in terms of possible education to assist with transitions and career development, setting up an actual channel for that.

The Chair added that work in this area can also assist with the sustainability of sport. Spoke to the YMCA and working on how members can possibly partner with their local Y to create an opportunity for instruction in leagues, thus keeping sticks in hand for a longer period.

12. New Business

The next virtual meeting of the Board of Directors will be Monday, June 16th, at 7pm EST.

The next in-person meeting of the Board of Directors will be December 6th and 7th, 2025 in Philadelphia, PA.

Motion made by Alex Grassi and seconded by Cheryl Bruttomesso to move into Executive Session at 8:07 PM

Motion made by Alex Grassi and seconded by Cheryl Bruttomesso to move out of Executive Session at 8:17 PM

Motion made by Cheryl Bruttomesso and seconded by Alex Grassi to adjourn the meeting at 8:22pm EST.