



**USA Karate
Board of Directors Meeting
July 7, 2017**

A telephonic meeting of the Board of Directors of USA Karate was held on July 7, 2017.

Directors Present

Mr. John DiPasquale
Mr. Doug Stein
Mr. Alex Miladi
Mr. Terrance Hill
Mr. Brian Mertel
Mr. Doug Jepperson
Ms. Cheryl Murphy
Mr. Matthew Ralph

Directors Absent

Mr. Roger Jarrett

Also Present Were:

Mr. Phil Hampel

Call to Order

Board President, Mr. John DiPasquale, called the meeting to order at 5:50 PM MST and Phil Hampel recorded the minutes. A quorum of directors was present and the meeting, having been duly convened, was ready to proceed with business.

Mr. DiPasquale explained the Board Composition and the best practice recommendations made by the USOC during our process of becoming an Olympic NGB. Our current composition with 1 Independent director is not in line with their best practice.

A question was raised by Mr Ramrup on the funding model for the athletes. His question was with the money allocated for direct athletes support from the federation and why that money was not being paid out monthly. Mr. Hampel explained that the HPP plan describes the request for support from the USOC and the levels that the federation is contributing to support. The disbursement is defined in the funding model and Athlete agreement. The funding model was discussed and approved at the January Board Meeting. The federation portion of the funding is in travel reimbursement to K1 Events. The Athlete Agreement has been completely redone to support the funding model and has been reviewed with the USOC Sports Performance team and the Ombudsman's office and we plan to provide to athletes of the 2017 team at the National Championships.

A question was raised by Cheryl Murphy on when the athletes funding is evaluated, That review occurs monthly with the results based on the 1st of the month.

Mr. DiPasquale asked about the Elite Athlete Health Profiles that Tom Scott and Sakura Kokumai participating in at the OTC. Feedback was very positive from both athletes and they continue to work with the resources from the USOC.

We returned to the agenda items and Mr. Hampel explained some of the reasons for more independence in the boards. Independence helps boards to focus on the strategic and business aspects of the federation and away from the technical sport aspects that are better served through the National Office and Committees.

The board discussed the changes proposed to the bylaws and the rationale for those changes to support a move to a more independent board and changes to support requirements for USADA testing.

Mr. Hampel provided a brief update on the National Championships. This championship will be our largest nationals in our history. Currently we have 1573 competitors registered. The USOC Sports Psychologist and Nutritionist will provide a seminar for the Jr and Sr National team at no cost to the athletes. We have athlete seminars from Tom Scott and Sakura Kokumai. We are introducing a new coaches course based on principles from the USOC coaches education program.

Motion to Adjourn Mr. John DiPasquale

Second: Mr. Alex Miladi

Approved: Unanimously

Adjournment-Mr. DiPasquale

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