



USA Team Handball board meeting

Agenda for the 22 - October - 2024 meeting

Board members in attendance

- Marianne Acker
- Patrick Jalabert – interim chair
- Mark Ortega
- Jennifer Fithian - acting as secretary
- Ebiye Udo-Udoma

Board members excused

- N/A

USATH Staff in attendance

- Mike King

Call to order

The meeting was called to order at 1pm ET by Patrick Jalabert, interim chair. Mr. Jalabert thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda.

Agenda item #1: Interim board - 30/60/90-day priorities

- Update on NGC progress

Motion

A motion was made to confirm Tugomir Anusic (Butso) as chair of the NRC. Duly seconded, the motion passed unanimously.

- Butso has requested a time to speak with the board. Board will invite Butso to meet on Friday, Oct. 25.

Agenda item #2: Review of board candidates and motion to approve

- Potential candidates were sent to Board prior to meeting to review.
- Board would like confirmation from both candidates that they would qualify as independent board member.
 - Mr. King proposed to have independence certification language added to onboarding documents.
- Mr. Udo-Udoma asked how we will stagger the empty board schedules
 - Current situation:
 - (3) seats will end in 2026
 - (1) seat will end in 2027
 - Recommendation to stagger seats to rotate every two years and to match the beginning of the season.
 - (2) Term out, Sept. 1, 2026
 - (2) Term out, Sept. 1, 2028

Motion

A motion was made to appoint Olga Chaikouskaya to an independent seat on the Board of Directors. Duly seconded, the motion passed unanimously.

Motion

A motion was made to appoint Andre Carter to an independent seat on the Board of Directors. Duly seconded, the motion passed unanimously.

Action item

Mr. Jalabert will reach out to both candidates to start onboarding process.

Agenda item #3: CEO Statement in Minutes for Financial/Banking Account Certification

Martin Branick is no longer CEO; Mike King has officially taken on CEO role as of 9/9/24.

Approval of meeting minutes

- Minutes of 27-Aug-2024 meeting
- Minutes of 10-Sep-2024 meeting
- Minutes of 25-Sep-2024 meeting
- Minutes of 8-Oct-2024 meeting

A motion was made to approve the listed (4) meeting minutes. Duly seconded, the motion passed unanimously.

Additional Items:

- Mr. Ortega shared that the USOPC has recommended Mr. Udo-Udoma be folded back into the AAC
- USATH CEO Announcement will be posted on website
- Board Athlete Reps election needs to be launched ASAP
 - Need clarification of what the updated definition of 10-year athlete is prior to election.
 - Nov. 8 Deadline, notify USOPC AC of alternate timeline
- Pause elections to additional board/AAC seats until Board Athlete Reps completed.
- Discussions with IHF and Verizon for continuation of 2025 funding, and beyond, ongoing