



**USA Racquetball Board of Directors
MINUTES
October 27, 2025
5:30 pm MT**

Pre-reads

1. BOD Minutes 09292025
2. Social Media Report (September 2025)
3. Financial Reports (September 2025 and Draft 2026 Budget)

Welcome/Call to Order – Kristin Wattz 5:33 p.m. MT

Roll Call – Cheryl Kirk

	Roll Call
Kristin Wattz (President)	x
*Cheryl Kirk (Secretary)	x
Sandy Rios (Treasurer)	x
Jake Bredenbeck (Athlete Rep)	x
Ro-el Cordero	x
Tom Fuhrmann (Athlete Rep)	x
Glen Gitterman	x
Erika Manilla (Athlete Rep)	0
Janel Tisinger-Ledkins (Athlete Rep)	x
Cindy Tilbury	x
Charlie Pratt (Athlete Rep, Team USA AC Alternate/ex officio)	0

* Office of the Executive Director

Conflict of Interest Review/Reminder – Cheryl Kirk

Directors are reminded to abstain/recuse themselves on topics that are a conflict of interest. Each Board member has the duty to adhere to the USA Racquetball Conflict of Interest Policy as an Affiliated Person.

Approval of 9/27/25 Minutes – Cheryl Kirk (P-1)

Motion by Sandy Rios to approve the USAR Board of Directors meeting minutes of 9/29/25.

Seconded by Glen Gitterman

Discussion: Re USOPC financial support in 2026: number should be 5% not .5%

Vote: Passed unanimously with amended number as noted in discussion

Executive Committee Update – Kristin Wattz

USAR has been awarded a \$5,100 grant the past several years to cover the cost of the Colorado Springs office. A report has been generated to the El Pomar Foundation and will be sent prior to the 10/31/25 deadline expressing gratitude and applying for renewal of the grant.

A US OPEN status update meeting with US OPEN Executive Director Jeff Collins took place before the last meeting. It was agreed to meet at the end of October for another update. The meeting is scheduled for Wednesday 10/29.

The Executive Committee has been working on formulation of a proposed 2026 budget and will bring the final for Board approval at its next meeting on 11/24/25.

Office of the Executive Director Report – Cheryl Kirk (P-2)

Cheryl gave a status update on the Ankored migration. It will go into the final phase beginning November 3. Board members were asked to test it out immediately when they receive their email notification. Conflict of Interest, SafeSport, background checks, and Code of Conduct will be common requirements of all Board members.

Current and upcoming social media initiatives include 25 Things We Love About Racquetball; get to know U.S. Team Members; Rules Rule! snapshot videos; membership initiative (Board members will be asked to participate on the latter).

Committee Updates

Finance Committee – Sandy Rios (P-3)

September 2025 report was provided in pre-read form.

Kristin, Cheryl, and Sandy met on October 24, 2025, with Bestow (accounting firm) for a third quarter review.

Draft Budget 2026: Various points of discussion took place regarding a sponsorship loss, new anticipated sources of revenue and sponsorships, investment in junior development programs, and expenditures anticipated to be discontinued to manage the budget responsibly.

Income and Expenses – Sandy reviewed the line items in detail. No projection was included for renewal of a marketing consultant contract due to not being able to quantify a financial return.

Motion and second to discontinue services from [marketing consultant] and decline to renew the contract expiring the end of October 2025.

Discussion: Various resources were discussed to endeavor not to lose momentum. Look for ways to utilize a value-in-kind approach. Possible to consider project engagement? Identify interns with specialized skills. Reach out through collegiate network: players or recent graduates. The Board asked that the consultant receive the message that his services were much appreciated.

Vote: Passed

Development Advisory Group – Kristin Wattz

No news to report. Group meeting next week.

Legislative Committee – Cheryl Kirk

The following two motions were made based on notifications to the Board on October 11, 2025 (at least 15 days before Board deliberations, per Bylaws Article IX, 901.0.B). Board members were asked to review the notifications and bring any questions or concerns for discussion at the October 27, 2025, meeting.

Motion by Sandy Rios to approve the Legislative Committee’s recommended revisions to USAR Bylaws 803.0.A Election of Officers and Terms: Line 3, capitalize Annual Meeting; Lines 4-5, delete “that is held immediately prior to/or during the USA Racquetball National Indoor Championships.”

Seconded by Cindy Tilbury

Discussion: None

Vote: Passed

Motion by Sandy Rios to approve the Legislative Committee’s recommended revisions to USAR Bylaws 902.0 Established Policies of the Corporation: Amend list – add Background Check Policy, add Competition Category Policy, remove Transgender Policy.

Seconded by Cindy Tilbury

Discussion: None

Vote: Passed

Election Committee – Cheryl Kirk

An update was provided on the election timeline with interviews of interested parties to take place the week of November 10. The committee will bring a recommended slate for the March 2026 election to the Board for approval at the November 24, 2025, meeting.

Another of the Election Committee’s roles is, as necessary and timely, to bring suggested Board Appointed candidates to fill vacant roles in that category. With the resignation of Karen Grisz from the Board effective 9/29/25, the Board Appointed position she occupied that will expire in May 2026 became open.

A recommended candidate was introduced to President Kristin Wattz prior to this meeting.

Motion by Sandy Rios to approve the recommendation of the Election Committee to appoint Jerry Lis of St. Louis, Missouri, to the currently vacant Board Appointed Director seat, effective 10/27/25 through the Annual Board meeting in May 2026.

Seconded by Cindy Tilbury

Discussion: None

Vote: Passed

U.S. Team Committee – Cheryl Kirk

A 10/24/25 meeting with the USOPC regarding 2027 Pan American Games Athlete and Staff Selection included plans to socialize procedures with athletes on a February-April timeline.

New Business – All

Kristin shared that a call with Racquetball Canada’s Executive Director included a yet-to-be-fully-explored concept of a Canada-hosted junior tournament/training camp/fitness testing event in 2026 that could include a coaching clinic as well.

Next Meeting: November 24, 2025

Adjournment

Motion by Cheryl Kirk to adjourn

Seconded by Sandy Rios

Adjourned 7:13 pm MT