



Sport Integrity Policy

Dated: June 1, 2026

1. Purpose

USA Triathlon is committed to upholding the principles of honesty, ethical conduct, and fair competition. Ensuring that all participants engage in sport in a manner that maintains public confidence and respect, and is consistent with the IOC Olympic Movement Code on the Prevention of the Manipulation of Competitions and the IPC Codes of Ethics is of paramount importance to USA Triathlon. This sports integrity policy (the “**Policy**”) recognizes the increasing risks to sporting integrity which threaten the core values of sport and undermine the safety, and reputation of athletes, officials, and competitions.

This Policy outlines USA Triathlon’s expectations, responsibilities, and prohibited conduct for all participants and supports enforcement measures to protect the sport from improper influence. This Policy does not attempt to provide an exhaustive list of every possible circumstance in which an integrity threat may occur. Instead, by promoting awareness, accountability, and transparency, this Policy aims to safeguard fair competition, protect participants from harm, and preserve the trust of fans, stakeholders, and the broader sporting community.

2. Applicability of Policy

This Sport Integrity Policy is applicable to all Covered Individuals. Where reasonable and relevant, USA Triathlon contractors will be required to comply with this policy and this requirement will be set forth in their contracts.

3. Definitions

“**Applicable Competitions**” include, but are not limited to, any competition where the USOPC officially designates entrants (e.g., Junior Pan American Games, Youth Parapan American Games, Youth Olympic Games, and World Beach Games); Olympic and Paralympic Games; Pan American and Parapan American Games; National Championships, World Championships and any trials or other major international competitions (which could also include Continental Championships) that serve as qualification events for Protected Competitions¹; and World Championship events where individual and/or team selection is made by USA Triathlon which for the purposes of this Policy are races comprising the World Triathlon Championship Series.

“**Covered Individuals**” include all USA Triathlon employees, members of USA Triathlon’s Board of Directors, members of the USA Triathlon Foundation’s Board of Trustees, committee and/or task force members with access to high performance information (e.g., USA Triathlon’s Athletes’ Advisory Council, taskforces or panels relating to selection), high-performance athletes (i.e., USA Triathlon’s funded athletes), national team staff (i.e., all coaches (whether employed, contracted or funded by USA Triathlon) and USA Triathlon’s High Performance Team’s support personnel), and officials.

“**Inside Information**” includes: any non-public information that could affect competition outcomes or be used for betting purposes. Examples of Inside Information include, but are not limited to, non-public injury

¹ As defined in the USOPC Bylaws.

or health information; team selection decisions prior to public announcement; competition strategies or tactics; and training or coaching details.

“Sports Betting” or **“Sports Wagering”** includes, attempts to bet, offers to bet, agreements to bet, soliciting betting, facilitating betting, or inducing another to bet on an Applicable Competition, whether or not the wager is ultimately accepted or settled.

4. Prohibited Standards of Conduct

The below standards of conduct apply to all Covered Individuals. Covered Individuals are expressly prohibited from engaging in the prohibited standards of conduct set forth in this Policy, the USOPC’s Sport Integrity Policy², the IOC’s Olympic Movement Code on the Prevention of the Manipulation of Competitions³, and the IPC’s Code of Ethics⁴.

- i. Any form of illegal Sports Betting activity.
- ii. Direct or indirect participation in any form of betting, wagering, or gambling on Applicable Competitions, including through unlicensed sports books, licensed sports books, fantasy sports leagues, and futures and / or prediction contracts.
- iii. Direct or indirect participation in any form of betting, wagering, or gambling relating to multi-sport bets (often known as “parlays”) that combines betting on Applicable Competitions with other sporting competitions.
- iv. Disclosing Inside Information to individuals who do not have a legitimate need to know such information that the individual knows or should have known might lead to the information being used for purposes of Sports Betting related to Applicable Competitions.
- v. Influencing, manipulating, or attempting to influence or manipulate any competitive aspect of competition.
- vi. Soliciting, facilitating, or encouraging other Covered Individual(s) to bet on Applicable Competitions, disclose Inside Information, or manipulate any aspect of a competition.
- vii. Accepting or receiving (directly or indirectly) benefits and things of value in connection with sports betting, the disclosure of Inside Information, and / or competition manipulation.
- viii. Directing, requesting, or encouraging third parties to engage in otherwise prohibited conduct on one’s behalf.

5. Permitted Standards of Conduct

Covered Individuals are permitted to engage in the following permitted standards of conduct under this Policy.

- i. Covered Individuals may engage in legal betting, wagering, or gambling related to competitions that do not fall within the definition of an Applicable Competition.
 - *EXAMPLE:* A USAT team member may place a legal bet on an NHL game, but they may not place a bet on any hockey games included in any Olympic or Paralympic Games.

² [Compliance and Audit | USOPC](#)

³ [Olympic Movement Code Rules & Regulations about Manipulation in Sport](#)

⁴ [Handbook](#)

- ii. Covered Individuals may enter into commercial sponsorship agreements with sports betting operators, provided: (i) such operators are legal, regulated, and duly licensed; and (ii) any athlete that is a Covered Individual does not specifically promote betting on Applicable Competitions. Athletes should also be aware of IOC Rule 40 and the IPC's marketing guidelines, which describe how athletes' personal sponsors may use an athlete's name, image, and likeness before, during, and after the Olympic and Paralympic Games.

6. Duty to Report and Cooperate

All Covered Individuals have a continuing obligation to promptly report to USA Triathlon and/or the USOPC any suspected or known violations of this Policy or any related integrity rules (e.g., World Triathlon Code of Ethics, the IOC/IPC Code of Ethics). Failure to report such violations may be considered a violation of the Policy and may result in disciplinary action or related sanctions.

All Covered Individuals have a duty to cooperate with USA Triathlon and/or the USOPC in investigating violations of this Policy and the USOPC Sport Integrity Policy. Cooperation could include sitting for interviews in a timely manner and/or providing documentation. Failure to cooperate with any investigation may be considered a violation of this Policy and may subject the Covered Individual to sanctions.

Suspected or known Policy violations must be timely reported to the USA Triathlon Legal Team at legal@usatriathlon.org, who will follow [USAT's Grievance and Disciplinary Policy and Procedures](#). Any report about a violation of this Policy must be made in good faith.

USA Triathlon has a zero tolerance for retaliation against individuals who make good faith reports of potential ethical, policy, or legal violations, and who cooperate with investigations of the report.

Individuals may also report integrity concerns to the USOPC Integrity Portal and/or the IOC/IPC Integrity Hotlines. Where the IOC/IPC, World Triathlon, or the USOPC assert jurisdiction over an integrity review or investigation, USA Triathlon and Covered individuals will fully cooperate with the entity's review and investigation. If the USA Triathlon Legal Team receives any reported integrity concern involving Protected Competitions (as defined by the USOPC Bylaws), it will immediately notify the USOPC Chief Ethics & Compliance Officer of the potential violation(s).

USA Triathlon will recognize and enforce integrity-related sanctions issued by the IOC/IPC, World Triathlon, and/or the USOPC.

7. Education and Training

The sports integrity landscape is ever evolving. To assist in promoting a culture of integrity, transparency, accountability, and respect for fair competition, USA Triathlon will share education materials provided by the USOPC to Covered Individuals on an annual basis.

8. Resources

USA Triathlon. The USA Triathlon Legal Team is responsible for this Policy and its enforcement and can be contacted with any questions about this Policy at legal@usatriathlon.org.

USOPC Integrity Portal and Hotline. Individuals who wish to report concerns related to this Policy as it relates to involvement in the Olympic and Paralympic Movement may submit a report using the [USOPC Integrity Portal](#). The Integrity Portal allows individuals to submit concerns to the USOPC confidentially and/or anonymously. Reports may be made online or by telephone.

- Email: integrity@olympic.org

- Website: usopc.ethicspoint.com
- Hotline: (877) 404-9935

Athlete Ombudsman. Team USA athletes may contact the Athlete Ombuds for independent and confidential advice on a variety of sport related matters, including their rights, applicable rules, policies or processes, and questions related to resolving disputes and grievances. The Athlete Ombuds can also help Team USA athletes connect with legal counsel or mental health resources if needed. All other USA Triathlon athletes (i.e., athletes competing domestically at the masters or youth level, recreational athletes, foreign athletes), are welcome to visit the Athlete Ombuds website to review informational resources and should work directly with USA Triathlon to understand additional resources and options available to them.

- Email: ombudsman@usathlete.org
- Website: <https://www.teamusa.org/athlete-ombuds>

IPC Whistleblower Channel. Individuals may report serious matters disclosing information about unethical, illegal, or otherwise improper practices within the IPC using the [IPC Whistleblower Channel](#).