

**U.S. Paralympics Cycling
ATHLETE SELECTION PROCEDURES
2023 Parapan American Games
June 7, 2023**

1. SELECTION SYSTEM

1.1. Provide the minimum eligibility requirements for an athlete to be considered for selection to the Team:

1.1.0. Nationality/Passport requirements:

Athlete must be a national of the United States at the time of nomination.

Athlete must hold a valid U.S. passport that will not expire for six months after the conclusion of the Games.

1.1.1. Minimum International Paralympic Committee (IPC) or Americas Paralympic Committee (APC) standards for participation:

Any competitor in the Parapan American Games must be a national of the country of the National Paralympic Committee (NPC) which is entering such competitor. For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Americas Paralympic Committee bylaws (Chapter 2.4.12 of the IPC Handbook).

1.1.2. Minimum International Federation (IF) standards for participation (if any):

Santiago 2023 Parapan American Games Qualification Criteria:

<https://www.santiago2023.org/en/sistema-clasificacion-parapanamericanos.html>

To be eligible for selection by an NPC for the Santiago 2023 Parapan American Games, Para-cycling athletes must:

1. Hold a UCI license issued by a national cycling federation;
2. Be at least 14 years of age by 31 December 2023;
3. Be internationally classified in an eligible Sport Class with a Sport Class Status of (i) Confirmed; or (ii) Review with a Fixed Review Date after 31 December 2023.

*In relation to the criterion 3 above, NPCs are permitted to provisionally select athletes with a Sport Class Status of (i) New; (ii) Review; and (iii) Review

with a Fixed Review Date of 2023 or earlier, subject to such athletes attending an Evaluation Session prior to or during the Games (including any required in-competition Observation Assessment).

1.1.3. Other requirements:

- Athlete must successfully complete all Games Registration requirements by stated deadline.
- Any athlete age 18 or older will be required to undergo a background screen in accordance with the current [USOPC Background Check Policy](#).
- Any athlete age 18 or older as of the Closing Ceremony will be required to remain current with the U.S. Center for SafeSport’s education and training requirements in accordance with the [USOPC Athlete Safety Policy](#).
- At the time of selection, an athlete must have a UCI International Classification with an international sport class status of R-Review, FRD-Fixed Review Date or C-Confirmed, or if there has been no opportunity for the athlete to undergo international classification evaluation, the athlete must be evaluated by U.S. Paralympics Cycling medical and/or Paralympic staff and determined likely to classify in the sport class in which he/she would be qualified for the Team; provided that athletes without an international sport class status are allowable for submission on the official team entry into this competition. A description of sport-specific classification requirements and current athlete sport class status can be found at <https://www.uci.org/para-cycling-classification/1vputOFkn6m1aDjfMXsApg>.

1.2. Tryout Events:

1.2.1. Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

Track:

USA Cycling Para-cycling Track National Championships
July 5 – 9, 2023
Carson, CA

Road:

USA Cycling Para-cycling Road National Championships
August 23 – 27, 2023
Augusta, GA

1.2.2. Describe how athletes qualify for the events listed in 1.2.1.:

There are no qualifying competitions or standards to compete at the selection event(s).

1.3. Step-by-step description of the selection process for these Games (include maximum Team size):

Team Size: Team size will be determined based upon the IPC/UCI slot allocation.

An NPC can enter a maximum of two (2) eligible athletes per individual sport class and gender. An NPC can enter a maximum of four (4) eligible athletes in each road race start. Each athlete must enter a minimum of two (2) medal events (Individual or Team). An NPC can enter a maximum of one (1) team per Team medal event.

Team Selection:

Four process will be used to select athletes to the team as outlined below. As team slots are filled, the corresponding start rights in the qualifying event will also be filled, up to the maximum number of slots per event as indicated in the “qualifying places” document published by the UCI/IPC.

a. Bipartite Commission Invitation Allocation Method

The IPC may award Bipartite slots for the Games using the Bipartite Commission Invitation method. The IPC awards these Bipartite slots by name. Bipartite slots are allocated by the IPC based on the principles below (in no particular priority order):

- to ensure participation of top athletes who may have not had the opportunity to formally qualify through other methods due to extraordinary circumstances;
- to ensure the representation of athletes with high support needs;
- to ensure medal events will have sufficient representation for viability; and/or
- to enable greater representation by gender.

If the IPC awards a Bipartite slot to an athlete by name, U.S. Paralympics will accept such athlete to the Team. U.S. Paralympics will disclose on its website at <https://www.teamusa.org/usparacycling> the name of any athlete named to the Team through the Bipartite Commission Invitation Allocation Method.

b. Two (2) male slots, and two (2) female slots will be filled for participation in track events as outlined in the Parapan Track Ranking List outlined in Attachment A.

If two athletes are tied for the final slot respective of gender (male or female), then discretionary selection (Section 2) will be used to break the tie.

- c. Two (2) male slots, and two (2) female slots will be filled for participation in road events as outlined in the Parapan Road Ranking List outlined in Attachment B.

If two athletes are tied for the final slot respective of gender (male or female), then discretionary selection (Section 2) will be used to break the tie.

- d. Any remaining slots, both male and female, following completion of all of the steps above, will be filled utilizing the discretionary selection criteria outlined in Section 2 below.
- e. Pilot Athletes: Pilot athletes are used for the B classifications (visually impaired). A pilot athlete will typically work with one athlete during practice, competition and day-to-day activities; therefore accreditation allocation is typically provided for one pilot athlete per qualified athlete as outlined in the UCI Rules: <http://www.uci.ch>

The U.S. Paralympics Discretionary Selection Committee will consider the following performance-related factors (which are not in priority order) in selecting pilot athletes to the team:

- Preference of the qualified visually impaired athlete.
- Ability to positively affect the performance of the visually impaired athlete.
- Demonstrated expertise of the pilot athlete—must have expertise and experience in the assigned athlete’s specific event(s).
- Knowledge and understanding of the UCI Rules pertaining to pilot athletes. <http://www.uci.ch>

2. DISCRETIONARY SELECTION (if applicable)

2.1. Rationale for utilizing discretionary selection (if any):

The rationale for discretionary selection is to allow U.S. Paralympics Cycling the ability to nominate the best physically, psychologically, and technically prepared athletes to the Games.

2.2. Define the discretionary criteria to be used (if any):

The U.S. Paralympics Discretionary Selection Committee will consider the following performance-related factors (in no particular order) in selecting athletes to the Team:

- a. The athlete experienced an injury or illness that impeded maximal performance or attendance during the selection race.
- b. The athlete experienced an unavoidable mishap that impeded maximal performance or rendered impossible to finish the selection race.
- c. The ability of an athlete to produce a medal capable performance 2023 Parapan American Games.
- d. The athlete demonstrates a trend of improving performance in domestic and/or international competition, that when extended a reasonable distance into the future, intersects the current international performance standards for a top three (podium) finish in a medal event at the 2023 Parapan American Games

2.3. Name of the committee that will be responsible for making discretionary selections, or other decisions/recommendations directly impacting athletes in the selection process, along with a complete list of the members' titles:

U.S. Paralympics Cycling Discretionary Selection Committee:
Director, U.S. Paralympics
Associate Director, High Performance
U.S. Paralympics Manager, Sport Operations
Athlete Representative (2)

2.3.1. Process that will be used to identify and handle any potential conflicts of interest involving a member of the committee:

All members of the selection committee must comply with the USOPC Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the USOPC's Conflict of Interest Policy before convening the committee.

Any member of the selection committee who has an actual, potential, or perceived conflict of interest must disclose it consistent with the USOPC's Conflict of Interest Policy prior to the start of the selection process. A conflict of interest exists when a personal, family, financial, professional, club, team or business interest of the committee member poses a direct or indirect relationship, connection, or affiliation, past or present, with an athlete in contention for the applicable team selection that could compromise or could be perceived to compromise the committee member's ability to participate in the selection process in a fair and impartial manner. If an actual, potential, or perceived conflict exists, the internally managed sport team should send the disclosure to the Chief Ethics & Compliance Officer and the Sr. Director, Compliance Investigations

and Ethics (collectively, the Ethics team) to share with the Ethics & Compliance Committee for review and disposition. For example, if a Selection Committee member may be required to recuse him/herself from voting, but that individual may still be able to provide relevant or necessary information concerning athlete performance in a fair and impartial manner. The Selection Committee member must not otherwise influence other members of the committee during the selection process.

Additionally, any person (including any potentially impacted athlete or coach of a potentially impacted athlete) with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the USOPC's Ethics team. Reports may also be made anonymously through the USOPC's Integrity Portal. No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest.

Any recused individual shall be replaced in accordance with the USOPC's internally managed sport selection committee appointment process.

3. REMOVAL OF ATHLETES

- 3.1. Prior to submitting athlete entries by name to the USOPC, U.S. Paralympics Cycling has jurisdiction over potential nominees.

An athlete who is nominated to the Team by U.S. Paralympics Cycling may be removed for any of the following reasons, as determined by U.S. Paralympics Cycling:

- 3.1.1. Voluntary withdrawal. Athlete must submit a written letter to the Director, U.S. Paralympics Cycling.
- 3.1.2. Injury or illness as certified by a physician (or medical staff) approved by U.S. Paralympics Cycling. If an athlete refuses verification of his/her illness or injury by a physician (or medical staff) approved by U.S. Paralympics Cycling, his/her injury will be assumed to be debilitating and he/she may be removed.
- 3.1.3. Failure to participate in Mandatory Training and/or Competition as defined in Section 9 of these procedures.
- 3.1.4. Violation of the U.S. Paralympics Cycling Code of Conduct (<https://www.teamusa.org/usparacycling/>).
- 3.1.5. Non-compliance with the eligibility requirements listed in Section 1.1. of these selection procedures.
- 3.1.6. Removal by the IPC/UCI of the event in which the athlete qualified for the team from the medal event program of the 2023 Parapan American Games.
- 3.1.7. Change in the athlete's sport class(es) following team selection, such that:

- 3.1.7.1. the athlete's qualifying performance would not have qualified him/her for the team; and/or
- 3.1.7.2. the athlete is deemed Not Eligible (NE) by the IPC/UCI.

An athlete who is removed from the Team pursuant to this provision has the right to a hearing per the USOPC Bylaws, Section 9.

- 3.2. Once athlete entries have been submitted to the USOPC, the USOPC has jurisdiction over the Team, at which time, in addition to any applicable NGB/PSO Code of Conduct, the USOPC's Delegation Conduct Requirements apply, contained in the USOPC Games Delegation Terms. The USOPC Games Delegation Terms are specific to each Games and made available during the Games registration process; the USOPC's Grievance Procedures and Hearing Process are found within the Delegation Terms. See "Delegation Events" at <https://www.teamusa.org/Footer/Legal/Dispute-Resolution> for more information.
- 3.3. An athlete may be removed as a nominee to the Team or from the Team for an adjudicated violation of IPC, APC, WADA, IF, USADA and/or USOPC anti-doping protocol, policies and procedures, as well as the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy, as applicable.

4. REPLACEMENT OF ATHLETES

- 4.1. Describe the selection and approval process for determining replacement athlete(s) should a vacancy occur:
 - 4.1.1. prior to submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

The procedures described in Section 1.a – d will be applied when replacing athletes.
 - 4.1.2. after submission of Entries by Name to the Local Organizing Committee, including any applicable group or committee:

No replacements will occur.

5. SUPPORTING DOCUMENTS

U.S. Paralympics Cycling will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process for six months past the date of the Closing Ceremony of the Games.

6. REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Paralympic or Parapan American Games (include as attachments or provide links):

- U.S. Paralympics Code of Conduct for U.S. Paralympics National Teams and Paralympic Programs (Please click this link to access <https://www.teamusa.org/usparacycling>)
- USOPC Complaint Procedures for U.S. Paralympics National Teams and Paralympic Programs (Please click this link to access <https://www.teamusa.org/usparacycling>)
- U.S. Paralympics National Team Agreement or Non-National Team Agreement

7. PUBLICITY/DISTRIBUTION OF PROCEDURES

The USOPC approved Selection Procedures (complete and unaltered) will be posted/published by U.S. Paralympics Cycling in the following public location(s):

7.1. U.S. Paralympics Cycling Web site: www.usparacycling.org

These procedures will be posted as soon as possible, but not more than five business days following notice of approval by the USOPC.

7.2. Other: N/A

8. DATE OF NOMINATION

Nomination of athletes, including replacements, will be announced to all athletes and submitted to the USOPC on or before:

September 22, 2023

9. MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule and duration of mandatory training and/or competition:

There are no mandatory Para-cycling camps for the 2023 Parapan American Games.

10. ANTI-DOPING REQUIREMENTS

Athletes must adhere to all IPC, APC, WADA, UCI, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing as required by the IPC, APC, WADA, UCI, USADA and USOPC rules, as applicable.

11. DEVELOPMENT OF SELECTION PROCEDURES

The following committee/group (include names and titles) was responsible for creating these Selection Procedures:

Ian L. Lawless, Director, U.S. Paralympics Cycling
Sarah Hammer-Kroening, Associate Director, U.S. Paralympics Cycling
Travis Gaertner, Athlete Representative

12. NGB/PSO BYLAWS AND GRIEVANCE PROCEDURES

The USOPC Bylaws and Grievance Procedures can be found at:

<https://www.teamusa.org/Footer/Legal/Governance-Documents>

13. INTERNATIONAL DISCLAIMER

These procedures are based on IPC, APC, as applicable, and/or UCI rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in IPC, APC, as applicable, and/or UCI rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to U.S. Paralympics Cycling. However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency.

If any force of nature, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

14. ATHLETE OMBUDS OFFICE

The Athlete Ombuds Office provides cost-free, independent and confidential advice regarding athlete rights, grievance procedures and any other related guidance pertaining to selection procedures and can assist in mediating disputes between athletes and their NGB/PSO.

To contact the Athlete Ombuds Office:

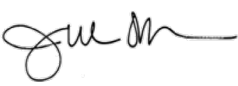
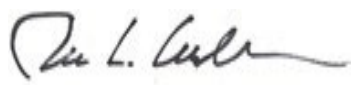
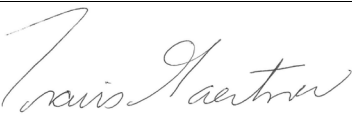
PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: www.usathlete.org

15. NGB/PSO SIGNATURES

I certify that I have read and understand the standards/criteria set by our IF and/or CF (PAG/PPAG only) and incorporated those standards/criteria into our Selection Procedures. I further certify that the information provided herein regarding Athlete Selection Procedures represents the method approved by NGB/PSO.

Position	Print Name	Signature	Date
Chief of Paralympic Sport	Julie Dusliere		
Nat. Team Coach, Head Coach, or Nat. Program Director	Ian Lawless		
USOPC Athletes' Advisory Council Representative*	Travis Gaertner		

* If the USOPC AAC Representative has delegated authority to the Alternate AAC Representative to sign the Selection Procedures, attach a letter from the AAC Representative indicating the reason he/she has delegated authority.

* Signature by the Athlete Representative constitutes that he/she has read and understands the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB/PSO, he/she may submit those reasons in writing to his/her USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected USOPC AAC Representative, the NGB/PSO must designate an athlete from that sport to review and sign the Selection Procedures.

Attachment A Parapan Track Ranking List

Two ranking lists will be created – a men's ranking and women's ranking – following the conclusion of the 2023 USA Cycling Para-cycling Track National Championships.

Each athlete will be given one or more results on the ranking list based on performance(s) in published 2023 Parapan Games medal events (Attachment D) at the 2023 USA Cycling Para-cycling Track National Championships.

Results on this ranking list are included by Parapan Games medal event, regardless of how the event at Nationals is scored or conducted by USA Cycling.

Finish times in the 1k Time Trial and 3000m and 4000m Individual Pursuit for men, and the 500m Time Trial, 1k Time Trial (tandem women only), and the 3000m Individual Pursuit for women will be utilized to determine “Results” for all athletes competing in these events.

Each finish time will be converted to a “Result” by expressing it as a percentage of the 2023 U.S. Paralympics Cycling Parapan Games Standards (Attachment C) for the respective 2023 Parapan medal event.

Each Result will be rounded to the nearest one hundredth of a percent. Lower percentages are better than higher percentages (97.01% beats 99.02% beats 103.03%). $\text{Result} = (\text{finish time}/\text{National Standard}) \times 100$

All Results will then be utilized to formulate two selection ranking lists – a men's ranking and a women's ranking. Each ranking list will include all results for all athletes, ordered from lowest percentage (best) to highest percentage. An athlete with a finish in more than one event will have a corresponding number of results on the Ranking List.

In cases of factored events, the factor will be applied to individual results and each result will be rounded to the nearest one hundredth of a second before the percentage vs. 2023 U.S. Paralympics Cycling Parapan Games Standard is calculated.

Attachment B Parapan Road Ranking List

Two ranking lists will be created – a men's ranking and women's ranking – following the conclusion of the time trial at the 2023 USA Cycling Para-cycling Road National Championships.

Each athlete will be given a result on the ranking list based on performance(s) in the time trial at the 2023 USA Cycling Para-cycling Road National Championships.

Results on this ranking list are included by Parapan Games medal event (Attachment D), regardless of how the time trial at Nationals is scored or conducted by USA Cycling.

Each athlete's result from the selection time trial will be converted to a "TT rank" (separate ranking lists for men and for women) by expressing it as a percentage vs. the 2023 U.S. Paralympics Cycling Parapan Games Standards (Attachment C). Each result will be rounded to the nearest one hundredth of a second. Lower percentages are better than higher percentages (97.01% beats 99.02% beats 103.03%).

Result = (finish time/National Standard) x 100

All Results will then be utilized to formulate two selection ranking lists – a men's ranking and a women's ranking. Each ranking list will include all results for all athletes, ordered from lowest percentage (best) to highest percentage.

In cases of factored events, the factor will be applied to individual results and each result will be rounded to the nearest one hundredth of a second before the percentage vs. 2023 U.S. Paralympics Cycling Parapan Games Standard is calculated.

Attachment C
2023 U.S. Paralympics Cycling Parapan Games Standards

Women: ROAD	2023 Parapan Games Standards (100%)
WH1-5	01:45.04
WC1-5	01:28.11
WB	01:24.67

Men: ROAD	2023 Parapan Games Standards (100%)
MH1-5	01:29.18
MC1-5	01:17.25
MB	01:13.51

Mixed: ROAD	2023 Parapan Games Standards (100%)
M/W T1-2	01:44.24

All road standards are represented as a "pace per kilometer."

Women: TRACK	Event	2023 Parapan Games Standards (100%)
B	3km Individual Pursuit	03:31.67
B	1km Time Trial	01:09.43
C1-3	3km Individual Pursuit	04:05.72
C4-5	3km Individual Pursuit	03:44.74
C1-5	500m Time Trial*	38.22
Men: TRACK		
B	4km Individual Pursuit	04:12.13
B	1km Time Trial	01:02.22
C1-3	3km Individual Pursuit	03:30.56
C4-5	4km Individual Pursuit	04:30.92
C1-5	1km Time Trial*	01:06.94

*Factored Event

Attachment D
2023 Parapan American Games Medal Events

ROAD

Female	B	Road Race
Female	H3-5	Road Race
Female	C1-3	Road Race
Female	C4-5	Road Race
Female	B	Time Trial*
Female	C1-5	Time Trial*
Female	H1-5	Time Trial*
Male	B	Road Race
Male	H3-5	Road Race
Male	C1-3	Road Race
Male	C4-5	Road Race
Male	B	Time Trial*
Male	C1-5	Time Trial*
Male	H1-5	Time Trial*
Mixed	H1-2	Road Race
Mixed	T1-2	Road Race
Mixed	T1-2	Time Trial*

*Factored event

TRACK

Female	B	3km Individual Pursuit
Female	B	1km Time Trial
Female	C1-3	3km Individual Pursuit
Female	C4-5	3km Individual Pursuit
Female	C1-5	500m Time Trial*
Male	B	4km Individual Pursuit
Male	B	1km Time Trial
Male	C1-3	3km Individual Pursuit
Male	C4-5	4km Individual Pursuit
Male	C1-5	1km Time Trial*

*Factored event