



**USA National Karate-do Federation Board of Directors Meeting
December 19, 2020 5:00 PM – Video Conference**

Call to Order

Attendance:

Tokey Hill
Brian Ramrup
Sasha Gerritson
Rahul Bawa
Doug Jepperson
John DiPasquale
Roger Jarrett
Brian Mertel
Matthew Ralph

Also Present:

Phil Hampel
Elizabeth Sottile

Declaration of Conflicts of Interest

No one has any conflicts to declare based on the Agenda

Approval of Board Minutes from September 13, 2020

Motion to approve – Mr. DiPasquale, Second – Mr. Bawa
For – 9 Against – 0

Approval of Board Minutes from November 12, 2020

Motion to approve – Mr. DiPasquale, Second – Mr. Bawa
For – 9 Against – 0

Review and Approve Q3 Financials

Motion to approve – Mr. DiPasquale, Second – Mr. Ralph
For – 9 Against – 0

Mr. Hampel shared some updates:

- Travel Bank Expense will be introduced in 2021 which will be where everyone will submit their expense reports. This will improve our ability to improve our financial controls.

- In 2021, we will be able to cover most of the Olympic Hopefuls' travel expenses and provide a stipend to these athletes up to the Olympic Games. This is funded by a grant from the USOPC where 50% is to be used for High Performance for the Games. Tier 1 athletes were covered under the High Performance Grant.
- Dr. Bartley has accepted a position at USOPC. She is now the Director of Mental Health. The USOPC has agreed to let her continue to support USA Karate. We expect to have her with the team in Tokyo. As a USOPC employee she can't bill for services and her time is covered by the USOPC.
- Received a grant from the USOPC which will cover expenses for Board and Conflict of Interest Trainings, NavEx Ethics Point System and Altruic Advisors.
- In 2021, we will apply for a grant to cover the Sport80: membership platform and Altruic Advisors expense
- El Pomar has graciously extended the period of rent relief through September 2021
- Received a partial refund of our Event Insurance from 2020 due to loss of events
- We will start the process for the PPA Forgiveness Loan
- USANKF has begun the process of working with Sport80: regarding our new membership data system, which will go live in 2021. They have been working with us weekly to develop the system. This system will tie many of the programs we use today together to be a one stop shop for members.

Discuss Additional Bylaw changes

- Incorporated changes for athlete representation based on approved USOPC Bylaws
 - Discussed in September these changes were coming and now that USOPC bylaws are approved we updated the Athlete Representation on the committees
 - Modified sections: 5.2, 6.5, 6.6 a b f, 6.7, 6.10, 8.3, 8.12, 8.14, 8.15, 8.17, 8.20, 10.2, 10.3, 11.2 and 11.3
- USANKF will need to create a Selection Committee, which is new from the USOPC bylaws. We will implement it in January 2021
- USANKF will not change the board in January 2021 because of the lack of membership due to the COVID pandemic we were unable to hold any elections. We expect membership to return in 2021 so we plan to have the necessary elections in the fall.

Motion to accept the Bylaw changes and make effective January 1, 2021

Motion to approve – Mr. DiPasquale, Second – Mr. Bawa

For – 9 Against – 0

Update on team trial event

- Looked at hosting Elite Competition event Presidents Day weekend in February to select the 1st stage of the team trial. With the second stage held at the USA Open in Las Vegas.
- Colorado is in Purple Zone right now limiting gatherings
- Conversation with Referees indicate many are not willing to travel yet
- February is not possible based on the current state of Covid restriction
- Looking to move this event to March although based on current information it is unlikely we can make this work
- Mr. DiPasquale raised the concern that the athletes are not able to train across the country yet due to restrictions on dojos

- We will need to host a U21 division to select who will attend the Jr. Pan Am Games Qualifier currently scheduled for May.
- Mr. Hampel also proposed that we could cancel the team trial and have the 2020 team represent at the Sr PKF. Then evaluate if we could use the selection from the Nationals in July to feed a selection tournament prior to the World Championships.
- This option was also proposed by the AAC earlier this year but because we had a selection procedure that stated the team had to be selected for the calendar year, we were trying to maintain that process. Covid has made this impossible.
- For the Board discussion a majority of the board has conflicts of interest in the decision, but it is important to hear the views of the directors.
- Conflicts:
 - Mr DiPasquale – Students impacted
 - Mr Hill – daughter impacted
 - Mr Mertel – coaches athletes impacted
 - Mr Ramrup - personally impacted
 - Ms Gerritson – relationship with athlete impacted
 - Relationships between board members Mr. Hill and Mr. Ralph may also be a conflict
 - Mr Jepperson – relationship with WIKF and 3 national team athletes
- Discussion amongst the Board is positive towards the 2020 National Team representing the USA in 2021Sr PKF. Athletes earned the right to compete and this selection should have an opportunity to compete.
- Discussions around the 2021 World Championship were mixed due to the possibility we could do a selection later in the year.
- Board members requested we defer the World Championship decision to next month.

Due to the conflicts the motion is to have the 2020 National Team to go to the PKF as an advisory position of the board.

Motion - Mr. DiPasquale, Second – Mr. Mertel

For – 8 Against – 0 (Mr. Jarrett had the left the meeting due to a conflict)

New Business

- USA will need to host the Junior PKF Championships this fall
 - Challenges includes table help and workers, price and venue

Executive Session

Motion to leave executive session – Mr. Ramrup, Second - Mr. Bawa

For – 8 Against – 0

Board agreed next meeting will be January 23, 2021 at 4 PM MST

Motion to adjourn – Mr. DiPasquale, second – Ms. Gerritson

For – 8 Against – 0