

USS Board of Directors 7/28/2025 Meeting Minutes

In attendance for the meeting on 7/28/2025 of the USS Board of Directors (“BOD”) were USS BOD Vice President; Susan Sandvig-Shobe, Treasurer; Andy Kelly, Secretary; Rusty Smith, Duncan White, Jane Lute, Deb Wheelock, Robert Woodbury, Brittany Bowe, Conor McDermott-Mostowy and Team USA AC Rep; William Gebauer. The listed members in attendance constitutes a quorum of the Board. USS Executive Director Ted Morris, Finance Director Michael Burdekin, and Chief of Sport Performance Shane Domer, were also in attendance.

Meeting minutes were recorded by Sara Bowles.

1) Welcome

Ms. Shobe called the meeting to order at 6:02pm MT

Ms. Shobe recognized Will Gebauer for a great skating career and his contributions to the BOD thus far.

2) Approval of 5/31/2025 BOD Meeting Minutes

Ms. Shobe called for approval of the BOD minutes from the 5/31/2025 meeting. Ms. Wheelock motioned to approve. Second by Mr. White seconded; approved.

3) Declarations of any Conflict with Agenda

Ms. Shobe asked for any declarations of possible conflicts with agenda items. Ms. Bowe, Mr. McDermott-Mostowy and Mr. Gebauer declared possible conflicts with the High-Performance and Marketing agenda items.

4) Financial Report

2024/25 budget – Year end

Mr. Burdekin presented the 2045/25 financial statement. A combination of savings and late donor support closed the gap on the budget deficit. The numbers include the loss related to the ISU cancellation of the World Tour event in SLC.

2025/26 budget

Mr. Burdekin presented the 2025/26 budget for BOD approval. USS received confirmation on the USOPC high performance support for the year. The total grant is a 7% increase over last year. The expense budget is \$7.5MM, a significant increase over last year reflecting the higher costs in an Olympic Year. The Ice House initiative in Milan and the LT Olympic Trials are added revenue and costs this year.

Mr. Kelly motioned to approve. Ms. Wheelock second; approved.

5) US Speedskating Foundation (USSF) report

Mr. Burdekin reported that the next USSF meeting is scheduled for August 11th. The fund continues to perform well in positive market conditions.

6) AAC Update

Mr. Gebauer shared that the Short Track Olympic Selection Procedures are approved. On the Long Track side, discussions related to the Long Track Selection Procedures are ongoing but should be finalized shortly. There was a discussion around scenarios where you may have multiple medal contenders in a single distance.

7) Bylaw Changes

Mr. Morris discussed potential bylaw changes for consideration concerning the size of the Disciplinary Committee and the makeup of the Nomination and Governance Committee. The BOD discussed ideas on the right make up of these two committees moving forward. Ms. Shobe suggested a group of BOD look at these issues in more detail and come back to the BOD with recommendations.

Ms. Shobe brought up that athlete representatives for the audit committee needs to be updated.

Elections will be held in early 2026 in two voting categories, General Member and Olympian. The BOD will look to recruit new Independent Director candidates.

8) Membership / Club Report

Ms. Wheelock received good feedback from the membership on summer camps. There is a lot of positive momentum from USS Clubs with an Olympic season imminent. Membership is off to a positive start with over 1400 members renewed. The upcoming Short Track Desert Classic has almost 200 athletes signed up. This is the highest number ever for the event.

9) SafeSport Report

The USOPC is requiring all NGB's to comply with Executive Order 14201 aimed at protecting women's sports. The BOD provided guidance to staff to make changes to the USS Athlete Safety Policy that reflects this federal direction.

10) Executive Director Report

a. High Performance

Mr. Domer provided insights on summer training, staffing and nutrition. The ISU announced Speed Skating World Cup #5 will be Inzell, Germany. This location is excellent for preparation before the Olympic Games.

b. Membership and Development

USS will be hosting Long Track and Short Track Development camps ahead of the Desert Classic. Sara Bowles will be leading USS development programs. USS has posted a job for the Membership Coordinator position.

- c. The new ISU Constitution was approved by the membership during an extraordinary Congress on July 3. The ISU also introduced new branding. USS is confirmed to host two ISU events this year; Long Track World Cup #1, Nov 14-16, 2025 and the Short Track Junior World Championships, Jan 30 – Feb 1, 2026.

d. USOPC

The USOPC Winter Performance Team brought all the winter NGB's together for three days of meetings held at Soldier Hollow and the Utah Olympic Oval. There are several ongoing projects involving many NGB's.

e. Marketing/Fundraising/Sponsorship

91 & Counting will be held on Dec. 12th returning to Traeger HQ in SLC. This year's event will include the introduction of the 2026 Olympic Short Track Team.

Many USS Athletes will be in NYC for 100 days out media events. This will include TEAM USA bonding events to bring athletes together from multiple sports.

11) Legal Update

No legal update.

12) New Business

No new business.

13) Conclusion

Ms. Shobe ended the meeting at 7:32pm MT.