

Head Development Coach – U.S. Biathlon

Location:

Flexible (extensive domestic and international travel required)

About U.S. Biathlon

U.S. Biathlon is the national governing body for the Olympic sport of biathlon in the United States. Its role is to promote and grow the sport, and support athletes across all levels with the goal of achieving sustained international success.

Position Summary

U.S. Biathlon is seeking a Head Development Coach to lead key components of the athlete development pipeline and support transition athletes progressing toward the Senior National Team.

This role serves as the primary coach for the National Development Team (NDT) and emerging talent transfer - “X Team” - athletes, while also acting as Head Coach / Trip Leader for the IBU Cup circuit. The position plays a critical role in aligning athlete development with Senior National Team performance objectives.

Key Responsibilities

Athlete Development (NDT & X Team)

- Serve as the primary point of contact and lead coach for National Development Team (NDT) athletes
- Lead planning, communication, and oversight of NDT programming
- Work individually with X Team athletes to support progression toward the Senior National Team
- Provide coaching support to X Team athletes during National Team camps
- Collaborate with High Performance staff to align development pathways and training

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 - Other duties may be assigned if schedule allows (e.g. Junior coaching support)
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Competition Leadership (IBU Cup)

- Serve as Head Coach and Trip Leader for the IBU Cup circuit
 - Lead competition preparation, race execution, and athlete support during the IBU Cup season
 - Coordinate logistics, staffing, and communication for IBU Cup tours
 - Support athlete progression from IBU Cup to World Cup level
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Program Integration

- Collaborate closely with Senior National Team coaches and Athlete Development staff
 - Ensure alignment between NDT, X Team, and Senior National Team systems
 - Contribute to a unified U.S. Biathlon training and development model
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Camp & Team Management

- Lead B Team training camps when operated separately from the A Team
 - Support integrated camps with the full National Team as needed
 - Assist with supervision of assistant coaches and support staff when assigned
 - Attend Junior Development camps as needed
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Travel Requirements

- IBU Cup circuit (primary winter competition responsibility)
 - National Team training camps (domestic and international)
 - Occasional World Cup support (as needed)
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Qualifications

- Proven coaching experience in high-performance sport (biathlon preferred)
- Strong understanding of athlete development pathways
- Experience leading teams in international competition environments
- Excellent communication and organizational skills
- Ability to work collaboratively across a multi-layered coaching system
- Willingness to travel extensively

Compensation

- Salary: Commensurate with experience
- Travel and program expenses covered

How to Apply

Submit:

- Cover letter
- Resume/CV
- 2–3 references

To: careers@usbiathlon.org

Deadline: April 30, 2026