



USAR Board of Directors Meeting
Monday, April 29, 2024
5:30 pm MT
Videoconference via Zoom

Called to order by President Stewart Solomon at 5:37 pm MT

Quorum was achieved; advance notice given of the meeting; directors were reminded to recuse themselves on topics that are a conflict of interest.

Attending: Todd Boss*, Jake Bredenbeck (Athlete Representative/ExCom), Steve Czarnecki, Tom Fuhrmann (Athlete Representative), Mike Grisz (Executive Director), Michelle Key (Secretary/Athlete Representative/USOPC Team USA AC Representative), Erika Manilla (Athlete Representative/USOPC Team USA AC Representative), Tony Prater, Sandy Rios (Treasurer), Terry Rogers (Vice President), Stewart Solomon (President), Slemo Warigon

**Note: Todd Boss arrived 30 min. after the meeting was called to order. Mike Grisz departed early.*

Guest: Cheryl Kirk (Legislative Committee Chair)

Approval of Minutes: Work in progress by the Secretary

Athlete Election Update (Michelle Key)

- Three candidates submitted applications: Jake Bredenbeck, Tom Fuhrmann, and Janel Tisinger-Ledkins. The election commenced April 26, 2024, and will conclude May 10, 2024.
- Erika Manilla will remain the Team USA AC Representative and will term off in November with eligibility to run again.
- Michelle will remain on the Board and AAC as the Team USA AC Alternate (ex officio) and will term off in November.

USA Racquetball Bylaws and Policy Revisions (Cheryl Kirk, Legislative Committee Chair))

A detailed list of revisions reside with the Secretary and the Legislative Committee Chair.

The USOPC Compliance Group was helpful in reviewing the changes for content accuracy before these materials were submitted for Board ratification.

1 Code of Conduct Policy

Motion by Sandy Rios to approve the recommended Code of Conduct Policy revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Second: Slemo Warigon

Discussion: None

Vote: Passed unanimously

2a Conflict of Interest Policy

2b Conflict of Interest Acknowledgment Disclosure Statement

Motion by Sandy Rios to approve the recommended Conflict of Interest Policy revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Second: Michelle Key

Discussion: Add to VP section – once disclosure statements are executed, materials go to Secretary for records retention in one location; Board of Director section – delete “spreadsheet” in two places and in each replace with “document”

Vote including edits during discussion: Passed unanimously

Motion by Sandy Rios to approve the recommended Conflict of Interest Acknowledgment and Disclosure Statement revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Second: Erika Manilla

Discussion: These few edits create consistency with the policy itself.

Vote: Passed unanimously

3 Bylaws – USA Racquetball Bylaws Amended March 25, 2024 (posted on website)

Athlete Representation and Anti-Retaliation: Articles VI, VII, XXI

Motion by Sandy Rios to approve the recommended Article VI (601.0.A.2.b, pp. 8-9) bylaws revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Seconded by Erika Manilla

Discussion: “Voice and vote” discussion

Vote: Passed with 9 yes/1 no

Motion by Sandy Rios to approve the recommended Article VII (701.0, Introduction, p. 11) bylaws revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Seconded by Erika Manilla

Discussion: Need to create consistency re terms/# of years served and whether gaps in service are allowed for Team USA AC reps

Vote: Passed with 9 yes/1 no

Motion by Sandy Rios to approve the recommended Article VII (Article VII, 701.0.D – Athlete Representatives, pp. 12-13) bylaws revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Seconded by Erika Manilla

Discussion: Suggestion to create “forever” link to Team USA AC Bylaws

Vote: Passed unanimously

Motion by Sandy Rios to approve the recommended Article XXI (Anti-Retaliation, p. 34) bylaws revisions as brought to the USA Racquetball Board of Directors by the USA Racquetball Legislative Committee on April 29, 2024.

Seconded by Erika Manilla

Discussion: None

Vote: Passed unanimously

U.S. Team Committee (Cheryl Kirk, Committee Member)

Junior Head Coach Posting

Motion by Sandy Rios to approve the Junior Head Coach posting as submitted by the U.S. Team Committee.

Seconded by Tony Prater

Discussion: Debate regarding the stipulation that the Head Coach agrees not to coach specific athletes courtside at the National Junior Championships.

Vote: Passed with 9 yes/1 no

Adult Handbook and Contract

Motion by Tom Fuhrmann to postpone consideration of the document to allow time for review.

Seconded by Erika Manilla

Discussion: Out of cycle meeting will be called in about week as this is critical to get out to the athletes. Stewart Solomon to conduct a poll for best day/time.

Vote: Passes unanimously

Motion by Sandy Rios to adjourn

Seconded by Steve Czarnecki

Adjourned 8:01 pm MT