

**MINUTES OF THE
BOARD OF DIRECTORS OF
USA GOLF FEDERATION, INC.**

December 12, 2023

A meeting of the Board of Directors of USA GOLF Federation, Inc. (“**USAG**”) was held virtually on Tuesday, December 12, 2023 at 3:00 pm EST. The following directors, which constitute a quorum, were present:

John Bodenhamer
Kerry Haigh
Charley Hoffman
Jason Gore
Kris Tamulis

Also present by invitation of the directors were:

Andy Levinson, Executive Director, USA GOLF
Vanessa Vogler, Corporate Secretary, USA GOLF

Ricki Lasky was unable to attend but provided her votes via secure e-mail to the Corporate Secretary, which votes were confirmed by the Corporate Secretary. No objection was raised to Ms. Lasky providing her votes electronically.

1. Introduction and Board and Officer Selections.

Mr. Levinson welcomed the Board and introduced new Director and Board Co-Chair Jason Gore, EVP & Chief Player Officer, PGA TOUR, who replaces Andy Pazder following Mr. Pazder’s departure from the PGA TOUR after a prominent career. Mr. Levinson also announced the Co-Chairs’ selection of Ms. Vogler, Counsel, PGA TOUR, as Corporate Secretary following Yared Alula’s departure from the PGA TOUR to pursue a new opportunity.

2. 2023 Recap.

Mr. Levinson provided an overview of key updates from 2023. He announced J. Lindberg’s sponsorship of USAG through 2028, which will provide funding for Paris 2024 and LA 2028, as well as increase USAG’s reserves. Additionally, Mr. Levinson reviewed the success of USAG at the 2023 Pan-American Games in Santiago, Chile with Dylan Menante securing a bronze medal. However, the athletes expressed disappointment about the removal of the mixed team medal event from the games. The next edition of the Pan-American Games will be in 2027 in Lima, Peru. Mr. Levinson also reported on USAG’s successful transition from a standalone not for profit to a supporting not for profit.

3. Paris 2024 Olympic Games Update.

Mr. Levinson explained that the expenses for Paris 2024 will be significantly higher as compared to prior Olympic Games due to limited lodging near the golf venue, ground transportation, and

airfare. Discussion was had about various travel options for the athletes.

4. **2022 Board Minutes Approved.**

The 2022 USAG minutes were distributed in advance of the meeting. A motion was raised and seconded. The Board unanimously approved the 2022 minutes.

5. **Governance.** Ms. Vogler provided the following update.

USAG passed its annual SafeSport audit with no adverse findings. The US Center for SafeSport intends to update its Minor Athlete Abuse Prevention Policy (MAAPP) in 2024 to go into effect in 2025, which will require USAG to make similar updates to its MAAP. All Board members were informed that they are required to complete their annual Safe Sport training, which the Board members acknowledged. USAG's United States Olympic & Paralympic Committee (USOPC) audit continues, and various policies are in the process of being updated with the USOPC, including updates to USAG's bylaws, conflict of interest policy, SafeSport policy, and the development of a financial policy and strategic plan. Some of these items may require Board approval over the next year.

It was moved to permit USA GOLF officers to do take any necessary actions to comply with USOPC and SafeSport audit requirements, including, without limitation, amending and implementing necessary policies, which motion was seconded and unanimously approved.

RESOLVED, to amend and implement policy updates necessary to comply with USOPC and SafeSport requirements.

6. **2024 Budget and 2022 Audited Financials:** Andy Levinson presented the 2024 Budget and 2023 Audited Financials.

It was moved to approve the 2024 budget and certify the 2022 Audited Financials. This motion was seconded and unanimously approved.

RESOLVED, to adopt the 2024 budget as presented and certify the 2022 audited financials.

A motion was made to adjourn. The motion was seconded and the meeting was adjourned.

Respectfully Submitted,



Vanessa Vogler, Corporate Secretary

Dated: December 20, 2023