



- Pre-reads**
1. BOD Minutes 11/24/25
 2. Social Media Report (November 2025)

**USA Racquetball Board of Directors
MINUTES
December 29, 2025
5:30 pm MT**

Welcome/Call to Order – Kristin Wattz 5:37 pm ET

Roll Call – Cheryl Kirk

	Roll Call
Kristin Wattz (President)	x
*Cheryl Kirk (Secretary)	x
Sandy Rios (Treasurer)	x
Jake Bredenbeck (Athlete Rep)	x
Ro-el Cordero	0
Tom Fuhrmann (Athlete Rep)	x
Glen Gitterman	x
Jerry Lis	0
Erika Manilla (Athlete Rep)	0
Janel Tisinger-Ledkins (Athlete Rep)	x
Cindy Tilbury	x
Charlie Pratt (Athlete Rep, Team USA AC Alternate/ex officio)	0

* Office of the Executive Director

U.S. Junior Team Member Nyasa Gupta (California) attended to make a presentation on the agenda and to experience a Board of Directors meeting.

Conflict of Interest Review/Reminder – Cheryl Kirk

Directors are reminded to abstain/recuse themselves on topics that are a conflict of interest. Each Board member has the duty to adhere to the USA Racquetball Conflict of Interest Policy as an Affiliated Person.

Approval of 11/24/25 Minutes – Cheryl Kirk (P-1)

Motion by Sandy Rios to approve the USAR Board of Directors meeting minutes of 11/24/25.

Seconded by Glen Gitterman

Discussion: None

Vote: Passed

Executive Committee Update – Kristin Wattz

- USOPC BOD official renewal notification was received on December 11 (see letter on p. 3 of these minutes).
- Year-end summary prepared by Kristin on behalf of the Board went out via email blast on December 29. USOPC funding is decreasing; fundraising efforts are more important than ever.
- National Events: Board members are asked to attend and pitch in. Kristin asked Board members to write to her with plans to attend and assist at National Indoor, National High Schools, National Intercollegiates, and/or National Juniors.
- There will be a silent auction fundraiser at National Indoor. Kristin is gathering items from manufacturers and individuals. All are welcome to donate.
- Elite Athlete Health Insurance (EAHI): Pan American Sports are being cut from the program by the USOPC along with reduced slots for Olympic Sports. Kristin is part of a committee to look at EAHI alternatives. Sandy, Cheryl, Glen, and Kristin will attend a meeting with Chad Thompson of USA Sports Benefits, a company whose purpose is to work with individual sports to help individuals (all members, not just elite athletes) navigate the often-daunting process of identifying and acquiring cost-effective health insurance. Note: Nothing formal has been sent to date to notify our elite athletes of the EAHI change (those currently on the team as well as others who may be planning to compete at National Indoor). *Cheryl will contact U.S. Team Committee Chair Larry Haemmerle to prepare and send this communication.*

Office of the Executive Director Report – Cheryl Kirk

- IRF World Junior Championships Recap – Santo Domingo, Dominican Republic, December 3-14, 2025
 - 107 in the delegation — 33 athletes; 6 coaches/1 physical therapist/1 team leader; parents, grandparents, siblings
 - Four Board members: Kristin (Delegate); Cheryl (Team Leader); Sandy Rios; Cindy Tilbury
 - Results: 3rd all the way across (World Cup and Esprit Cup competitions – Boys/Girls/Combined); 20 individual medals (4 gold, 1 silver, 15 bronze)
- Employee performance assessment for 2025 will be finalized the first week of January.
- USADA – Anti-Doping Education option is offered vs. out-of-competition drug testing. Most U.S. Team members have taken advantage of this opportunity.
- First Quarter State Director and Tournament Director call will be January 6, 2026.
- Election Committee update – the candidate slate will be announced the week of 1/12.
- Kristin and Cheryl will be meeting with Aimee Roehler to address social media/marketing reconfiguration in the new year.

Junior Fundraising Program Overview – Guest: U.S. Junior Team Member Nyasa Gupta

Via PPT, Nyasa introduced her Rally for Racquetball Fundraising Program Structure. The plan involves Program Sponsors and Nyasa working with State Junior Leaders in 3-4 pilot states. Steps to the plan include gaining USAR endorsement; selecting pilot states; creating social media visibility; and sharing updates at 2026 Junior Nationals. The presentation was well received by the Board with all offering positive feedback.

Financial Reports / 2026 Budget – Sandy Rios

Budget was approved in November. Deadline to post on the USOPC portal is 1/30/26.

Preliminary budgets are being developed for each of the national tournaments.

New Business – All

Cindy: A player new to racquetball, Ari Bialo from California, is suggesting instituting a National Women’s Racquetball Day, possibly March 8th to coincide with International Women’s Racquetball Day.

Kristin: On the January 6th Q1 call, Kristin will communicate USAR’s desire to search for and engage volunteer resources in the areas of social media support to include possible interns with video editing and graphics capabilities. The Board was asked to identify any personal connections they might have with individuals possessing these types of skills and the desire to contribute.

Next Meeting: January 26, 2026

Adjourn

Motion by Sandy Rios to adjourn

Seconded by Glen Gitterman

Adjourned 6:47 pm MT

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**USOPC Compliance Department
December 11, 2025**

Dear USA Racquetball Team,

The Certification Review Group is pleased to inform you that the USOPC Board of Directors accepted the “**Renewal in Good Standing**” recommendation at their meeting on December 9, 2025. The final certification report as approved by the Board is attached to this email. In accordance with USOPC policy, the certification status, the certification term, and the full certification report for USA Racquetball will be published on USOPC.org on December 23, 2025. This will serve as the USOPC’s official public announcement of the certification.

On behalf of the Certification Review Group, thank you for your engagement and cooperation with the NGB certification review process. We appreciate all your efforts to meet the USOPC’s standards for certification and your continued pursuit of organizational excellence.

Sincerely,
Compliance Department