

Vice President of Diversity, Equity, and Inclusion
USA Artistic Swimming – 2025

Diversity, Equity, and Inclusion (DEI)

This year, USA Artistic Swimming has continued to strengthen its commitment to diversity, equity, and inclusion at all levels of the sport. Our work is closely coordinated with the United States Olympic & Paralympic Committee (USOPC) and our task force to ensure that our policies remain consistent with state and federal requirements.

While we recognize that some of the guidelines and mandates set forth at the federal level may not always align with every perspective in our community, it is essential for USA Artistic Swimming to remain in compliance. Doing so protects our organization from legal risk and allows us to continue focusing on what matters most—creating an inclusive environment where all athletes, coaches, and officials feel welcome and supported.

Athletes with Disabilities (AWD)

We also remain dedicated to advancing opportunities for athletes with disabilities (AWD). This year, USA Artistic Swimming has provided and expanded competition opportunities at both the domestic and international levels. At the same time, we have maintained ongoing conversations with the Paralympic Committee and are working with external partners and grant programs to identify new resources that can enhance AWD participation and visibility in our sport.

Looking Ahead

As we move forward, USA Artistic Swimming will continue to:

- Work closely with the USOPC to remain aligned with evolving inclusion requirements while balancing the needs and perspectives of our members.
- Continue to expand on opportunity for all to enjoy and interact with our sport.
- Deepen partnerships with the Paralympic Committee and grant programs to create new pathways for athletes with disabilities.

Through these efforts, we reaffirm our commitment to ensuring that artistic swimming remains a safe, equitable, and accessible sport for all.

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