

Ohio WSO | MINUTES

Meeting date | time 3/26/22 | 8:00 pm EST | Meeting location Zoom

Meeting called by	Candace Gorby	Attendees
Type of meeting	WSO Business	Candace Gorby
Facilitator	Candace Gorby	Subreen Dari
Note taker	Kirstin Boddy	Kirstin Boddy
Timekeeper	None	

AGENDA TOPICS

Agenda topic **Equipment** | Presenter Candace Gorby

The Ohio WSO meet equipment is currently being housed by Mark Canella in Columbus. Mark no longer wishes to house the equipment due to space logistics. Tonight's discussion revolved around where to house the equipment. The consensus was that it should be centrally located and easily accessible so that any Ohio Club member could use the equipment for a meet. The discussion was the most centrally located and accessible place would be with Joshua at Clintonville Barbell. If Joshua could not house the equipment Candace could house, it in Dayton (not central) or Kirstin could house on her property in temp controlled building (even less centrally located than Candace).

Action items	Person responsible	Deadline
Talk to Joshua (not present at meeting)	Candace	1 week

Agenda topic **Ohio State Meet Update** | Presenter Candace

There has been interest from Mark Canella from Columbus Weightlifting and Michael Smosny from T3. No official bid has yet been placed. The deadline is next Saturday April 2, 2022. If there are no bids the question becomes, do we extend the bid time for 1 more week? And if further there are no bids what then? Discussed again briefly hosting the meet as a WSO.

Action items	Person responsible	Deadline
None at this time	Presenter Name	Date time

Agenda topic **Metrics Reviewed** | Presenter Candace

The USA Weightlifting Federation has put together metrics the countrywide WSO's are to meet/be evaluated by. These include:

- % Retention of USA weightlifting members
- Net increase in USAW weightlifting members
- Net increase in WSO sanctioned events
- % Increase in participation of minority communities
- % women participation as coaches
- % women participation as athletes
- Number of new members registered as a direct impact of WSO programs
- Participation in WSO training & best practice meetings

Upcoming training for board members:

- BARS training (already occurred)
- More in depth Safe Sport Training March 31st
- General operation of board (sometime in April)
- Mandatory DEI (diversity ethics and inclusion) training (sometime in June/April)

Action items	Person responsible	Deadline
participation	All Board Members	ongoing

Agenda topic Topic **Growing The Sport** | Presenter Candace, Subreen, Kirstin brainstorm

The previous Ohio by-laws are obsolete. The current by-laws are WSO by-laws, and the biggest part of the by-laws is geared towards growing the sport. That is why the WSO was created and that is our priority. How can we grow the sport?

Outreach: high school, colleges, sport performance gyms, cross-fit gyms

Membership fees? Can people lift at a meet if they aren't members? The current rule in place is that the meet director makes the decision if they want to open the meet to unsanctioned lifters. There are 30 – day memberships available that could be an option. An athlete can become a member for 30 days and lift in a sanctioned event to find out if they like the sport.

Ohio weightlifting fundraising forum: discussed holding 1-2 forums used for fundraising that could be used for a high school or college athlete or a coaching certification scholarship. The forum would be similar to the previous forum put together by Mark Canella. Discussed having 3-4 speakers, gym owner to host. Would there be a speaker fee?

Discussed putting together a packet to send out to high schools and colleges introducing USA weightlifting, handing out start up guides on starting clubs in school, talking about the weightlifting benefits for other sports, weightlifting as its own sport, youth, junior senior and UNI nationals, All American titles and the combine. We need to reach out to our local high schools and colleges, but the message has to be uniform. Maybe we could have each board member pick 5-10 places to outreach to with accountability via a google spread sheet.

Action items	Person responsible	Deadline
Ongoing outreach brainstorming	All Board Members	ongoing

Agenda topic Topic **Website** | Presenter Candace and Subreen

We need a new website that is inviting and easy to navigate. The task could be delegated to 1-2 people, or we could hire someone to do it with the funds in the bank account. We need to put out a vote to the board. What do we want the website to say? How do we want it to look?

In the meantime, Joanna will be giving us access to the current website so that we may update records.

Action items	Person responsible	Deadline
Quote/investigate how to put one together	Subreen	Next meeting
Records	Subreen (?)	

Agenda topic Topic **Engagement** | Presenter Candace

Discussed engagement from our state members. Discussed Roy’s suggestion of a survey to our current membership. Agreed that this would be a good idea, but it must be a survey that has items on it that are actionable. A general survey asking just how people feel or what people want may not be actionable and leave the members feeling unheard. Also, multiple surveys may be left unanswered as many may turn a blind eye to the surveys-feeling annoyed or bothered.

Facebook: Kaitlin is working on our Facebook page. Not complete yet.

Website: discussed above.

Action items	Person responsible	Deadline
None at this time	Presenter Name	Date time

Discussed end of April/beginning of June for next meeting.

Meeting ended at 8:56 pm.