



USAR Board of Directors Meeting
Monday, October 30, 2023
5:30 pm MT
Videoconference via Zoom

Called to order by President Stewart Solomon at 5:32 pm MT

Quorum was achieved; advance notice given of the meeting; directors were reminded to recuse themselves on topics that are a conflict of interest.

Board of Directors Roster: Todd Boss, Jake Bredenbeck (Athlete Representative), [Steve Czarnecki](#), Thomas Fuhrmann (Athlete Representative), [Mike Grisz \(Executive Director\)](#), Michelle Key (Secretary/Athlete Representative/USOPC AAC Alternate), Erika Manilla (Athlete Representative/USOPC AAC Representative), [Tony Prater](#), [Sandy Rios \(Treasurer\)](#), [Terry Rogers \(Vice President\)](#), [Stewart Solomon \(President\)](#), [Slemo Warigon](#)

ExCom Update (Stewart Solomon)

- Leadership group follow-up call scheduled for 01/09/24
- Insurance plan under review – current coverage, potential vendor change

Executive Director Update (Mike Grisz)

- Pan American Games
 - 39 social media posts over the course of the event
- Review of "Year in Review" document sent previously
- Pan American sport designation
- R2 Sports contract extension provides long-time support for USAR

Budget Review (Sandy Rios)

Motion by Terry Rogers to approve the 2024 budget as presented by Treasurer Sandy Rios.

Seconded by Tony Prater

Discussion: This is the most accurate projection that we can put forward at this time.

Vote: Passed

Fundraising Discussion

Board members were asked to review all the materials that have been sent previously in preparation for this discussion. Mike Grisz will sign off to allow us to critically discuss the proposals.

Mike Grisz exited the meeting at 6:24 pm MT.

Pros and Cons discussed relative to One44 and Cogeo consulting companies being affordable and utilized simultaneously.

Motion by Sandy Rios to approach the Peters family for utilization of restricted funds to approach a third party for support in fundraising to ensure the longevity of the sport and the association. Any movement forward with a third party would only be at the approval of the Peters family.

Seconded by Tony Prater

Discussion: Concern voiced regarding looking for solutions using more than one company. Question regarding next step on who will reach out to the Peters family.

Vote: Passed

Adjourned 7:32 MT