

## Exhibit B Grievance Reporting Form

Information about the Complainant (the individual filing the complaint).

Name (First and Last):

Club or State Association Name (If Applicable)

Parent/Guardian Name (If Applicable):

Membership Number:

Membership Type:

**Email Address:** 

Phone Number:

Information about the Respondent (the person whom the complaint is being filed against). Name (First and Last)

Or I am filing this complaint against USA Judo

Type of Complaint You Are Filing: Administrative Grievance (Time Bar 60 Days)

Right to Compete (Time Bar 6 Months)

Date of Alleged Violation:

## Summary of Allegations:

Attachments, please attach your statement and/or any supporting evidence or documentation to support the alleged USA Judo policy violation.

## Other Attachments:

Anti-Retaliation Statement: USA Judo prohibits retaliation against anyone who reports misconduct or provides information about misconduct as more fully detailed in USA Judo's Whistleblower Policy located at https://www.usajudo.com/about-us/governance-documents

Retaliation includes threatening, intimidating, harassing, coercing or any other conduct that would discourage a reasonable person from engaging or participating in the complaint processes when the action is reasonably related to the report or engagement with the process. Retaliation may be present even where there is a finding that no violation occurred.

Retaliation Definition: Any adverse or discriminatory action, or the threat of an adverse or discriminatory action, including removal from a training facility, reduced coaching or training, reduced meals or housing, and removal from competition carried out against a Protected Individual as a result of any communication, including the filing of a formal complaint, by the Protected Individual or a parent or legal guardian of the Protected Individual relating to the allegation of physical abuse, sexual harassment, or emotional abuse, with the United States Center for SafeSport; a coach, trainer, manager, administrator, or official associated with the USOPC; the United States Attorney General; a federal or state law enforcement authority; the Equal Opportunity Employment Commission; or Congress. A Complaint that is not filed in accordance with USA Judo's Complaint and Grievance Policy shall render the filing void.

Filing Fee: Please select the payment you are submitting: \$250 – Individual \$500 - Organization

A Complainant may request a waiver of the filing fee by emailing the Ethics and Grievance Committee at ethics@usajudo.us.

Name of Complainant (Printed):

Signature:

Date:

Name of Parent/Guardian (If Applicable):

Signature:

Date:

Please submit your completed Grievance Reporting Form and all supporting attachments to: (i) Chief Executive Officer and (ii) Chair of the Ethics and Grievance Committee at ethics@usajudo.us. Please also submit your filing fee to USA Judo via check payable to USA Judo and remit payment to: USA Judo Attention: CEO, 1 Olympic Plaza, Colorado Springs, CO 80909