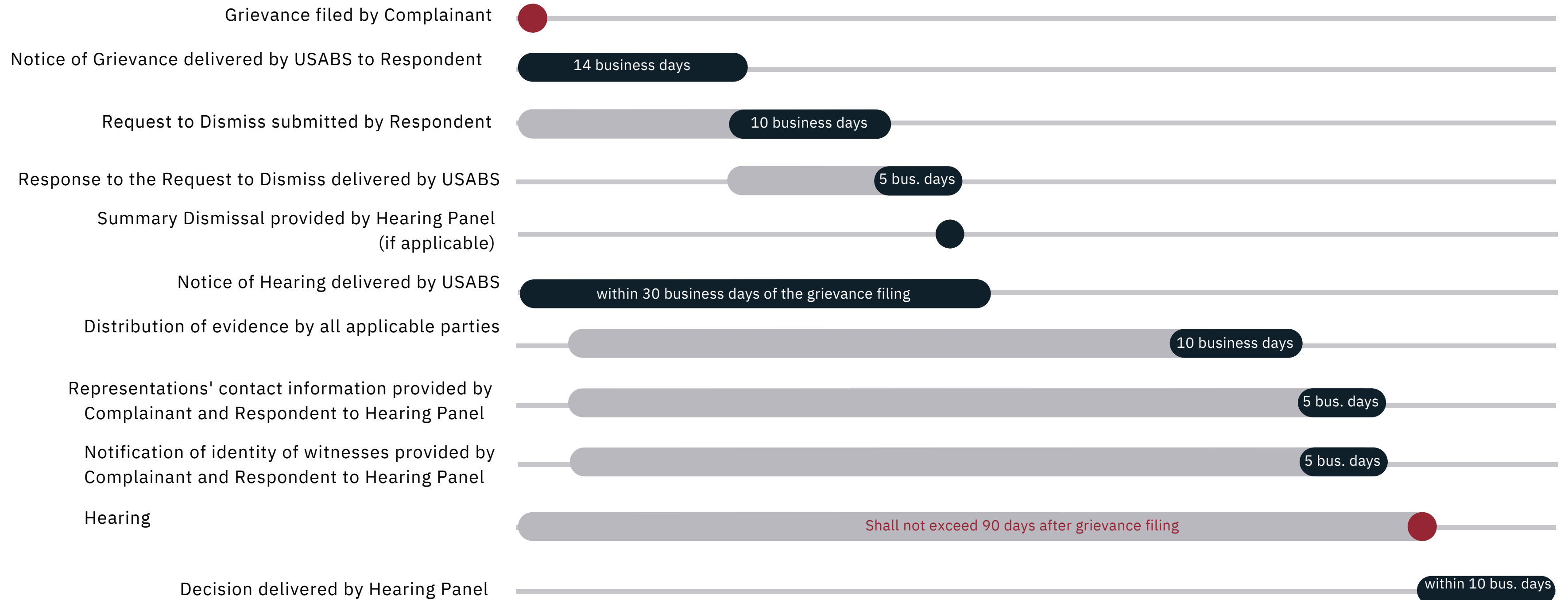




Grievance Procedure Timeline



This visual timeline is in support of, and not intended to replace, the contents of Section 5 of the USABS Grievance Procedures.