



USA Team Handball board meeting

Meeting minutes for the 21-May-2025 executive meeting

Board members in attendance

- Olga Chaikouskaya
- Jason Borchik
- Chris Brase
- Andre Carter
- Andrew Donlin
- Evan Gitomer
- Patrick Jalabert – chair, acting as secretary

Board members excused

- Julia Taylor
- David Eldridge

USATH Staff in attendance

- Michael King

Call to order

The meeting was called to order at 11.05 am MT by Patrick Jalabert, chair. Mr. Jalabert thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda.

Agenda item #1 – Board training

- Mr. Jalabert provided a brief overview of BOARDSPAN, the training platform that the USOPC expected NGBs to leverage to train leadership.
- All board members were asked to review and complete the training by June 15.

Agenda item #2 – CEO updates

- Mr. King noted that he had a bi-weekly cadence meeting with the USOPC auditors. The auditors were currently reviewing all submitted documentation, and conducting sample testing to ensure compliance with expectations. The first sweep of review was expected to be complete by mid-June.
- All submission deadlines for 2025 had been met to date. The next milestone in that regard was the upcoming submission of the High Performance and Administrative Grant request, due July 3.
- Mr. King presented some of the announced changes to the High Performance funding, including the Elite Athlete Health Insurance (EAHI) being included within that scope. In order to ensure full understanding of the expectations, Mr. King noted that the staff was holding themselves accountable to a June 1 deadline to prepare a draft proposal to seek feedback.
- The board transitioned to critical discussion about marketing and fundraising efforts, including leveraging the expertise of appropriate board members. The board established a working group, and set some short term follow-up actions to drive these efforts, starting with a clear messaging and outreach strategy.

Agenda item #3 – Voice of the athletes

- Mr. King provided the board with some background on Mr. Hedin's decision to step down as Men's National team head coach.
- The IHF Coaches Curriculum and Methods (CCM) committee had already been engaged in seeking a replacement head coach, and had requested profiles and expectations from USATH to support the hiring process. Mr. King noted the positive tone of those conversations, including a clarified understanding of the difference in need for developing a US National team, compared with the typical expectation of a National team coach in Europe.
- The board discussed ways to set expectations of volunteer staff to get the teams to the right level, with an emphasis on a full staff, not a single coach, considering the scope of work.

Agenda item #4 – Approval of meeting minutes

- Approval of meeting minutes was tabled until the next meeting.

The board meeting was adjourned at 12.20 pm MT.