

Coach Selection Procedure

1. USA Wrestling sends out an inquiry (email) to all volunteer pool coaches as soon as the UWW (United World Wrestling) schedule is finalized (~Dec each year), and the respective national coach has determined the USA Wrestling schedule.
2. Interested coaches submit their 1st through 5th choices for the available tours.
3. USA Wrestling compiles a list with all interested coaches based on their tour preferences.
4. USA Wrestling verifies eligibility (see 5d) of all interested coaches.
5. USA Wrestling assesses and rates the list for:
 - a. **Technical Acumen** - Demonstrates proficient knowledge of sport, international rules, and procedures. Proven ability to train and prepare athletes for competition. Able to maximize the potential of athletes. Able to communicate technical, tactical, and strategic information to athletes and other coaches.
 - b. **Experience** - Has experience working with high performance athletes. Has experience of coaching athletes in international competitions. Ideally, coaches would have experience of working with athletes, coaches, administration, officials, and support staff.
 - c. **Certification** - Holding a bronze level certification indicates the coach is committed to educating himself/herself to the highest degree possible within the organization. This coach has taken the initiative to educate themselves beyond the minimum basic requirements set by USA Wrestling.
 - d. **Membership** – Current membership with USA Wrestling without disciplinary action.
 - i. Open SafeSport investigation (by USA Wrestling or US Center for SafeSport) - DISQUALIFICATION – no need to discuss particulars.
 - ii. Disciplinary action involving sexual misconduct, even if complete – DISQUALIFICATION.
 - iii. Other completed disciplinary action – ELIGIBLE.
 - iv. Closed SafeSport issue (e.g., closed case without disciplinary action) – ELIGIBLE.
 - e. **Teamwork and Communication** - Communicates openly and effectively in a team environment. Genuinely takes an interest in the success of all the athletes on the team. Takes the time to assist the other coaches in their efforts to maximize athlete performance. Open to taking direction from the USA Wrestling Coaches and/or high-performance staff. Acting in accordance with the rules, regulations, policies, and procedures as prescribed by the USOC, USA Wrestling, and UWW is non-negotiable.
 - f. **Motivational skills** - The coach actively motivates the athletes to perform to the best of their abilities, including athletes that are not from his/her program. The coach has a genuine, honest, trusting, and caring relationship with the athletes on the team. The coach can help athletes reach their full potential.
 - g. **Knowledge and understanding of athletes** - There are some excellent coaches that are very astute at coaching one athlete or a small group of athletes. A team coach must have the ability to observe, analyze, evaluate, and train athletes from other programs in a condensed amount of time. Coaches that familiarize themselves with athletes not from their own program have a greater ability to train, motivate and guide the athletes on the team. Every athlete on the team deserves to receive positive constructive coaching.
6. Respective sport committees review USA Wrestling ratings and select coaches.
7. Coach notified