



**USA WEIGHTLIFTING, INC.
THE U.S. AMATEUR WEIGHTLIFTING FOUNDATION**

Consolidating Financial Statements

For the Year Ended December 31, 2024

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INDEPENDENT AUDITOR'S REPORT

To the Board of Directors
USA Weightlifting, Inc.
The U.S. Amateur Weightlifting Foundation
Colorado Springs, Colorado

Opinion

We have audited the accompanying consolidating financial statements of USA Weightlifting, Inc. and The U.S. Amateur Weightlifting Foundation (nonprofit organizations), which comprise the consolidating statement of financial position as of December 31, 2024, and the related consolidating statements of activities and changes in net assets, functional expenses, and cash flows for the year then ended, and the related notes to the consolidating financial statements.

In our opinion, the financial statements referred to above present fairly, in all material respects, the consolidating financial position of USA Weightlifting, Inc. and The U.S. Amateur Weightlifting Foundation as of December 31, 2024, and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of USA Weightlifting, Inc. and The U.S. Amateur Weightlifting Foundation and to meet our other ethical responsibilities in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about USA Weightlifting, Inc.'s and The U.S. Amateur Weightlifting Foundation's ability to continue as a going concern within one year after the date that the financial statements are available to be issued.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidating financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of USA Weightlifting, Inc.'s and The U.S. Amateur Weightlifting Foundation's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.

- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about USA Weightlifting, Inc.'s and The U.S. Amateur Weightlifting Foundation's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We have previously audited USA Weightlifting, Inc.'s and The U.S. Amateur Weightlifting Foundation's 2023 financial statements, and we expressed an unmodified audit opinion on those audited financial statements in our report dated August 29, 2024.

In our opinion, the summarized comparative information presented herein as of and for the year ended December 31, 2023, is consistent, in all material respects, with the audited financial statements from which it has been derived.

Waugh & Goodwin, LLP

Colorado Springs, Colorado
March 18, 2026

USA WEIGHTLIFTING, INC.
THE U.S. AMATEUR WEIGHTLIFTING FOUNDATION
Consolidating Statement of Financial Position
December 31, 2024
(With Comparative Totals for December 31, 2023)

	<u>ASSETS</u>				
	USA Weightlifting, Inc.	The U.S. Amateur Weightlifting Foundation	Eliminating Entries	2024 Consolidated Totals	2023 Consolidated Totals
CURRENT ASSETS:					
Cash and cash equivalents	\$ 511,332	\$ 119,024	\$	\$ 630,356	\$ 611,819
Short-term investments	668,223			668,223	959,742
Accounts receivable, net	133,984			133,984	150,530
Other receivables	386,108			386,108	
Pledges receivable		146,500		146,500	43,000
Due from The U.S. Amateur Weightlifting Foundation	43,807		(43,807)		
Prepaid expenses	71,461	2,139		73,600	235,264
Total current assets	1,814,915	267,663	(43,807)	2,038,771	2,000,355
DESIGNATED CASH	203,921			203,921	9,912
LONG-TERM INVESTMENTS	2,050,672	1,646,179		3,696,851	3,528,735
LONG-TERM PLEDGES RECEIVABLE, net		67,175		67,175	36,000
RIGHT-OF-USE ASSETS	12,932			12,932	12,837
PROPERTY AND EQUIPMENT, at cost:					
Training equipment	130,319			130,319	130,319
Office furniture	128,707			128,707	50,577
Website & membership database	114,436			114,436	114,436
Less accumulated depreciation	(236,108)			(236,108)	(194,573)
Property and equipment, net	137,354			137,354	100,759
TOTAL ASSETS	\$ 4,219,794	\$ 1,981,017	\$ (43,807)	\$ 6,157,004	\$ 5,688,598
<u>LIABILITIES AND NET ASSETS</u>					
CURRENT LIABILITIES:					
Accounts payable	\$ 394,562	\$	\$	\$ 394,562	\$ 324,083
Accrued liabilities	106,428			106,428	153,918
Lease liability	10,308			10,308	10,218
Deferred revenue	1,237,914			1,237,914	1,245,656
Due to USA Weightlifting, Inc.		43,807	(43,807)		
Note payable	15,900			15,900	15,900
Refundable advance	394,734			394,734	140,500
Total current liabilities	2,159,846	43,807	(43,807)	2,159,846	1,890,275
LONG-TERM LEASE LIABILITY	2,624			2,624	2,619
Total liabilities	2,162,470	43,807	(43,807)	2,162,470	1,892,894
NET ASSETS:					
Without donor restrictions	1,911,814	1,763,035		3,674,849	3,506,282
Without donor restrictions - Board designated					9,912
Total without donor restrictions	1,911,814	1,763,035		3,674,849	3,516,194
With donor restrictions	145,510	174,175		319,685	279,510
Total net assets	2,057,324	1,937,210		3,994,534	3,795,704
TOTAL LIABILITIES AND NET ASSETS	\$ 4,219,794	\$ 1,981,017	\$ (43,807)	\$ 6,157,004	\$ 5,688,598

See Notes to Consolidating Financial Statements

USA WEIGHTLIFTING, INC.
THE U.S. AMATEUR WEIGHTLIFTING FOUNDATION
Consolidating Statement of Activities and Changes in Net Assets
For the Year Ended December 31, 2024
(With Comparative Totals for the Year Ended December 31, 2023)

	USA Weightlifting, Inc.		The U.S. Amateur Weightlifting Foundation		Eliminating Entries	2024 Consolidated Totals	2023 Consolidated Totals
	Without donor restrictions	With donor restrictions	Without donor restrictions	With donor restrictions			
REVENUE AND SUPPORT:							
Membership	\$ 2,312,917	\$	\$	\$	\$	\$ 2,312,917	\$ 2,507,469
Event revenue	1,517,763					1,517,763	1,407,454
National coaching clinics	1,214,415					1,214,415	1,403,826
USOPC revenue:							
Grants	569,000					569,000	395,500
Digital media agreement	84,130					84,130	150,000
Contributions	56,708		464,932			521,640	399,583
Investment income (loss), net of fees of \$535 and \$9,184	292,347		55,705	134,675		482,727	462,161
Employee retention credits	386,108					386,108	
Sponsorships	322,267					322,267	304,535
WSO income	189,614					189,614	125,317
VIK sponsorship	316,775					316,775	240,173
Miscellaneous income	54,122					54,122	7,817
Royalties	2,240					2,240	5,120
The U.S. Amateur Weightlifting Foundation grant	150,000				(150,000)		
Loss on disposal of assets							(40,227)
Satisfied program restrictions	55,000	(55,000)	39,500	(39,500)			
Total revenue and support	7,523,406	(55,000)	560,137	95,175	(150,000)	7,973,718	7,368,728
EXPENSES:							
Program services:							
Development and athlete programs	2,567,598		150,000		(150,000)	2,567,598	3,109,063
Events	1,760,770					1,760,770	1,219,470
Membership services	1,110,129					1,110,129	1,034,514
Coaching education	783,531					783,531	844,286
Communications and Marketing	218,882					218,882	176,402
Total program services	6,440,910		150,000		(150,000)	6,440,910	6,383,735
Supporting services:							
National headquarters	813,970					813,970	517,323
Governance	156,386					156,386	179,669
Fundraising			363,622			363,622	179,641
Total supporting services	970,356		363,622			1,333,978	876,633
Total expenses	7,411,266		513,622		(150,000)	7,774,888	7,260,368
CHANGE IN NET ASSETS	112,140	(55,000)	46,515	95,175		198,830	108,360
NET ASSETS, beginning of year	1,799,674	200,510	1,716,520	79,000		3,795,704	3,687,344
NET ASSETS, end of year	\$ 1,911,814	\$ 145,510	\$ 1,763,035	\$ 174,175	\$	\$ 3,994,534	\$ 3,795,704

See Notes to Consolidating Financial Statements

USA WEIGHTLIFTING, INC.
THE U.S. AMATEUR WEIGHTLIFTING FOUNDATION
Consolidated Statement of Functional Expenses
For the Year Ended December 31, 2024
(With Comparative Totals for the Year Ended December 31, 2023)

	Development and Athlete Programs	Events	Membership Services	Coaching Education	Communications and Marketing	Total Consolidated Program Services
Advertising & promotion	\$ 2,000	\$ 5,244	\$	\$ 18,582	\$ 154	\$ 25,980
Airfare & accommodations	394,073	40,986		4,096	11,758	450,913
Apparel & outfitting	48,156	2,082	213		753	51,204
Athlete incentives	630,861	26,395	1,023			658,279
Background screening						
Contract personnel & honorariums	231,900	636,298	159,366	336,750	42,904	1,407,218
Contributions & grants		29,070	89,208	103,581	30	221,889
Credit loss expense	66,806					66,806
Database & transaction fees	102	32,009	685	20	10	32,826
Depreciation		9,633	27,550			37,183
Dues & fees	6,367			3,995		10,362
Education			1,500	2,100		3,600
Event expense	5,046	14,896	34	771	776	21,523
Facilities & equipment rental		138,818				138,818
Gifts & awards						
Ground transportation	20,705	15,914	462	2,228	2,636	41,945
Information Technology	36,215	6,355	76,437		9,789	128,796
Insurance	17,815		119,693	8,452		145,960
Internet expense			667			667
Legal & professional fees	12,111	4,254	164,641	7,119	3,201	191,326
Lodging & meals	563,222	163,248	974	2,635	9,252	739,331
Media services						
Other expense		97				97
Personnel expenses:						
Employee benefits	62,350	21,901	29,789	36,652	16,481	167,173
Payroll taxes	26,951	9,466	12,876	15,842	7,123	72,258
Salaries & wages	404,692	142,153	193,353	237,899	106,972	1,085,069
Postage & shipping	30,021	70,569	300	1,221	43	102,154
Printing & publications	19	61,647				61,666
Rebates						
Royalty payment						
Small equipment		10,918			5,042	15,960
Supplies & materials	3,570	6,211	1,943	198	1,333	13,255
Telephone	2,366	831	1,130	1,390	625	6,342
VIK Expense	2,250	311,775				314,025
Weightlifting State Organization & Masters expenses			228,285			228,285
Total expenses reported in the statement of activities	<u>\$ 2,567,598</u>	<u>\$ 1,760,770</u>	<u>\$ 1,110,129</u>	<u>\$ 783,531</u>	<u>\$ 218,882</u>	<u>\$ 6,440,910</u>

	National Headquarters	Governance	Fundraising	Total Consolidated Supporting Services	2024 Consolidated Totals	2023 Consolidated Totals
Advertising & promotion	\$ 400	\$	\$ 2,238	\$ 2,638	\$ 28,618	\$ 37,601
Airfare & accommodations	35,817	4,176	39,188	79,181	530,094	599,582
Apparel & outfitting	27,200			27,200	78,404	113,337
Athlete incentives	(373)			(373)	657,906	915,927
Background screening						59,715
Contract personnel & honorariums	138,185	56,118	82,978	277,281	1,684,499	1,354,947
Contributions & grants	(8,720)			(8,720)	213,169	24,216
Credit loss expense			26,500	26,500	93,306	72,500
Database & transaction fees	16,013		321	16,334	49,160	79,020
Depreciation	4,352			4,352	41,535	37,028
Dues & fees	8,100			8,100	18,462	254,041
Education	340			340	3,940	22
Event expense	5,711		115,000	120,711	142,234	580
Facilities & equipment rental	10,573	800	32,082	43,455	182,273	130,826
Gifts & awards			942	942	942	26,079
Ground transportation	8,038	174		8,212	50,157	39,340
Information Technology	102,106	99	4,195	106,400	235,196	
Insurance	23,192	2,022		25,214	171,174	161,785
Internet expense	23,291			23,291	23,958	31,484
Legal & professional fees	132,544	2,079		134,623	325,949	329,941
Lodging & meals	37,883	954	44,351	83,188	822,519	780,817
Media services						72,877
Other expense	42,050	4,487		46,537	46,634	3,831
Personnel expenses:						
Employee benefits	65,831	10,706		76,537	243,710	197,568
Payroll taxes	8,283	4,627		12,910	85,168	95,898
Salaries & wages	124,379	69,488		193,867	1,278,936	1,238,564
Postage & shipping	1,807		370	2,177	104,331	109,023
Printing & publications	43		15,457	15,500	77,166	34,266
Rebates						119,080
Royalty payment		250		250	250	50
Small equipment	237			237	16,197	6,238
Supplies & materials	3,211			3,211	16,466	38,731
Telephone	727	406		1,133	7,475	7,695
VIK Expense	2,750			2,750	316,775	
Weightlifting State Organization & Masters expenses					228,285	286,679
Total expenses reported in the statement of activities	<u>\$ 813,970</u>	<u>\$ 156,386</u>	<u>\$ 363,622</u>	<u>\$ 1,333,978</u>	<u>\$ 7,774,888</u>	<u>\$ 7,259,288</u>

See Notes to Consolidating Financial Statements

USA WEIGHTLIFTING, INC.
THE U.S. AMATEUR WEIGHTLIFTING FOUNDATION
Consolidating Statement of Cash Flows
For the Year Ended December 31, 2024
(With Comparative Totals for the Year Ended December 31, 2023)

	USA Weightlifting, Inc.	The U.S. Amateur Weightlifting Foundation	Eliminating Entries	2024 Consolidated Totals	2023 Consolidated Totals
CASH FLOWS FROM OPERATING ACTIVITIES:					
Change in net assets	\$ 57,140	\$ 141,690	\$	\$ 198,830	\$ 108,360
Adjustments to reconcile change in net assets to net cash provided (used) by operating activities:					
Depreciation	41,535			41,535	37,028
Net realized and unrealized (gains) and losses on investments	(237,479)	(116,773)		(354,252)	(402,104)
Loss on disposal of assets					40,227
Decrease (increase) in assets:					
Accounts receivable, net	16,546			16,546	(13,569)
Intercompany receivables/payables	(43,807)	43,807			
Pledges receivable		(134,675)		(134,675)	6,000
Other receivables	(386,108)			(386,108)	
Prepaid expenses	86,102	75,562		161,664	(144,364)
Right-of-use assets	(95)			(95)	173
Increase (decrease) in liabilities:					
Accounts payable	77,438	(6,959)		70,479	29,356
Accrued liabilities	(47,490)			(47,490)	99,361
Deferred revenue	(7,742)			(7,742)	108,369
Refundable advance	254,234			254,234	65,000
Lease liabilities	95			95	(173)
Net cash provided (used) by operating activities	(189,631)	2,652		(186,979)	(66,336)
CASH FLOWS FROM INVESTING ACTIVITIES:					
Purchase of equipment	(78,130)			(78,130)	
Change in investments, net	401,261	76,394		477,655	170,758
Net cash provided by investing activities	323,131	76,394		399,525	170,758
CASH FLOWS FROM FINANCING ACTIVITIES:					
Payments on note payable					(51,352)
Net cash used by financing activities					(51,352)
NET INCREASE IN CASH	133,500	79,046		212,546	53,070
CASH AND CASH EQUIVALENTS, beginning of year	581,753	39,978		621,731	568,661
CASH AND CASH EQUIVALENTS, end of year	\$ 715,253	\$ 119,024	\$	\$ 834,277	\$ 621,731

See Notes to Consolidating Financial Statements

USA WEIGHTLIFTING, INC.
THE U.S. AMATEUR WEIGHTLIFTING FOUNDATION
Notes to Consolidating Financial Statements
For the Year Ended December 31, 2024

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization

USA Weightlifting, Inc. (the Association) is the national governing body for weightlifting, making it responsible for the conduct and administration of weightlifting in the United States. The Association's major objective is to identify, train, and field a team of outstanding athletes to compete in the worldwide Olympic Games.

The U.S. Amateur Weightlifting Foundation (the Foundation) was incorporated in 1985. The purpose of the Foundation is to raise funds and acquire assets that will enable the Association to encourage, improve, and promote weightlifting in the United States. The Foundation is not a private foundation.

Prior-Year Comparisons

The financial statements include certain prior year summarized comparative information in total but not by net asset class or functional expense classification. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America (GAAP). Accordingly, such information should be read in conjunction with the Association and the Foundation's financial statements for the year ended December 31, 2023, from which the summarized information was derived.

Basis of Presentation

The financial statements of the Association are presented on a consolidated basis with the Foundation (collectively the Organization) in order to conform to the requirements of Financial Accounting Standards Board ASC 958. Transactions between the entities are shown as eliminating entries and removed in order to properly reflect consolidated totals.

Cash and Cash Equivalents

Cash and cash equivalents consist of cash in the Association's and the Foundation's checking, savings, and money market accounts.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Cash and Cash Equivalents - continued

The Organization considers all liquid investments with original maturities of three months or less, and which are not held for long-term investment purposes, to be cash equivalents. Cash and highly liquid financial instruments held for long-term investment purposes, regardless of original length to maturity, are reported as investments and excluded from this definition. In the unlikely event of a bank or brokerage firm failure, the Organization might only be able to recover the amounts insured.

Supplemental Cash Flow Information

During the year ended December 31, 2024 the Association paid \$4,845 of interest related to \$91,440 of financed insurance policies. The note has an outstanding balance of \$15,900 as of December 31, 2024, and is recognized as a current note payable in the accompanying statement of financial position. The Association paid \$3,780 of interest related to \$67,252 of financed insurance policies during the year ended December 31, 2023. The note had an outstanding balance of \$15,900 as of December 31, 2023, and was recognized as a current note payable in the accompanying statement of financial position. The Foundation did not pay any interest during the years ended December 31, 2024 and 2023. The Organization did not pay any income taxes during the years ended December 31, 2024 and 2023.

Accounts Receivable

During the year ended December 31, 2023, the Organization implemented Accounting Standards Update (ASU) 2016-13, *Financial Instruments - Credit losses (Topic 326): Measurement of Credit Losses on Financial Instruments*. This ASU was issued in June 2016 by the Financial Accounting Standards Board (FASB) and revises the accounting requirements related to the measurement of credit losses and requires organizations to measure all expected credit losses for financial assets based on historical experience, current conditions, and reasonable and supportable forecasts about collectability. On January 1, 2023, the Organization adopted the new accounting standard and the related amendments. There was no impact of adoption of ASU 2016-13 on the accompanying financial statements. The Organization does not expect ASU 2016-13 to have a significant impact on its financial condition or results of operations on an ongoing basis.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Accounts Receivable - continued

Accounts receivable recognized by the Association include amounts from contracts with customers, contributions postmarked before the end of the year, and other miscellaneous amounts. They are stated at the amount management expects to collect from balances outstanding at year-end.

Accounts receivable are presented net of an allowance for credit losses, which is an estimate of amounts that may not be collectible. Management provides for probable uncollectible amounts through an allowance so that the net amount reflects the amount that management expects to collect. In developing that allowance, management determines statistics for the probability of loss. These statistics are based on the Organization's historical collection experience, adjusted for management's expectations about current and future economic conditions.

Based on management's assessment of the credit history with customers having outstanding balances and current relationships with them, the Association has concluded that an allowance for credit losses in the amount of \$85,363 and \$18,557 is necessary for the years ending December 31, 2024 and 2023, respectively. The Foundation did not have an allowance for credit losses as of December 31, 2024 and 2023.

Gross receivables from contracts with customers at the beginning and end of the period were \$113,859 and \$126,737, respectively for the Association. The Foundation did not have any gross receivables from contracts with customers at the beginning and end of the period.

Pledges Receivable

Pledges receivable consist of unconditional promises to give that are expected to be collected in current and future periods by the Foundation. Pledges expected to be collected within one year are recorded at their estimated net realizable values. Material pledges receivable expected to be collected in more than one year are recorded at the present value of their estimated future cash flows.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Pledges Receivable - continued

Pledges receivable are reported as support with donor restrictions unless the donor stipulations or circumstances surrounding the pledge make clear the donor intended it to be used to support activities in the current period.

An allowance for uncollectible pledges of \$24,000 and \$0 is considered necessary at December 31, 2024 and 2023, respectively. The delinquency and collectability of pledges receivable is determined on a case-by-case basis and pledges receivable are charged to uncollectible pledges when determined to be credit losses.

Contributions

Gifts of cash and other assets are reported as restricted support if they are received with donor stipulations that limit the use of donated assets. When a restriction expires, that is, when a stipulated time restriction ends or a purpose restriction is accomplished, net assets with donor restrictions are reclassified to net assets without donor restrictions and reported in the statement of activities as satisfied program restrictions. Contributions and grants with donor restrictions are reported as support and revenue without donor restrictions if the restriction is met in the same year that the gift is received.

Contributions include United States Olympic & Paralympic Committee (USOPC), and grants received from other Organizations.

Revenue from Contracts with Customers

Membership - Revenue from contracts with members for annual dues is reported at the amount that reflects the consideration to which the Association expects to be entitled in exchange for providing membership benefits to its members.

The Association currently has memberships in the following categories with various fees and services provided: youth athlete, junior athlete, senior athlete, master athlete, coach, coach and athlete, and club. Members have the option of paying dues either on a monthly or annual basis.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Revenue from Contracts with Customers - continued

Membership - continued

Memberships purchased on a monthly basis are valid for one month from the date of purchase, and will be renewed automatically each month, subject to the Association's terms and conditions.

Membership registrations are recognized by the Association as revenue ratably over the membership period as performance obligations are completed.

In the event of membership cancellation, the Association does not refund membership fees.

National Coaching Clinics - The Association provides Level 1 and Level 2 coaching certification courses to weightlifting coaches, strength and conditioning coaches, personal trainers, sport performance coaches, college and university students, functional fitness coaches, and anyone in general that is interested in improving weightlifting technique. All course participants must be current Association members. Revenue for these courses is recognized by the Association as the courses are completed and the performance obligations of the Association are fulfilled. Registration costs are non-refundable by the Association in most circumstances.

Event revenue - The Association receives revenue from sales related to various events and challenges held for members. Each event has a specified registration fee, varying by type of participant. The revenue is recognized at the time of the event, which recognizes the completion of the Association's performance obligations.

Merchandise sales - At times, the Association sells USA Weightlifting, Inc. flags, notebooks, referee scarves, referee ties, and various sizes of club banners to members and nonmembers through their website and at national events. Revenue is recognized as products are sold and provided to customers.

Sponsorships - The Association recognizes revenue from contracts with both sponsors, the USOPC digital media agreement, and suppliers of the Association.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Revenue from Contracts with Customers - continued

Sponsorships - continued

Performance obligations in such contracts are satisfied as services are rendered, and therefore, the Association will recognize revenue over time. The Association has concluded that the performance obligations within these contracts are substantially the same in each year and are satisfied ratably over the term of the agreement.

Camp revenue - The Association offers skills camps to the Association members. The Association recognizes revenue from these camps as the camps are completed and the performance obligations of the Association are fulfilled. The Association reviews cancellations on a case-by-case basis and determines if a refund will be issued. An administration fee is often charged upon cancellation.

Functional Allocation of Expenses

The financial statements report certain categories of expenses that are attributable to one or more programs or supporting services of the Association. Therefore, expenses require allocation on a reasonable basis that is consistently applied. Certain costs and expenses are allocated among the various programs and supporting service expenses based on salary, time and effort spent, and dedicated resources.

Income Taxes

The Association and the Foundation qualify as tax-exempt organizations under Section 501(c)(3) of the Internal Revenue Code and, accordingly, are not subject to federal income tax. Accordingly, no income tax provision has been recorded.

The Association and the Foundation's Forms 990, Return of Organization Exempt from Income Tax, are subject to examination by various taxing authorities, generally for three years after the date they were filed.

Management of the Organization believe that they do not have any uncertain tax positions that are material to the financial statements.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Depreciation

Depreciation is recorded for office furniture and equipment, website and membership database, and training equipment using the straight-line method over estimated useful lives of three to 10 years.

Depreciation expense for the years ended December 31, 2024 and 2023 was \$41,535 and \$37,028, respectively.

Compensated Absences

In prior years, employees of the Association earned a vested right to compensation for unused vacation. Accordingly, an accrual had been made for vacation compensation that employees have earned but not yet taken.

Effective January 1, 2021, the Association's policy was changed to allow for an unrestricted amount of time off as long as employee's assigned duties have been completed. Due to this change, further amounts are not being accrued. Any amounts accrued but still unused as of December 31, 2023 was paid as compensation to the respective employees during the year ended December 31, 2024.

Value-in-kind

The Association has adopted Accounting Standards Update (ASU) 2020-07, *Not-For-Profit Entities (Topic 958): Presentation and Disclosures by Not-For-Profit Entities for Contributed Nonfinancial Assets*.

The Association receives various types of value-in-kind (VIK) contributions that support the Association's program and supporting services.

The Association recognizes VIK sponsorship revenue and a corresponding VIK expense in an amount approximating the respective fair value at the time of the donation. Information on the fair value of value-in-kind contributions is often provided by the respective sponsor. VIK expense has been allocated to the respective program and supporting services based upon usage in the accompanying statements of functional expenses.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Value-in-kind - continued

The Association recognizes donated services that create or enhance non-financial assets or that require specialized skills and would typically need to be purchased if not provided by donation.

The Association received the following gifts-in-kind during the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Apparel & outfitting	\$ 95,375	\$ 80,461
Athlete travel & lodging	65,000	23,768
Occupancy related services	5,000	5,444
Event & equipment services	<u>151,400</u>	<u>130,500</u>
Total	<u>\$ 316,775</u>	<u>\$ 240,173</u>

The Association's policy related to gifts-in-kind is to utilize the assets given to carry out the mission of the Association. If an asset is provided that does not allow the Association to utilize it in its normal course of business, the asset will be sold at its fair market value as determined by appraisal or specialist depending on the type of asset. The Association did not sell any gifts-in-kind received during the years ending December 31, 2024 and 2023.

Athlete travel & lodging is used in the programs for development and athletes and events. Contract services are used by the National Office. Event & equipment services are used in the programs by events. The Association occupies office space in the USOPC Sport Building at a discounted rental rate. Provided services and common area maintenance are provided in-kind by the USOPC. Occupancy-related services include utilities, garbage, janitorial services, and plumbing services. Office space is used by the National Office.

A number of volunteers donated time to the Association's program services; however, the estimated value was not recorded because they did not meet the criteria described above.

The Foundation did not receive any value-in-kind donations during the years ending December 31, 2024 and 2023.

Notes to Consolidating Financial Statements

A. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions. This will affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities at the date of the financial statements, and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from these estimates.

Date of Management's Review

In preparing the financial statements, the Organization has evaluated events and transactions for potential recognition or disclosure through March 18, 2026, the date that the financial statements were available to be issued.

B. AVAILABLE RESOURCES AND LIQUIDITY

The Association and the Foundation regularly monitor liquidity required to meet their operating needs and other commitments, while also striving to effectively invest funds by protecting and strengthening the financial position of the Organization. The Association and the Foundation have various sources of liquidity at their disposal, including cash and cash equivalents, accounts receivable, and investments.

The Association and the Foundation currently do not have an investment policy that governs the management of the respective portfolios; however, management and the Board of Directors oversee all investment decisions. In addition to financial assets available to meet general expenditures over the next 12 months, the Organization strives to produce a conservative budget and anticipates collecting revenue from conducting its program services to adequately cover operating expenses.

The following table reflects the Organization's financial assets as of December 31, 2024 and 2023. Additionally, at December 31, 2023, the Association had funds designated by the Board of Directors for the benefit of the Regional Weightlifting State Organizations, as well as the USA Masters Weightlifting Committee (Note F), and the Organization has funds restricted by donors for the benefit of various program and supporting services (Note G).

Notes to Consolidating Financial Statements

B. AVAILABLE RESOURCES AND LIQUIDITY - Continued

	<u>2024</u>	<u>2023</u>
Cash and cash equivalents	\$ 834,277	\$ 621,731
Accounts receivable, net	133,984	150,530
Pledges receivable - current	146,500	43,000
Investments	<u>4,365,074</u>	<u>4,488,477</u>
Total financial assets	5,479,835	5,303,738
Less refundable advances	(394,734)	(140,500)
Less amounts with Board designations		(9,912)
Less amounts with donor restrictions	<u>(319,685)</u>	<u>(200,510)</u>
Financial assets available within one year	<u>\$ 4,765,416</u>	<u>\$ 4,952,816</u>

C. FAIR VALUE MEASUREMENTS

The Organization applies Generally Accepted Accounting Principles (GAAP) for fair value measurements of financial assets that are recognized or disclosed at fair value in the financial statements on a recurring basis.

GAAP establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurements) and the lowest priority to measurements involving significant unobservable inputs (Level 3 measurements).

The three levels of fair value hierarchy are as follows:

- Level 1 inputs are quoted prices (unadjusted) in active markets for identical assets or liabilities that the Organization has the ability to access at the measurement date.
- Level 2 inputs are inputs other than quoted prices included within Level 1 that are observable for the asset or liability, either directly or indirectly. These include quoted prices for similar assets or liabilities in active markets, quoted prices for identical or similar assets or liabilities in markets that are not active, inputs other than quoted prices that are observable for the asset or liability, and market-corroborated inputs.

Notes to Consolidating Financial Statements

C. FAIR VALUE MEASUREMENTS - Continued

- Level 3 inputs are unobservable inputs for the asset or liability. In these situations, inputs are developed using the best information available in the circumstances.

The level in the fair value hierarchy within which a fair measurement in its entirety falls is based on the lowest level input that is significant to the fair value measurement in its entirety.

The following tables present assets that are measured at fair value on a recurring basis at December 31, 2024 and 2023:

Assets at Fair Value as of December 31, 2024

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Debt securities:				
Fixed income securities	\$	\$ 443,663	\$	\$ 443,663
Equity securities:				
Common stock & ETFs	211,143			211,143
Money market	13,417			13,417
USOPE pooled fund		3,696,851		3,696,851
	<u>\$ 224,560</u>	<u>\$ 4,140,514</u>	<u>\$</u>	<u>\$ 4,365,074</u>

Assets at Fair Value as of December 31, 2023

	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total</u>
Debt securities:				
Fixed income securities	\$	\$ 618,978	\$	\$ 618,978
Equity securities:				
Common stock & ETFs	311,128			311,128
Money market	29,636			29,636
USOPE pooled fund		3,528,735		3,528,735
	<u>\$ 340,764</u>	<u>\$ 4,147,713</u>	<u>\$</u>	<u>\$ 4,488,477</u>

Investment income in the accompanying consolidating statement of activities consists of the following for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Realized gains	\$ 159,820	\$ 63,220
Unrealized gains (losses)	245,680	338,884
Interest and dividends	77,762	69,241
Investment fees	(535)	(9,184)
	<u>\$ 482,727</u>	<u>\$ 462,161</u>

Notes to Consolidating Financial Statements

C. FAIR VALUE MEASUREMENTS - Continued

The United States Olympic & Paralympic Endowment (USOPE) investment consists of units in a pooled portfolio managed by the USOPE. At December 31, 2024, the USOPE portfolio consisted of the following types of securities:

Alternative investments	39.20 %
Domestic equities	35.60
International equities	17.20
Domestic bonds	6.90
Cash and equivalents	<u>1.10</u>
	<u>100.00 %</u>

Investments in equity securities fluctuate in value in response to many factors, such as the activities and financial condition of individual companies, general business and industry market conditions, and the state or perceived direction of the economy.

The values of debt securities fluctuate in response to changing interest rates, credit worthiness of issuers, and overall economic policies that impact market conditions.

The values of certain investments, such as hedge funds, can fluctuate in response to direct market conditions and other factors that may or may not have a high correlation to overall market direction.

Though the market values of investments are subject to fluctuation, management, and the investment committee, believe that the investment policy is prudent for the long-term welfare of the portfolio.

Notes to Consolidating Financial Statements

D. PLEDGES RECEIVABLE

Total pledges receivable at December 31, 2024 and 2023 were as follows:

Amounts due in:	<u>2024</u>	<u>2023</u>
Less than one year	\$ 146,500	\$ 43,000
One to five years	95,000	36,000
More than five years	_____	_____
Total	241,500	79,000
Unamortized discount	(3,825)	
Allowance for uncollectible pledges	(24,000)	_____
Net pledges receivable	<u>\$ 213,675</u>	<u>\$ 79,000</u>

The current pledges are expected to be received by the Foundation through December 31, 2028. The Foundation has analyzed the potential discount for long-term pledges receivable using the risk-free interest rate of 3.0% for the year in which they were received. The Foundation has recorded discounts of \$3,825 and \$0 at December 31, 2024 and 2023, respectively.

Amortization of any discount is included in contribution revenue.

E. DEFERRED REVENUE

Deferred revenue, a contract with customers liability, consists of the following at December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Memberships	\$ 874,178	\$ 880,447
Coaching courses and events	363,736	357,709
Sponsorships	_____	7,500
	<u>\$ 1,237,914</u>	<u>\$ 1,245,656</u>

F. NET ASSETS WITHOUT DONOR RESTRICTIONS - BOARD DESIGNATED

A portion of the net assets without donor restrictions at December 31, 2023 was designated by the Board of Directors to be used for the support of Regional Weightlifting State Organizations, as well as the USA Masters Weightlifting Committee. Designations were removed during the year ended December 31, 2024.

Notes to Consolidating Financial Statements

G. NET ASSETS WITH DONOR RESTRICTIONS - TEMPORARY

Net assets with temporary donor restrictions at December 31, 2024 and 2023, are available for the following purposes:

	<u>2024</u>	<u>2023</u>
Purpose restrictions:		
Jennifer Roy medal fund	\$ 133,622	\$ 188,622
Glen Middleton award	6,705	6,705
Jack Hughes award	<u>5,183</u>	<u>5,183</u>
Total purpose restrictions	145,510	200,510
Time restrictions:		
Weightlifting Foundation pledges	<u>213,675</u>	<u>79,000</u>
	<u>\$ 359,185</u>	<u>\$ 279,510</u>

Net assets are released from donor restrictions by incurring expenses that satisfy the restricted purpose. During the years ended December 31, 2024 and 2023, net assets with donor restrictions were released for the following programs:

	<u>2024</u>	<u>2023</u>
Purpose restrictions:		
Jennifer Roy medal fund	\$ 55,000	\$
Time restrictions	<u>39,500</u>	<u>6,000</u>
	<u>\$ 94,500</u>	<u>\$ 6,000</u>

H. RELATED PARTY TRANSACTIONS

During the years ended December 31, 2024 and 2023, the USOPC provided revenue under the following categories:

	<u>2024</u>	<u>2023</u>
High performance support	\$ 553,000	\$ 353,000
VIK athlete travel & lodging	65,000	23,768
International relations grant	15,000	22,500
Special grants	1,000	20,000
VIK rent	<u>5,000</u>	<u>5,444</u>
	<u>\$ 639,000</u>	<u>\$ 424,712</u>

At December 31, 2024 and 2023, the USOPC owed the Association \$0 and \$4,500, respectively. The Association did not owe the USOPC any amounts as of December 31, 2024 and 2023.

Notes to Consolidating Financial Statements

H. RELATED PARTY TRANSACTIONS - Continued

In 2013 the Association entered into a digital media agreement with the USOPC. The term of the agreement was January 1, 2013, through December 31, 2016. The Association signed an amended agreement with the USOPC that extended the term of the agreement through December 31, 2023. The Association received \$84,130 and \$150,000 under this agreement in during the years ended December 31, 2024 and 2023, respectively.

The USOPC provides the Association with a portion of its current office facilities at no cost, which have been valued at \$5,000 and \$5,444 for the years ended December 31, 2024 and 2023, respectively.

Excluding value-in-kind, rent paid to the USOPC for the years ended December 31, 2024 and 2023 amounted to \$10,560 each year. The USOPC provided funding in the form of Airbnb value-in-kind, in the amount of \$65,000 and \$23,768 during the years ended December 31, 2024 and 2023, respectively.

In addition, the Association paid \$22,089 and \$16,471, respectively, to the USOPC for IT Services during the years ended December 31, 2024 and 2023.

The Association may, from time to time, compensate Board Members for services provided for Association events pursuant to normal compensation practices for the services provided. No Board Members receive compensation for their service on the Board of Directors.

During the years ended December 31, 2024 and 2023, the Foundation granted the Association \$150,000 and \$175,000, respectively.

There were no other transactions between the Association and the Foundation during the years ended December 31, 2024 and 2023.

I. LEASES

During the year ended December 31, 2022, the Association adopted Accounting Standards Update (ASU) 2016-02, *Leases (Topic 842)*. The Association has an operating lease for office space. The Association assesses whether an arrangement qualifies as a lease at inception and only reassess its determination if the terms and conditions of the arrangement are changed. As the Association's leases do not provide an

Notes to Consolidating Financial Statements

I. LEASES - Continued

implicit rate, the Association has elected to use the risk-free discount rate based on the two-year Treasury note rate as of the later of the initial date of the lease term in determination of the respective right-of-use (ROU) assets and liabilities.

As discussed in Note H, the Association has leased its office space from the USOPC under an operating lease through December 31, 2021, with automatic annual renewals. This lease requires payments of \$880 per month. This lease includes monthly variable payments for printing and copy services used on a monthly basis.

The lease includes an option to terminate for both the Association and the lessor. The Association has determined that they are not reasonably certain to terminate the lease and therefore have recorded respective right-of-use assets and lease liabilities through April 1, 2026.

The option allows the Association to terminate the lease without penalty prior to the expiration date, if the Association notifies the lessor no less than 60 days from any potential vacate date.

The following table represents lease expense for the years ended December 31, 2024 and 2023.

	<u>2024</u>	<u>2023</u>
Weighted Average Remaining Lease Term	1.25 years	1.25 years
Weighted Average Discount Rate	3.52%	4.80%
	<u>2024</u>	<u>2023</u>
Operating lease rent, included in program service expenses	\$ 2,960	\$ 2,960
Operating lease rent, included in supporting service expenses	<u>7,600</u>	<u>7,600</u>
Total lease cost	<u>\$ 10,560</u>	<u>\$ 10,560</u>

Notes to Consolidating Financial Statements

I. LEASES - Continued

Maturities of lease liabilities, and the Weighted Averages for the leases recorded on the Statement of Financial Position are as follows as of December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
2024	\$	\$ 10,560
2025	10,560	2,640
2026	<u>2,624</u>	<u> </u>
Total lease payments	13,184	13,200
Less: interest	<u>(252)</u>	<u>(363)</u>
Present value of lease liabilities	<u>\$ 12,932</u>	<u>\$ 12,837</u>

Supplemental cash flow information for the years ended December 31, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Cash paid for amounts included in measurement of lease liabilities for operating leases	<u>\$ 10,560</u>	<u>\$ 10,560</u>
Right-of-use assets obtained in exchange for new operating lease liabilities	<u>\$ 10,303</u>	<u>\$ 10,206</u>

J. RETIREMENT PLAN

The Association has established a qualified 401(k) retirement plan in which the employer contributes a percentage of eligible compensation. Employees are eligible to participate in the plan after completing 90 days of service. Employer contributions for the years ended December 31, 2024 and 2023, were \$94,318 and \$96,677, respectively.

K. EMPLOYEE RETENTION CREDITS

The 2021 Coronavirus Aid, Relief, and Economic Security (CARES) act included a provision that created the employee retention credit, a refundable tax credit against certain employment taxes of up to \$5,000 per employee for eligible wages paid to employees during a quarter, capped at \$10,000 of qualified wages per employees through December 31, 2020. Additional relief provisions were passed by the United States Government which extended the credit through September 30, 2021, and expanded the credit to allow it to be equal to 70% of qualified wages paid to employees during a quarter, and the limit on qualified wages per employee was \$10,000 of qualified wages per quarter.

Notes to Consolidating Financial Statements

K. EMPLOYEE RETENTION CREDITS - Continued

During the year ended December 31, 2024, the Association submitted a request for these credits. Subsequent to December 31, 2024, the full amount of \$386,108 was received, and accordingly, this amount has been recorded as revenue in the accompanying financial statements.

M. CONTINGENCIES

Occasionally, in the normal conduct of business, the Association may be named defendant in a lawsuit or other form of legal action. In the opinion of management, any pending or threatened claims against the Association, as of December 31, 2024, are either without merit or will not exceed insurance limits.

N. UNCERTAINTIES

With the rising cost of inflation and the potential risk of recession, it is uncertain what effect these factors may have on the operations of the Association in the coming years.