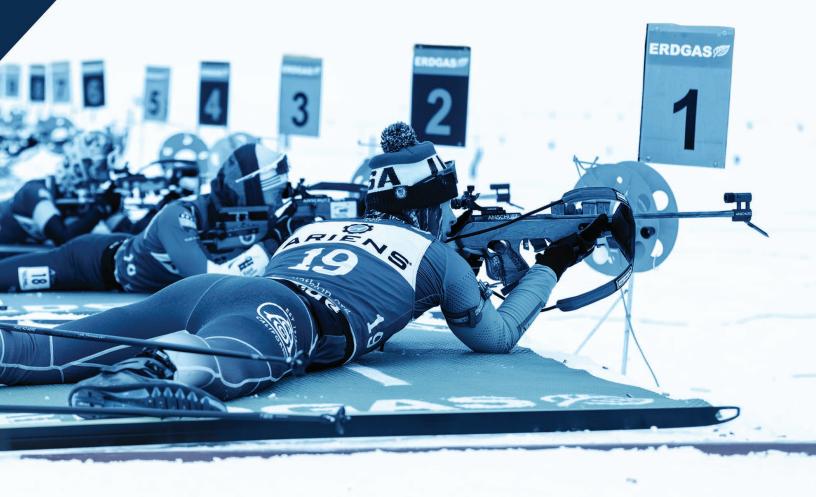


ANNUAL REPORT



Dear U.S. Biathlon Members, Partners, Supporters, and Friends,

The close of the 2023-24 season marks the half-way point of the Olympic quad, bringing us within striking distance of the 2026 Olympic Games in Milan-Cortina! While this quad has so far been one of rebuilding after many retirements post-Beijing 2022, we can see that we are now gaining momentum and heading towards 2026 with more and more good progress.

On the race course, we've seen impressive momentum at all levels. Deedra Irwin delivered her best-ever World Cup and World Championships results, with an eighth place at the Lenzerheide World Cup and an 11th in the Nove Mesto World Championships Individual race. Campbell Wright saw his first-ever World Cup flower ceremony, with a sixth place at home in Soldier Hollow. And who can forget the men's inspiring fourth place finish in the Soldier Hollow World Cup relay for the best-ever finish for the American men in a relay since 1988. Over on the IBU Cup, Vincent Bonacci saw the flower ceremony twice with two sixth place finishes, and Team USA also delivered at the Junior Cup and at the 2024 Youth Olympic Games in Korea!

Our organization continues to make strides in many areas. Our Women's Leadership Initiative helped propel us to one of our most successful June Fund Drives in recent memory. The funds will help us bring eight talented female coaches from all over the US in both biathlon and Nordic ski programs to IBU and U.S. Biathlon events, coaching and learning alongside our excellent coaches and staff members. Additionally, funding brought in will help with our other key pillars, including athlete health and wellness, Project X, and outreach, promotion and mentorship. We feel there is huge momentum here, and the support of our donors shows we are headed in the right direction.

We've also recruited six additional Foundation members, who have committed to multi-year funding at the highest level. No doubt our Foundation trip to the Antholz World Cup event last season helped cement the support of several families, while attracting new faces as well! We're excited to come together again to cheer on the team in Ruhpolding in 2025!

We've still got work to do between now and the 2026 Olympic Winter Games, but the momentum that U.S. Biathlon saw this year shows we are on the right track. Thank you for being a part of that with us. Go Team USA!

R.g. Hall

Robert "Bob" Hall Chair, U.S. Biathlon Board of Directors

Dear U.S. Biathlon Community,

A fundamental principle embedded in the fabric of our 2030 Plan, and what we wake up every morning striving for, is "excellence". We often refer to "sustained competitive excellence" as it relates to our Olympic goals, but excellence applies beyond competition to all aspects of our organization. It is a mindset, a process, a commitment to hard work and improving every day, to be collaborative and rise together. Bob references our "momentum" in his message and talks about our progress. This momentum and progress are the results of the dedicated focus on excellence that our athletes, staff, and volunteers demonstrate every day in promoting the sport, in education, youth development, partner relations, and elite athlete training and support. Excellence is a journey, and we are committed to the process, to recognizing where we can improve and strive together to be better every day as we pursue our goals.

This past year was one of growth across our organization, community, and sport. Our laser rifle Try It program expanded from 800 participants in 2022-23, to 2,400 this past year. Our membership, a gauge of participation, increased 15% over last year, and we had a record 80 participants at the Youth and Junior trials last December. We established an eight-event series for this coming year focused on increasing the number of biathlon racing opportunities for our membership and developing athletes, including three Regional Championships (roller ski), three International Trials (for the Youth and Junior Worlds, World and IBU Cups), and three National Championships – Youth and Juniors, Seniors, and Masters. To support the growing interest in biathlon, we launched our online learning portal, the U.S. Biathlon Center, which currently offers coaching and safety courses, with official and additional courses launching this coming year. Finally, the World Cup in Soldier Hollow welcomed over 11,000 spectators who witnessed inspiring performances by Team USA.

Complementing our commitment to growing the sport, we continued to focus on world-class support for our National Team and developing athletes. Partnering with Montana State University we launched physiological testing to benchmark our athletes' physical profiles and build data-driven training plans. We implemented 3-D motion capture and sensor-based performance analysis to guide technical skill improvements. For the developing athletes who did not qualify for the National Team but are critical for our high-performance program, we established the National Development Group (NDG) to provide coaching, access to resources and training opportunities. Our June team camp welcomed a record 34 athletes – National Team, Project X, NDG and elite youth and junior athletes – for a collaborative, highly productive and inspiring experience for all. We continue our commitment to providing a safe, welcoming, and supportive environment for our athletes. We initiated an independent audit of our athlete safety policies, practices, and resources to identify gaps and areas for improvement and enable us to provide an environment for that our athletes and community embrace. Our Women's Leadership Initiative, launched this spring, focuses on leading the



world in women's participation across the sport and providing opportunities and support for female athletes and sport professionals at all levels, from grassroots to elite.

We completed our relocation to Soldier Hollow in Utah, the venue of the 2002 Olympic Winter Games, and now the venue for the 2034 Games. We are excited to be in the new, world-class facility, embraced by a community that is thrilled to be part of achieving our goals. 2034 provides an incredible opportunity to change the face of biathlon in the U.S. and Utah is the place from where to lead this change.

Watching the Olympics this summer reminds us of the power of sport to bring us together, to celebrate success, overcome obstacles, find joy in the journey, and strive for excellence. Biathlon is part of this positive influence of sport, and we would not have the impact we do without the support of our community. So a big thank you to our clubs, members, and volunteers who are the engine of the sport; to our partners at the USOPC and IBU and our sponsors who provide the resources that fuel our progress; to our Board for its leadership; to our athletes for the inspiration; to our trustees for their support, confidence and belief in our mission; and to my fellow staff members whose dedication to our mission and commitment to the community is unwavering.

We hope you enjoy the following pages highlighting our achievements and feel inspired that you have all contributed to our progress and momentum.

Best.

Jack Gierhart President and CEO

2030 PLAN

In order to achieve our goal of sustained competitive excellence for biathlon in the United States, we have an ambitious and transformative plan for longterm success that will foster a robust community of clubs across the nation, attract the most talented, young athletes and offer them the foundation needed to succeed on the world stage and win medals at the Olympic Winter Games. Underpinning every aspect of our plan is holistic athlete support with a world-class high-performance program.

ATHLETE SUCCESS

A world-class high-performance program means having elite athlete support, expert coaching and mentorship, and world-class training facilities with the innovation, technology, infrastructure and programming necessary to reach our goals.

PIPELINE DEVELOPMENT

The development pipeline can be entered at various points; fostering the growth of all athletes, at every level. It is an integral part of maintaining the continued growth and success of the sport. The development pipeline consists of increasing and improving grassroots opportunities, coaching development and diversity, supporting the growth and development of clubs, and fostering the growth and diversity of our youth, junior and senior athletes entering the sport through clubs or Nordic recruitment (Project X).

ORGANIZATIONAL EXCELLENCE

Achieving organizational excellence involves a myriad of components which include a medical team dedicated to athlete wellness, seamless management and operations, strong communication to all stakeholder groups, valued partnerships that elevate the team and its capabilities, and continually improving fundraising that provides the critical resources to support our athletes and investments in the sport.





A world-class high-performance program means having elite athlete support, expert coaching and mentorship, a collaborative and supportive environment, and world-class training facilities with the innovation, technology, infrastructure and programming necessary to reach our goals.

2024 World Championships Team

Vincent Bonacci / Team Crosscut / Salt Lake City, UT Jake Brown / Craftsbury Green Racing Project / Saint Paul, MN Kelsey Dickinson / Craftsbury Green Racing Project / Winthrop, WA Sean Doherty / Army World Class Athlete Program / Center Conway, NH Lina Farra / NYSEF / Heber City, UT Jackie Garso / Craftsbury Green Racing Project / Lake Clear, NY Tara Geraghty-Moats / National Guard Biathlon / West Fairlee, VT Maxime Germain / National Guard Biathlon / Chamonix-Mont Blanc, FRA Deedra Irwin / Army World Class Athlete Program / Pulaski, WI **Chloe Levins** / Team Crosscut / Rutland, VT Campbell Wright / Wairau Nordic Ski Club & U.S. Biathlon / Wanaka, NZL

2024 Youth Olympic Games Team

Emily Campbell / Team Soldier Hollow / Park City, UT **Noa Kam-Magruder** / Anchorage Biathlon Club / Anchorage, AK John Lohuis / Biathlon Alaska / Anchorage, AK Molly Maybach / SVSEF / Boise, ID Elias Soule / Anchorage Biathlon Club / Anchorage, AK Alex Taylor / HSC Massachusetts Biathlon / Lincoln, MA

2024 Junior World Championships Team

Matej Cervenka / National Guard Biathlon / Grand Rapids, MN Hannah Chipman / Dartmouth College / Norwich, VT Van Ledger / Team Crosscut / Lake Placid, NY Nathan Livingood / Fort Kent Outdoor Center / Bethel, ME Lexie Madigan / Auburn Ski Club / Truckee, CA Alexandra Rud / Duluth Biathlon / Oslo, NOR Thor Sheppard / Team Altius / West Yellowstone, MT Dolcie Tanguay / Team Birkie / Fort Kent, ME

2024 Youth World Championships Team

Virginia Cobb / Ethan Allen Biathlon Club / Westford, VT Noa Kam-Magruder / Anchorage Biathlon Club / Anchorage, AK John Lohuis / Biathlon Alaska / Anchorage, AK Molly Maybach / SVSEF / Boise, ID Mirra Payson / HSC Massachusetts Biathlon / Lexington, MA Aiden Sands / Team Altius / Mazama, WA Elias Soule / Anchorage Biathlon Club / Anchorage, AK Alex Taylor / HSC Massachusetts Biathlon / Lincoln, MA



SEASON TOP RESULTS

WORLD CUP



FLOWER CEREMONY appearance since 2018



BEST **U.S. RELAY** FINISH **SINCE 1988** 4th place on home snow at Soldier Hollow

HIGH PERFORMANCE REVIEW

both the mens and womens sides as well as historic

relay finishes. Some of the most encouraging statis-

tics came through in ski speed improvements. We

son, with the capability to ski fast enough to reach

the podium. The results are a clear indicator of the

overall progress the athletes have made in the last

few years. As we move into another competition

saw several athletes, at several points in the sea-

Training began in May 2023 on snow in Bend, OR. The team spent two weeks working on biomechanical efficiency and building base aerobic capacity.

June training in Lake Placid brought the Montana State University Physiology Department to the **Olympic & Paralympic Training Center to conduct** VO2 and threshold analysis on a roller ski treadmill, along with skiing economy and force plate analysis of ski technique. The data captured was used to identify areas of opportunity for each athlete, and implement specific training approaches to address these opportunities. The tests were run again in September, to see if progress had been made, and if so, how effective the training regimen had been.

We introduced a new international team selection process for the 2023/24 season, which used the International Team Trials at Soldier Hollow to select a pool of athletes to train on snow before the final assessment to determine World Cup and IBU Cup teams for trimester one. The selected athletes took part in a group camp in Vuokatti, FIN before heading out to their respective competition tours. It was a great opportunity to build a sense of team before the start of the long season. The team will follow the same qualification process this season and head back to Vuokatti in November.

The competition season was a big step forward for the team; with top tens in the non-team events on

season, we expect to see this progress continue. LOOKING AHEAD As we round the bend into the fall training season, Soldier Hollow, Utah in October. This year, we will in order to build competitive pressure and push

we are looking forward to another critical camp in conduct group training sessions with Team Canada our athletes to higher levels. We will also hold our annual selection pool trials in Utah at this same camp. From there, shortly after the conclusion of the camp, athletes will head to Europe for the on-snow pre-season camp in Vuokatti, FIN before heading out to the first World Cup and IBU Cup competitions. Highlights this season will include World Championships in Lenzerheide, SUI, and the Olympic "test event" in Antholz, ITA at the end of January. This will be the first opportunity for our athletes to race on the Olympic courses and a reminder that the 2026 Games are just around the corner!





WORLD CHAMPIONSHIPS

TEAM USA



world championships 1984 or OLYMPICS since

Campbell Wright | 11th place | men's sprint Deedra Irwin | 11th place | women's individual World Championships PB

Historic 7th place single mixed relay result Campbell Wright & Deedra Irwin

Historic men's relay 5th place finish Vincent Bonacci, Sean Doherty, Campbell Wright, and Jake Brown

Campbell Wright | 18th place | men's mass start

IBU CUP





SOLDIER HOLLOW WORLD CUP RECAP

In March, the BMW IBU World Cup returned to North America for the first time since 2019. Soldier Hollow, the 2002 (and future 2034!) Olympic venue, with a brand-new competition building, played host to the biathlon family March 8-10, 2024. The well-prepared trails and beautiful Utah spring weather greeted athletes and the weekend saw over 11,000 spectators taking in the races and enjoying the sun and fun of the World Cup atmosphere.

Team USA did not disappoint on home snow. The U.S. men, led by Salt Lake City, Utah native Vincent Bonacci, put on a show to snag the top American men's World Cup relay finish since 1988 with a fourth place on day one. On the women's side, Margie Freed put together her personal best World Cup performance (32nd) in only her sixth World Cup start! Day two was no different, with Campbell Wright racing to his best-ever World Cup performance in sixth. His inspiring performance helped Team USA to deliver a strong finish on day three, with Wright leading the U.S. team in 14th place in the pursuit.

With the announcement of Salt Lake City as the 2034 Olympic and Paralympic Winter Games host, there is no doubt the IBU World Cup will see more of Utah in the coming years. We're looking forward to welcoming back the biathlon family to our home snow in the near future.



SUSTAINABILITY

Thanks to a sustainability grant from the International Biathlon Union (IBU), U.S. Biathlon partnered with the Utah Olympic Legacy Foundation, host of the Soldier Hollow World Cup, and Waste Management Advisory Services to place sustainability first through recycling, reduction and reuse of products. Following the World Cup, WM Advisory Services worked with U.S. Biathlon to expand on the World Cup initiative and created an "Impact Reduction Playbook" - an easily moldable plan that can be adopted by biathlon clubs and others in the community, across the country.



10 • • • • • 2023-24 ANNUAL REPORT

ATHLETE AWARDS

FEMALE ATHLETE OF THE YEAR Deedra Irwin

MALE ATHLETE OF THE YEAR Sean Doherty

FEMALE JUNIOR ATHLETE OF THE YEAR

Grace Castonguay

MALE JUNIOR ATHLETE OF THE YEAR

Maxime Germain

FEMALE YOUTH ATHLETE OF THE YEAR

Virginia Cobb

MALE YOUTH ATHLETE OF THE YEAR

Thor Sheppard

COACH OF THE YEAR

Jean Paquet (Anchorage Biathlon Club)

CHARLIE KELLOGG AWARD RECIPIENTS

Margie Freed Eli Nielsen

OFFICIAL





NATIONAL TRAINING TEAMS

Senior National Team

Vincent Bonacci, Jake Brown, Nikolas Burkhart, Grace Castonguay, Vaclav Cervenka, Kelsey Dickinson, Sean Doherty, Margie Freed, Maxime Germain, Deedra Irwin, Bjorn Westervelt, Campbell Wright

National Development Group

Sarah Beaulieu, Cheresa Bouley, Luke Brown, Travis Cooper, Lina Farra, Anna French, Jackie Garso, Tara Geraghty-Moats, Amanda Kautzer, Michaela Keller-Miller, Chloe Levins, Lexie Madigan, Eli Nielsen, Dolcie Tanguay, Hannah Chipman, Paul Schommer

X Team

Luci Anderson

Junior National Team

Virginia Cobb, Wes Campbell, Haley Finch, John Lohuis, Mirra Payson, Thor Sheppard, Elias Soule, Cale Woods

DOMESTIC EVENTS CALENDAR

U.S. Biathlon Fall Festival & International Team Trials

October 3-5, 2024 | Soldier Hollow Nordic Center

U.S. Biathlon Youth/Junior National Championships & YJWCH Trials **December 27-31, 2024** | Soldier Hollow Nordic Center

U.S. Biathlon Masters National Championships & NorAm Masters Championships

February 14-16, 2025 | Ariens Nordic Center

U.S. Biathlon Senior National Championships & Spring Festival March 26-30, 2025 | Crosscut Mountain Sports Center

U.S. Biathlon Collegiate National Championships March 28, 2025 | Crosscut Mountain Sports Center

12 • • • • • 2023-24 ANNUAL REPORT





PIPELINE DEVELOPMENT

The development pipeline supports athletes at all levels by enhancing grassroots opportunities, coaching development and diversity, club growth, and recruiting athletes through clubs and Project X.

SPORT DEVELOPMENT REPORT

This past season, we tripled our biathlon outreach opportunities with 2,350 youth and another 1,000 adults participating in our laser rifle Try-It events.

We spent the 2023/24 season planning and preparing for two new regional events at Ariens Nordic Center in Brillion, WI and Soldier Hollow Nordic Center in Midway, UT to create a Regional Summer Championship Series that concluded in Jericho, VT in conjunction with the U.S. Biathlon Summer National Championships.

The 2024 U.S. Biathlon Coaches Conference was hosted at Ariens Nordic Center in Brillion, WI in June. While the 2023 Coaches Conference in Lake Placid, NY saw 24 coaches come together, this year saw 33 coaches participate in the weekend's presentations, demonstrations, and collaborative workshops.

Thirty-one of the best youth biathletes were selected to participate in our Regional Select Camps and Elite Development Camp. The future is bright with super strong and motivated developing biathletes!

LOOKING AHEAD

Three of our top domestic venues will host the U.S. Biathlon community this upcoming season: Soldier Hollow will host the Youth/Junior Nationals and Youth/Junior Trials in December, Masters Nationals & North American Championships are set for February 2025 at Ariens Nordic Center, and Crosscut Mountain Sports Center is set to host Senior Nationals, Collegiate Nationals & Spring Festival March 2025!

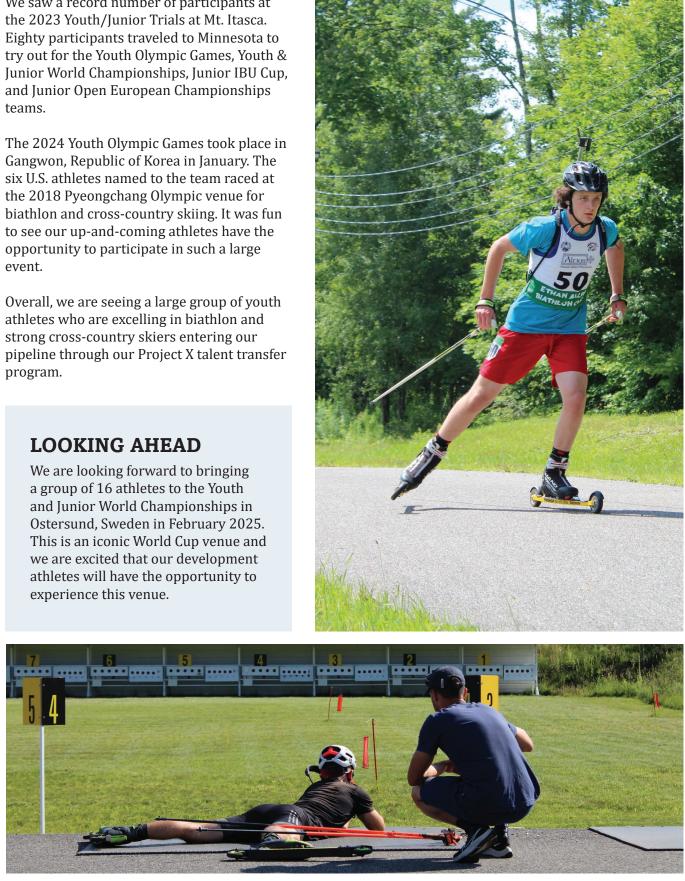


ATHLETE DEVELOPMENT REPORT

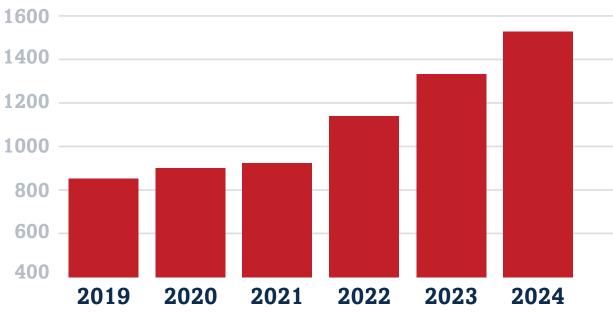
We saw a record number of participants at the 2023 Youth/Junior Trials at Mt. Itasca. Eighty participants traveled to Minnesota to try out for the Youth Olympic Games, Youth & Junior World Championships, Junior IBU Cup, and Junior Open European Championships teams.

The 2024 Youth Olympic Games took place in Gangwon, Republic of Korea in January. The six U.S. athletes named to the team raced at the 2018 Pyeongchang Olympic venue for biathlon and cross-country skiing. It was fun to see our up-and-coming athletes have the opportunity to participate in such a large event.

athletes who are excelling in biathlon and strong cross-country skiers entering our pipeline through our Project X talent transfer program.



MEMBERSHIP







WOMEN'S LEADERSHIP INITIATIVE

Achieving our 2030 goals requires building participation at the grassroots level, attracting top athletic talent, and delivering a world-class high-performance program. Inclusion and gender equality are paramount to success, and while the men's team and pipeline are robust, the women's team has recently been impacted by multiple retirements and a thin development pipeline. To address this gender gap and reach the Olympic and World • Annelies Cook Cup podiums, we must provide opportunities • Annika Martell and support for women athletes and sports • Clare Egan professionals at all levels, from grassroots to • Kate Halligan elite, across the sport. Our Women's Leadership Initiative, launched this spring and integral to our 2030 plan, will address this • Susan Dunklee gap and build strong and sustainable women's leadership in biathlon both at home and globally.

The first phase of this campaign is our Women's Coaching Initiative, which has recently named eight women to engage their coaching skills and experience with our teams both domestically and internationally on the World Cup, IBU Cup and Junior IBU Cup circuits. Our goal is to not only grow the number of female biathlon coaches in the U.S., but to create a more diverse, inclusive, and vibrant sporting community, inspiring more athletes to participate, and strengthening our competitiveness on the Olympic and world stage.



16 • • • • • 2023-24 ANNUAL REPORT



WWW.USBIATHLON.ORG/WOMENS-COACHING-INITIATIVE

THE CENTER

The Center is U.S. Biathlon's new online and app-based platform to provide coaches with education content, courses, and modules.



117 ADDITIONAL PROFILES are "dependents" of the primary **CENTER MEMBER**

have taken the BASIC RIFLE SAFETY **PEOPLE** COURSE

358 of those people have been fully certified in **BASIC RIFLE SAFETY**

86 YOUTH have taken the **U13 BASIC RIFLE SAFETY COURSE**

150 PEOPLE have taken one or more of the **Coach Courses**





SOCIAL MEDIA NUMBERS AVERAGE NUMBERS PER MONTH



INSTAGRAM FOLLOWERS | 22,328 AVG. ENGAGEMENT | 2,578 AVG. IMPRESSIONS | 146,964



FACEBOOK FOLLOWERS | 10,232 AVG. ENGAGEMENT | 3,676 AVG. REACH | 143,782



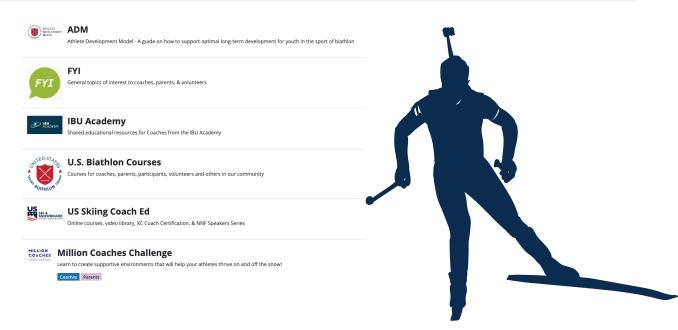
TWITTER FOLLOWERS | 7,573 AVG. INTERACTIONS | 3,682 AVG. IMPRESSIONS | 18,505



YOUTUBE SUBSCRIBERS | 306 AVG. VIEWS | 3,148



WEBSITE AVG. IMPRESSIONS | 22,400 AVG. SESSIONS | 9,100 AVG. USERS | 6,200



ORGANIZATIONAL EXCELLENCE

Achieving organizational excellence requires a dedicated team, effective management, strong communication, valuable partnerships, and ongoing fundraising to support athletes and the sport.





2023-24 ANNUAL REPORT • • • • • 19

FINANCIAL REPORTS

*2023 figures are audited; 2024 figures are preliminary, unaudited.

STATEMENT OF ACTIVITIES

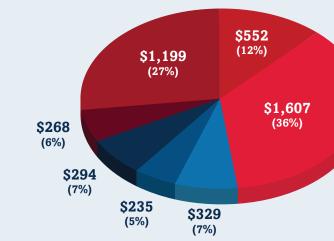
	2024	2023	Variance	
	For Fiscal Year Ending June 30			
Support and Revenue				
In- Kind Contributions	524,183	275,000	249,183	
Pass- Through Revenue	1,266,569		1,266,569	
DONATIONS	734,436	580,606	153,830	
GRANTS AND SUPPORT	2,456,097	2,206,682	249,415	
PROGRAM REVENUE	130,663	69,523	61,139	
Other Support and Revenue	9,716	44,679	(34,963)	
Total Support and Revenue	5,121,663	3,176,491	1,945,172	
Cost of Goods Sold	285,091	154,875	130,216	
Gross Profit	4,836,572	3,021,616	1,814,957	
Expense				
Pass- Through Reimbursements	1,198,253		1,198,253	
MARKETING	51,655	55,069	(3,414	
OPERATING	278,405	327,734	(49,329)	
PERSONNEL	1,238,435	1,238,568	(133)	
PROGRAM	1,715,745	1,328,339	387,406	
Other Expenses	948		948	
Total Expense	4,483,440	2,949,710	1,533,731	
Net Operating Income	353,132	71,906	281,226	
Other Income				
Investment Income	7,372	3,366	4,006	
Other Miscellaneous Income		3,055	(3,055	
Total Other Income	7,372	6,421	951	
Other Expense				
Depreciation Expense		7,431	(7,431)	
Other Expense		13,502	(13,502)	
Total Other Expense		20,933	(20,933)	
Change in Net Assets	360,504	57,395	303,109	

STATEMENT OF FINANCIAL POSITION

_	
Current A	
	d Cash Equivalents
	s Receivable
	urrent Assets
	urrent Assets
Fixed Asse	ts
	n Equipment
Adminis	trative Equipment
Vehicles	i
	lated Depreciation
Total F	xed Assets
Other Ass	ets
Benefic	al Interest in CRUT
Present	Value Discount
Total O	ther Assets
Total Asse	ts
Liabilities ar	d Net Assets
Liabilities	
Curren	Liabilities
Acco	unts Payable
Cred	it Card
Othe	r Current Liabilities
Tota	Current Liabilities
Long- T	erm Liabilities
Total L	abilities
Net Asset	
Net Ass	ets Without Donor Restrictions
Net Ass	ets with Donor Restrictions
Total N	et Assets
Total Liab	lities and Net Assets

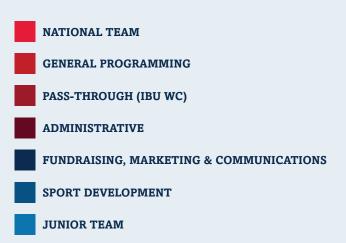
REVENUE DONATIONS **\$734** (15%) \$1,267 (26%) PASS-THROUGH REVENUE (IBU WC) MEMBERSHIP, PROGRAMS & MISC \$1,160 \$115 (24%) (2%) **SPONSORSHIP & VIK** \$842 (17 %) **\$726 IBU GRANTS** (15%) USOPC GRANTS

EXPENSE



*as	of	lune	30
	· · ·)	,	~ ~

2024	2023	+/-
444,786	5 176,289	268,498
331,444	184,401	147,043
35,438	38,003	-2,565
811,668	3 398,692	412,976
258,259	233,268	24,991
38,923	38,923	
25,963	3 25,963	
-294,427	-294,427	
28,718	3 3,727	24,991
412,887	412,887	
-133,079	-133,079	
279,808	3 279,808	
1,120,194	682,227	437,967
234,348	3 110,456	123,892
9,948	3 20,861	-10,913
185,993	3 293,690	-107,697
430,289	425,007	5,282
84,500	12,319	72,181
514,789	9 437,326	77,463
35,255	-84,907	120,162
570,150	329,808	240,342
605,405	5 244,901	360,504
1,120,194	682,227	437,967















U.S. BIATHLON FOUNDATION TRIP 2024 ANTHOLZ WORLD CUP

For the first U.S. Biathlon Foundation trip since Covid, 25 trustees attended the Antholz World Cup in January 2024, some getting to watch their first live biathlon races! Alpine skiing, Italian cuisine, and exciting biathlon racing on the 2026 Olympic courses were the highlights of the trip.



U.S. BIATHLON FOUNDATION

Our Trustees and Ambassadors are our most staunch supporters and fans - hosting events, attending competitions, and backing our athletes, programs and initiatives. *as of June 30, 2024

TRUSTEES

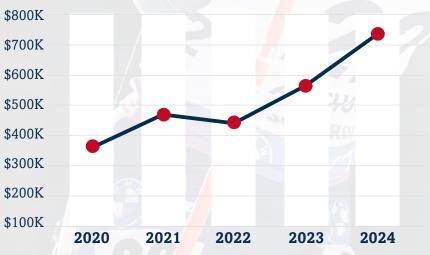
U.S. Biathlon Trustees have committed to an annual gift of \$25,000.

Bill & Joni Alfond Dwight Anderson Dan & Julie Ariens Neale & Louisa Attenborough Brian Beitner Hap & Sue Brakeley David & Catherine Brumbaugh Sam & Tracy Byrne Peter Cowie & Myriam Loveday Sascha Douglass Grady & Lori Durham Lizanne Galbreath

Justin & Nancee Gold Bob & Joanie Hall Michael & Anne Hall **Phyllis Jalbert** Katherine Kendrick David Leuschen Brian & Eugenie Noyes Dexter & Susan Paine Tom & Tracy Phillips Ed Plummer & Susan Schnabel Karl & Dian Ziele

AMBASSADORS

U.S. Biathlon Ambassadors have committed to an annual gift of \$10,000. Helen Dragas Angelo Pizzagalli Leighton & Beatrice Welch Anne & Steve Ryan **FUNDRAISING METRICS**



maloja a EPORT • • • • • 23 2023-24 ANNUAL



DONOR HONOR ROLL

In addition to our Trustees and Ambassadors, U.S. Biathlon is lucky to have a loyal group of donors who consistently contribute each year. Collectively, the Foundation and our broad donor base contribute over 20% of our annual budget.

Ann Marie Freeman

PLATINUM

Max K Cobb Christopher DeBiase Judy Geer & Dick Dreissigacker Holly Hanson

GOLD

Jerry B Baltzell **Richard Dudley** Martha and Paddy Farrell Lisa Flachs Oregon Nordic Ski Foundation William D Frank Frank N Gaval Justin Gumm Pete & Jeanine Karns Gillian Kellogg John Kurtz Tom & Renee Lavallee Pete Lelinski Milton and Michelle Mabry **Rick Douglas McGuire** Susan Miller John M Morton James Palenchar Samuel Reckford **Russell Sinco** Brett Toresdahl Kevin Walter Edward G Williams, Esq.

SILVER

Eric Altholz Anne Bekoff Chris Fragoso Sarah Holton Pete Indick

Shawn and Brian Johnson Daniel Kahn Sarah Konrad Julie Morton & Erica Lynch **Kristin Petersen** Jason Matthew Portman Kim Rheinlander Ian C Rusk Kara & Cory Salmela Judith Spencer **Connie Spencer-Adams Rachel Steer** Edward Stephenson Beth and John Studebaker Jerry Tackett Nancy A Thibodeau

BRONZE

Ann Wittpenn

Mitchell Adamus Sara Anderson Zachary J Baeseman Sigvart Bjontegaard Carolyn R Bramante Larry V Bruce Chris Campbell Sherry Chaillou Rob Chapman Jan L Cooley **Richard W Crawford** Jodee d'Avignon Peter Davis **Robert DeMarco Janice Dickinson** John Dickinson Hillary Egan John Farra A Fraser **James Frazier**

Matt Frith Phillip Gaisford Charlotte Geer Jack Gierhart Jason Gresh Jim and Joy Grossman Thomas R Guareo Kim Harris **Michael Havens Piers Horvath** Ted Hulbert Jeff Jacklin Glenn Jobe Kim Johnson Nancy Johnstone **Robert B Kancir** Daniel Karlson Carl J Klossner Shaun Koos Joel G Kruse Michael Tracy Lamb Jennifer Ledger Megan Lemoine Judd Lewis Ian Li Nathanael Li Kenneth G Long William C Lorch Robert Lynch James and Dianne Mahaffey Fund Michael Martin Jacqueline Maybach Molly Maybach Mark Mniszewski Lisa Nye-Salladin Shawn Oppliger Paul R Peterson

Joseph Phaneuf **Theodore Pratt** Tip and Ann Ray Darwin | Roosa Saratoga Biathlon Club Terri Sawyer Phil Schillaci Doris Schommer Lutrey Scott David A Shaw Allison Sheldon James Spinale Arthur Stegen Sara Studebaker-Hall John Studiner Doug & Jan Tanner William Vartorella Scott Waichler **Craig Wiggers** Sarah Wilson Kathleen Ball Young



SHITED STAR

BIATHLON

Vice Chair / Athlete Treasurer | Brian N Group B Representa Independent Directo Athlete Representati (USOPC Athletes Comm Athlete Representati Athlete Representati At-Large Representa Director | Phyllis Ja Independent Directo Athlete Representati (USOPC Athletes Comm Group E Representat At-Large Representa Director | **Dexter P** Emeritus, Non-votin Secretary, Non-voting

STAFF & COACHES STAFF

President & CEO | Jack Gierhart Director of Operations | Sara Studebaker-Hall Director of High Performance | Lowell Bailey Director of Athlete Development | **Tim Burke** Director of Sport Development | John Farra Communications Manager | Sara Donatello Team General Manager | Federico Fontana Chief of Stone Grinds and Hand Structure | Giovanni Ferrari

COACHES

National Team Head Coach | Armin Auchentaller National Team Assistant Coach | Emil Bormetti Senior Team Coach | Mike Gibson Junior National Team Head Coach | Brian Halligan

U.S. BIATHLON BOARD OF DIRECTORS

b" Hall
Representative Rachel Steer
loyes
tive Jerry Baltzell
or Harry "Hap" Brakeley
ive William "Jake" Brown
ission Alternate)
ive Kelsey Dickinson
ive Max Durtschi
tive Justin Gold
albert
or Katherine Kendrick
ive Kelly Kjorlien
ission Representative)
tive Major General Gregory Knight
tive Sarah Konrad
aine
g Bill Alfond
g Sara Studebaker-Hall













