



Member, United States
Olympic & Paralympic Committee

USA Team Handball board meeting

Agenda for the 27 and 28 -Aug-2024 meeting (2 parts)

Board members in attendance

- Marianne Acker (present for second part of the meeting)
- Camille Nichols (present for second part of the meeting)
- Patrick Jalabert – interim chair
- Mark Ortega
- Lawrence Taylor
- Jennifer Fithian – acting as secretary

Board members excused

N/A

USATH Staff in attendance

- Martin Branick

Call to order

The meeting was called to order at 11am MT by Patrick Jalabert, interim chair. Mr. Jalabert thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda. (The meeting was paused and continued on Aug. 28 at 3pm MT)

Agenda item #1 – US Handball Union - staffing discussion and offer letter review

- It was discussed by the board and recommended in a hypothetical conversation that from a good governance perspective, the board should wait until the board issues are settled
 - Otherwise, we may open ourselves up for grievances
- It has also come to light that the two board members proposed by Mr. King may be ineligible per section 6.6, paragraph B defining independent representatives according to our bylaws
- Mr. Taylor shared his concern that Mr. King won't have the full board support
- Mr. Branick strongly suggested that the vote for CEO should be paused until the board issues have been settled.

- If Mr. Udo-Udoma is reinstated, it may negate any movement that has been done since the issue has been filed.
- Dave Patterson had also shared his concerns on the matter.
- Board was still waiting on the Judicial Committee
- Ms. Nichols asked the board if we should stall due to apparent procedural failures and possibility of the fallout or backtracking we will need to do.
 - It was clarified by Mr. Jalabert that the investigation was initiated to see if Mr. Udo-Udoma could run for the beach seat again. Although, they could also decide in their investigation that he was improperly removed and look to reinstate him.
- Mr. Jalabert shared with the board that he did reach out for legal advice and received some guidance but retaining legal counsel was not recommended due to the issue of cost.
- Board agreed to move forward due to the urgency of the other topics at hand.
- Board discussed the plan to set regular scheduled meetings with committees to ensure better commitment and connection to the board.

Action item

Mr. Jalabert will reach out to Lisa Neuroitti again and request at least a date for a decision .

- Ms. Nichols asked the board if they would be willing to wait and run a new CEO search
 - A majority of present Board members declined interest.

Motion

A motion was made to place Mike King as CEO of USATH and to retain Martin as the Technical Director, and was duly seconded. The motion passed by three (3) votes to two (2), with one abstaining

- Mr. Jalabert shared updates on external contract dispute, stating counter-offered terms had been accepted and members discussed counter offering additional, auxiliary terms to finalize an agreement.

Action item

Mr. Jalabert will reach out to the stated counter offer.

Agenda item #3 – Nominating and Governance Committee - discussion of proposed candidate

Motion

A motion was made to approve the proposed candidate, and was duly seconded. The motion passed unanimously.

- Additional action items:
 - Judicial Committee needed athlete reps
 - Athletes have either stepped down or not involved
 - Quarterly meetings will be important to reinstate



Extra Notes

- The IHF had extended an invitation to the USATH President to the upcoming World Championships

Approval of meeting minutes

Motion

A motion was made to approve contents of the July 15, 2024 meeting minutes, and was duly seconded. Hearing no objections, the motion passed.

Motion

A motion was made to approve contents of the August 8, 2024 meeting minutes, and was duly seconded. Hearing no objections, the motion passed.