



**USA Judo Board of Directors Meeting Minutes
November 21, 2025 – 9:00 a.m. CST
Irving, Texas**

Attendees: Ron Tripp, Chair
Jeffrey Brentley
Joon Chi
Jerry Cypert
Angelica Delgado
Derek Glenn
Ari Miller
Maria Mutia
Gerry Navarro
Joe Ragan
Nicole Stout-Berliner

Absent: Ari Berliner
Joe Ragan

USA Judo Staff: Bill Kellick, Director of Communications & Marketing/Board Secretary
Corinne Shigemoto, Chief Executive Officer
Ed Liddie, Director of High Performance
Laura Peeters, USA Judo Counsel
David Patterson, USOPC Senior Governance Advisor

- I. At 9:00 am CST, a quorum was established, and the meeting was called to order.
- II. Ms. Peeters called for any conflict-of-interest disclosures based on the meeting agenda. Jeffrey Brentley disclosed that he is serving on the Audit & Finance Committee. Gerry Navarro disclosed that he is a coach.
- III. Mr. Cypert made a motion to approve the November 3 board meeting minutes, seconded by Mr. Miller. Approval of November 3 minutes passed with Ms. Stout-Berliner abstaining from the vote.
- IV. Mr. Patterson gave a presentation on USA Judo Board Governance.
- V. Mr. Miller made a motion to approve the USOPC Athlete Safety Policy, the Complaint and Grievance Policy, and the Whistle Blower Policy. Seconded by Mr. Cypert. The Motion passed with Ms. Stout-Berliner abstaining.

- VI. Mr. Cypert made a motion to accept the USA Judo 2024 990 form, seconded by Mr. Navarro. Motion passed unanimously.
- VII. Ms. Shigemoto presented the CEO Report, touching on international relations, coach certification, USOPC audit and compliance, national office staffing, event sourcing, membership and community engagement, state organizations, governance and elections, insurance, USOPC investigation, high performance and athlete funding. Mr. Cypert motioned to accept the report, seconded by Mr. Brentley. Motion passed unanimously.
- VIII. Ed Lidde presented the High Performance Report, touching upon world ranking list, point system, 2025 highlights, USOPC stipend athletes, National Team camps, USA Judo National Resident Team and 2028 Olympic Qualification update.
- IX. The meeting recessed for lunch at 11:49 am CST
- X. Meeting reconvened at 12:35 pm CST and entered executive session with motion by Mr. Cypert, seconded by Mr. Miller.
- XI. Mr. Tripp left meeting at 1:45pm to attend Coaches Meeting and returned at 1:58pm.
- XII. Mr. Miller made a motion to exit the executive session, seconded by Ms. Stout-Berliner. Meeting exited executive session at 1:56 pm CST.
- XIII. Ms. Shigemoto provided an update on USA Judo's Strategic Plan
- XIV. Mr. Cypert gave an update on the Disciplinary Task Force, acknowledging the work of fellow members Derek Glenn and Ann Shirashi.
- XV. Mr. Cypert made a motion to approve the updates to the bylaws, seconded by Mr. Brentley. Motion passed with Ms. Stout-Berliner voting in the negative.
- XVI. Mr. Miller made a motion to approve posting of the updated bylaws for 30 days on outstanding proposed amendments, seconded by Mr. Navarro. Motion passed unanimously.
- XVII. Mr. Cypert made a motion to adjourn by Cypert, seconded by Mr. Miller. Meeting adjourned at 2:13 pm CST.