

Athlete Selection Procedures- Diving

2025 Junior Pan American Games - Paraguay

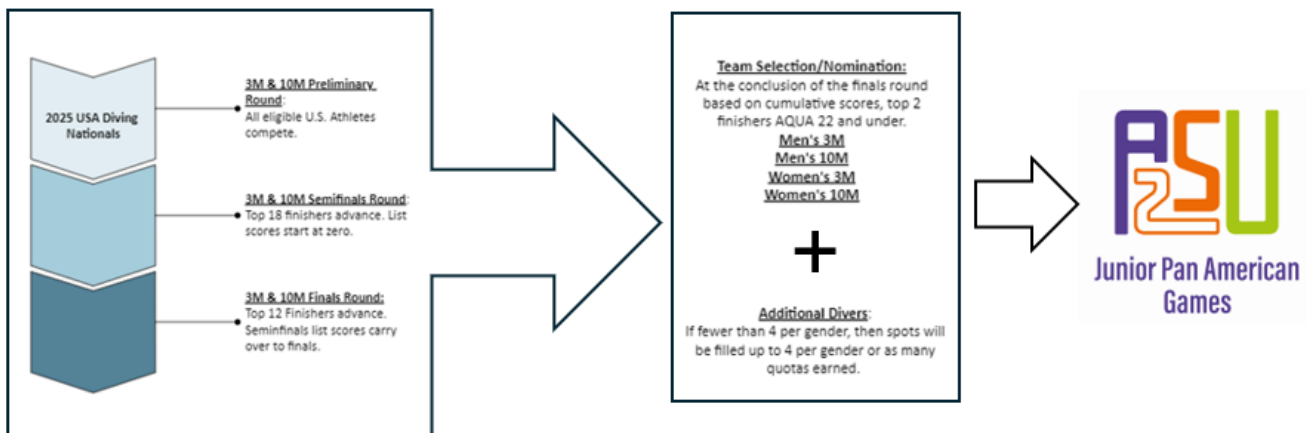
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SECTION 1: OVERVIEW

These procedures outline the pathway for selection to the Junior Pan American Games for USA Diving (NGB). The maximum Team size can be four (4) athletes per gender; however final Team size will depend on earned PanAm Aquatics quota. PanAm Aquatics quotas are awarded to the top eight (8) ranked athletes from Zone IV (4 per gender) at the PanAm Aquatics Championships. PanAm Aquatics quotas are awarded by quota place to the National Federation (NF).

SECTION 2: SELECTION PROCESS DIAGRAM

The following provides a high-level overview of how athletes will be nominated to the Team:



Note: This diagram is for informational purposes only. In the event of a conflict between the diagram and any written section herein, the written sections will take precedent.

SECTION 3: ATHLETE REQUIREMENTS

1. Nationality/Passports Requirements:
 - Have a valid United States passport by May 9, at the start of the 2025 USA Diving National Championships that does not expire for six months after the conclusion of the 2025 Junior Pan American Games (Games).
2. Minimum Panam Sports Requirements:
 - Abide by the rules in the Panam Sports Constitution including nationality/citizenship requirements.
 - For additional information regarding an athlete who is a national of two or more countries, has changed his or her nationality or acquired a new nationality, refer to the Panam Sports Constitution (Article 34.4-7).

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- Abide by the Panam Sports Eligibility of Conditions Form/Conditions of Participation Form.
- 3. Local Organizing Committee (LOC) Requirements:
 - Comply with all rules and policies implemented by the LOC
- 4. PanAm Aquatics (CF) Requirements:
 - Comply with all PanAm Aquatics eligibility requirements found here (see Qualification System Manual Asuncion 2025): https://www.panamsports.org/en/documents/?doc_category=games
- 5. USOPC Requirements:
 - Comply with all USOPC rules applicable to the Games (e.g., Demonstrations).
 - Complete all USOPC Games Registration requirements by the stated deadline.
 - Comply with the USOPC Delegation Terms, including the Conduct Requirements, which will be made available here: <https://www.usopc.org/games-and-qualification>
 - Comply with the [USOPC Athlete Safety Policy](#) and the [U.S. Center for SafeSport Code](#) including education and training requirements.
 - Comply with the current [USOPC Background Check Policy](#).
- 6. NGB Requirements:
 - Comply with the USA Diving Athlete Agreement.
 - Comply with the USA Diving [Code of Conduct](#).
 - Comply with the USA Diving [Athlete Safety Policy](#).
 - Athlete must have an active USA Diving membership.
 - Athlete does not have an active suspension from the U.S. Center for SafeSport that would make the Athlete ineligible to participate in the Junior Pan American Games.
 - Athlete does not have an active sanction for an anti-doping rule/policy violation that would make the Athlete ineligible to participate in the Junior Pan American Games.

SECTION 4: OTHER MINIMUM REQUIREMENTS TO BE ELIGIBLE FOR THE TEAM

- Agree to be bound by and adhere to all Panam Sports, WADA, CF, World Aquatics, USADA and USOPC anti-doping protocols, policies and procedures, as applicable. This includes participation in Out-of-Competition Testing and an agreement to be bound to the results management authority of the Panam Sports, WADA, CF, World Aquatics, USADA, or other Anti-Doping Organization as applicable.
- Meet all health and safety protocols, to include vaccine requirements and/or testing requirements set forth by the government, local laws, USOPC, CF, World Aquatics and/or the LOC.

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SECTION 5: EVALUATIVE EVENTS

Event names, dates and locations of all trials, competitions, and camps to be used as part of the selection process:

DATE(S)	DESCRIPTION/EVENT NAME
May 8-16, 2025	2025 USA Diving National Championships

SECTION 6: SELECTION PROCESS

Provide a step-by-step description of the selection process including an overview of the PanAm Aquatics Qualification System.

6.1 TOTAL QUOTA PLACES:

Quota Awarding Process

- Quota spots are awarded to the National Federation (USA Diving), not individual athletes, unless otherwise stated by PanAm Aquatics.
- Athletes qualify Team USA quota spots for the 2025 Junior Pan American Games through results at the PanAm Aquatics Championships – Medellin 2025 (May 13-17, 2025).
- Each athlete can earn a maximum of one (1) quota spot for his/her National Federation, regardless of the number of events that he/she participates in at the PanAm Aquatics Championships.

Quota Allocation and Event Entries at the Games

- Maximum Team USA Quota:
 - Zone IV (USA's Zone): 4 men & 4 women (total of 8 athletes)
 - Maximum of 2 athlete entries per individual event: 1-meter, 3-meter, 10-meter
 - 1 synchronized diving team entry per event: 3-meter & 10-meter (2 divers per team)

6.2 EVALUATION EVENT QUALIFICATION PATHWAY:

ELIGIBILITY FOR INDIVIDUAL EVENTS AT THE 2025 USA DIVING NATIONAL CHAMPIONSHIPS:

Divers who are U.S. citizens and meet one of the following standards are eligible to compete in the Preliminary Round of the 2025 USA Diving National Championships, as outlined in the event-specific criteria established by USA Diving. <https://www.usadiving.org/events/2025-usa-diving-national-championships>

- 2021 USA Diving Winter Nationals – Champions
- 2022 USA Diving Winter Nationals – Champions
- 2023 USA Diving Nationals – Champions
- 2023 USA Diving Winter Nationals – Champions
- 2024 USA Diving Winter Nationals – Top eight (8) in the 1-Meter
- 2024 USA Diving Winter Nationals - Top twelve (12) in the 3-Meter and 10-Meter

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- 2024 Olympic Games Team in their OLY events
- 2025 NCAA Championships Top 5 U.S. Citizens
- 2025 High Performance Squad (Tier I, Tier II, Tier III Senior/Junior) Members (as approved by the Committee for Competitive Excellence and the USA Diving High Performance Department)
- Top Twelve (12) athletes in the 1-Meter, 3-Meter, and 10-Meter events from the USA Diving National Championships Qualifier, May 8-10, 2025.

**In the event that a non-U.S. Citizen OR a U.S. Dual Citizen who has declared their sport nationality with another federation sits in a qualification spot from the 2021-2024 Nationals/Winter Nationals, the next eligible athlete in line will be qualified to the 2025 USA Diving National Championships.*

***Please Note: All Platform dives MUST be performed from the 10-Meter. To be considered for Team selection, divers MUST meet the Degree of Difficulty (DD) requirements. Junior divers (AQUA 18 and under) must perform all dives from 10-meter, but do not need to meet the minimum DD requirements outlined below. No more than TWO voluntary dives may be included in the junior diver's list.*

****Junior athletes (AQUA 18 and under) who do not meet the DD requirements will not take a qualifying spot from a diver who does meet the DD requirements. If a junior athlete (AQUA 18 and under) places in a qualifying spot, the next eligible athlete in line will also advance to the next round of diving.*

SYNCHRONIZED EVENTS AT THE 2025 USA DIVING NATIONAL CHAMPIONSHIPS:

Synchronized and mixed synchronized events will be contested at the 2025 USA Diving National Championships. There is no qualification protocol for these events. However, to participate in a synchronized event, participants must meet the minimum degree of difficulty for that event as outlined in the chart below. Divers may compete with up to two (2) partners in each synchronized event.

REGISTRATION FOR THE 2025 USA DIVING NATIONAL CHAMPIONSHIPS:

All athletes must be U.S. Citizens to participate. Athletes and Coaches must have current USA Diving memberships, and they shall register for the event through [DiveMeets.com](https://www.dive-meets.com). Late fees will go into effect at 5 p.m. Eastern Time on April 25th, 2025. Online registration will still be available after 5 p.m. Eastern Time on April 25th, 2025, with a \$100/diver late fee.

DEGREE OF DIFFICULTY REQUIREMENTS:

Athletes participating in the 2025 USA Diving National Championships must meet the degree of difficulty requirements outlined in the chart below.

	1-Meter	3-Meter	10-Meter	Synchronized 3-Meter	Synchronized 10-Meter
Men's	15.4	16.8	16.3	15.7 (11.7 opts)	15.9 (11.9 opts)
Women's	11.4	13.2	13.2	12.3 (8.3 opts)	12.2 (8.2 opts)

Note: Junior divers (AQUA 18 and under) do not need to meet degree-of-difficulty (DD) requirements on

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10-meter to compete at Nationals but must meet them for team selection.

6.3 NOMINATION TO THE TEAM:

USA Diving will nominate athletes for the 2025 Junior Pan American Games Team based on results from the 2025 USA Diving National Championships.

2025 USA Diving National Championships:

6.3.1 Individual Olympic Events (3m & 10m Platform) Nomination Process

1. Competition Format:

- **Preliminary Round:** All eligible U.S. athletes compete in this round.
- **Semifinals:** The top 18 finishers by score in the preliminary round compete in the semifinals.
- **Finals:** The top 12 finishers by score in the semifinals compete in the finals.

2. Nomination Criteria:

- Scores from the semifinals and finals will be combined to determine final placement.
- The top two (2) finishers in each event (3M & 10M) who are AQUA age 22 and under will be nominated to the Junior Pan American Games Team.
- **Note:** Junior divers (*AQUA 18 and under*) do not need to meet degree-of-difficulty (DD) requirements on 10-meter to compete at Nationals but must meet the DD requirements for Team nomination.

3. Tie-Breaking for Nomination:

In the event of a tie between two or more athlete members for one available entry position:

- a. Then the athlete member with the highest single list score in the finals among such athletes shall be selected; and if a tie still exists,
- b. then the athlete member with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) shall be selected. For this purpose, an average judge's score of seven and one-half (7.5) or above for a dive in the women's events will be considered a "hit," and below a seven and one-half (7.5) a "miss." In the men's events, an average judge's score of eight (8) or above will be considered a "hit" and below an eight (8) a "miss."; and if a tie still exists,
- c. then the athlete member with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) shall be selected. For this purpose, an average judge's score of eight (8) or above for a dive in the women's events will be considered a "hit," and below an eight (8) a "miss." In the men's events, an average judge's score of eight and a half (8.5) or above will be considered a "hit" and below an eight and a

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half (8.5) a "miss."; and if a tie still exists,

- d. then the athlete member with the highest percentage of consistency (hit dives) for the two lists (from semifinals and finals) shall be selected. For this purpose, an average judge's score of eight and a half (8.5) or above for a dive in the women's events will be considered a "hit," and below an eight and a half (8.5) a "miss." In the men's events, an average judge's score of nine (9) or above will be considered a "hit" and below a nine (9) a "miss."

4. If Fewer Than Four (4) Quota Spots per Gender Are Awarded

If USA Diving is awarded fewer than four (4) quota spots for a gender, the following process will be used to determine which athletes are selected:

- a. The highest placing eligible athlete in each event, 3-METER and 10-METER, will be selected first. These athletes will fill quota spots #1 and #2.
- b. If three (3) quota spots are available for a gender, and one (1) remaining spot must be awarded, the next-highest placing eligible diver in each event (3M and 10M) will be reviewed.

○ **Step 1 – Placement Comparison**

The diver with the higher final placement at the 2025 USA Diving National Championships will be selected. For example, if the next eligible diver in 10M placed 3rd, and the next eligible diver in 3M placed 4th, the 10M diver would be selected.

○ **Step 2 – Priority Order (if both divers placed the same in their primary events)**

If the next eligible 3M and 10M divers placed the same (e.g., both finished 3rd in their respective events), the following order will be used to determine who receives the third quota spot:

1. Participation in Both Olympic Events
 - a. If one diver also competed in the *other* Olympic individual event (e.g., a 3M diver also competed in 10M or vice versa), that diver will be selected.
 - b. If both divers competed in the other Olympic event, the diver with a higher placement in that event will be selected.
2. Participation in a Synchronized Diving Event
 - a. If one diver competed in a synchronized event at the 2025 USA Diving National Championships and the other did not, that diver will be selected.
 - b. If both divers competed in synchronized events, the divers whose synchro team placed higher will be selected. (*Note: The selection applies to the individual, not the synchro team.*)
3. Participation in the 1-METER Event
 - a. If only one diver competed in the 1-METER event, that diver will be selected.

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- b. If both divers competed, the diver with the higher placement in the 1-METER event will be selected.
 4. Tie-Breaker Criteria
 - a. If a selection still cannot be made, the tie-breaker criteria listed in Section 6.3.1 (3) will be applied.

6.3.2 Additional Divers Will Be Added in the Following Manner:

If quota remains for either gender following the steps outlined in Section 6.3.1, additional divers will be nominated to the Team following the steps below until all available quota spots have been filled.

Step 1: 1-Meter Event Consideration

1. If three (3) divers of the same gender are already on the Team:
 - o The highest-placed eligible diver of the same gender in the 1-METER event will be selected to compete in that event.
2. If two (2) divers of the same gender are already on the Team:
 - o The highest-placed and next highest-placed divers in the same gender in the 1-METER event will be selected to compete in that event.

Step 2: Synchronized Diving Event Consideration

1. If quota spots remain and fewer than four (4) divers of the same gender are on the Team, the 3-METER and 10-METER synchronized events will be considered:

Scenario A: One (1) Spot to Fill

- a. One eligible athlete will be selected from the 3-METER or 10-METER synchronized event from the 2025 USA Diving National Championships. The highest placing 3-METER or 10-METER synchronized team that has a diver selected to the team via 6.3.1 will be considered for the Junior Pan American Games Team provided their partner meets all eligibility requirements.
 - i. For example, the Women's 3m synchro team finishes 2nd, and the 10m synchro team 3rd- the 3m synchro team member earns the spot.
- b. If both the top 3M and 10M synchro teams have the same place finish, the following criteria will be used to determine which synchro partner (3M or 10M) will be selected to fill the remaining spot:
 - i. the team with the highest single list score in the finals among such teams shall be selected; and if a tie still exists,
 - ii. then the team with the highest percentage of consistency (hit dives) for the two lists (from preliminaries and finals) shall be selected. For this purpose, an average

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judge's score of seven and one-half (7.5) or above for a dive in the women's events will be considered a "hit," and below a seven and one-half (7.5) a "miss." In the men's events, an average judge's score of eight (8) or above will be considered a "hit" and below an eight (8) a "miss."; and if a tie still exists,

- iii. then the team with the highest percentage of consistency (hit dives) for the two lists (from preliminaries and finals) shall be selected. For this purpose, an average judge's score of eight (8) or above for a dive in the women's events will be considered a "hit," and below an eight (8) a "miss." In the men's events, an average judge's score of eight and a half (8.5) or above will be considered a "hit" and below an eight and a half (8.5) a "miss."; and if a tie still exists,
- iv. then the team with the highest percentage of consistency (hit dives) for the two lists (from preliminaries and finals) shall be selected. For this purpose, an average judge's score of eight and a half (8.5) or above for a dive in the women's events will be considered a "hit," and below an eight and a half (8.5) a "miss." In the men's events, an average judge's score of nine (9) or above will be considered a "hit" and below a nine (9) a "miss."

Scenario B: Two (2) Spots to Fill

1. The highest-placing 3M and 10M synchronized teams at the 2025 USA Diving National Championships that include at least one diver already selected to the team under Section 6.3.1 will be considered for the Junior Pan American Games Team, provided the partner also meets all eligibility requirements.
2. If a spot is not filled through the process above, and no diver already on the team competed in a synchronized event, the Selection Committee (see Section 7.3) will determine whether the additional quota spots will be used.

6.3.3 Filling Remaining Event Spots:

The U.S. may enter up to two (2) divers in each individual event. After the quota spots are filled, any additional spots in an individual event will be filled by divers already named to the team.

1. 3-METER & 10-METER Synchro:

- a. Divers named to the team via 6.3.2 Step 2 above will automatically be nominated to compete in the synchronized event that earned them the spot on the team.
- b. For synchronized events not filled via 6.3.2 Step 2, the High Performance Director and the 2025 Junior Pan American Games coaching staff shall determine pairings from among the divers on the team based on compatibility as shown at training camps, selection events and other competitions.

2. 1-METER:

- a. For 1-METER event spots not filled via 6.3.2 Step 1, the openings will be filled by divers

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already on the team. These spots will be awarded to the team members with the highest cumulative score in that event until two (2) divers are entered.

- b. If no team member meets the selection criteria, the High Performance Director in consultation with the 2025 Junior Pan American Games coaching staff will determine the divers who compete in the 1-METER event based on the following (in no particular order).
 - i. Priority will be placed on the athlete members who dove 1-METER at the 2025 USA Diving National Championships.
 - ii. The competition schedule will be considered so as not to interfere with preparations for those events.
 - iii. If no divers are available, the U.S. may choose not to enter the 1-METER events.

In the event of a conflict between this overview and the PanAm Aquatics Qualification System, the PanAm Aquatics Qualification System will take precedent.

For more details, please refer to the PanAm Aquatics Qualification System directly here:

(see Qualification System Manual Asuncion 2025):

https://www.panamsports.org/en/documents/?doc_category=games

SECTION 7: DISCRETIONARY CRITERIA TO NOMINATE ATHLETES

7.1 RATIONALE FOR UTILIZING DISCRETIONARY SELECTION:

If available quota spots remain after following the selection process outlined above in Section 6, the Selection Committee will determine whether adding additional divers is in the best interest of Team USA.

7.2 DEFINE THE DISCRETIONARY CRITERIA TO BE USED:

To determine if filling all available quota is in the best interest of Team USA, the Selection Committee will consider the criteria listed below.

The following non-exhaustive and non-prioritized criteria may be considered:

- Overall team composition, including balance across events and team size
- Performance considerations, including historical competition results and athlete trajectory
- Event coverage, ensuring the best strategic use of available quota spots to maximize medal potential
- Readiness to compete, including recent training consistency, injury status, and physical preparedness
- Eligibility status, including verification of AQUA age group, passport/visa, SafeSport, and other international requirements
- Input from the Junior Pan American Games Coaching Staff, including event-specific insight and

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day-to-day athlete observation

- Long-term development considerations, when applicable, to support promising athletes with near-term international potential

Final decisions will be made with the goal of fielding the strongest and most competitive team possible, in alignment with the mission and values of USA Diving.

7.3 SELECTION COMMITTEE:

Junior Pan Am Games Selection Committee:

1. The High Performance Director (HPD)
2. The Committee for Competitive Excellence (CCE) Chairperson
3. The Team USA Athletes Commission Representative

SECTION 8: MANDATORY TRAINING AND/OR COMPETITION

Specify the location, schedule, and duration of all mandatory training and/or competition that will be considered in Team nomination.

USA Diving does not anticipate holding any mandatory training or competitions for athletes who are nominated to the Team.

SECTION 9: DATE OF TEAM NOMINATION

NGB will nominate the Team, including any replacements/alternates to the USOPC on or before June 16, 2025.

SECTION 10: REMOVAL OF ATHLETES FROM THE TEAM

10.1 NGB JURISDICTION

NGB has jurisdiction over athlete nominees until athlete entries have been submitted by the USOPC to the LOC.

- a. An athlete who is nominated to the Team by NGB may be removed for any of the following reasons, as determined by NGB:
 - i. Voluntary withdrawal. Athlete submits a written letter to the NGB President/CEO and the High Performance Director requesting to voluntarily withdraw from the Team.
 - ii. Injury or illness. A physician (or medical staff) approved by NGB provides certification that the Athlete has a debilitating condition. If Athlete refuses to provide verification of their illness or injury by a physician (or medical staff), their injury will be assumed to be debilitating, and they may be removed from the Team.

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- iii. Failure to participate. Athlete does not participate in all Mandatory Training and/or Competition as defined in these procedures.
 - iv. Code of Conduct Violation. Athlete violates the NGB Code of Conduct:
<https://www.usadiving.org/resources/bylaws-and-policies>
 - v. Athlete Agreement. Athlete violates a term in their signed NGB Athlete Agreement.
 - vi. Non-compliance. Athlete does not meet the athlete eligibility requirements listed in Section 3 and Section 4 of these selection procedures.
- b. An Athlete may be removed as a nominee to the Team or from the Team if found to have violated IOC, WADA, PanAm Aquatics, USADA and/or USOPC anti-doping protocol, policies and procedures, the U.S. Center for SafeSport Code, the USOPC Athlete Safety Policy and NGB Athlete Safety policies, as applicable.

10.2 USOPC JURISDICTION

- a. Once Athlete entries have been submitted by the USOPC to the LOC, the USOPC has jurisdiction over the Team.
- b. USOPC's Delegation Conduct Requirements apply in addition to the NGB Code of Conduct. The Delegation Conduct Requirements in the USOPC Games Delegation Terms are specific to each Games and are made available during the Games registration process.
- c. The USOPC's Grievance Procedures and Hearing Process are found within the USOPC Dispute Resolution Policy and Hearing Procedures.
 - i. See www.usopc.org/governance/dispute-resolution for more information.

SECTION 11: SELECTION PROCESS IF ATHLETE VACANCY OCCURS PRIOR TO SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE LOCAL ORGANIZING COMMITTEE

11.1 Should a vacancy occur prior to submission of Entries by Name by the USOPC to the LOC, the NGB will follow the steps below to fill the vacancy.

i) Individual Event Replacement (3M & 10M)

- (1) If an athlete in an Olympic individual event (3M or 10M) needs to be replaced due to injury, illness or voluntarily withdraws prior to submission of entries by name, the next highest placed eligible finalist from that event at the USA Diving Nationals will be selected.
- (2) If the withdrawing athlete was originally selected in multiple events, the event for which they were first selected will take priority when determining the replacement.
 - (a) The next highest-placed eligible finalist from that prioritized event will be chosen first.
- (3) Only the finalists for each event will be considered.
- (4) If no eligible finalist is available, the Selection Committee will determine whether an athlete should

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be added based on the Discretionary Criteria outlined in Section 7.

ii) Additional Athletes- 1-Meter, 3-Meter Synchro & 10-Meter Synchro

(1) If an athlete needs to be replaced due to injury, illness or voluntarily withdraws prior to the submission of entries by name, the replacement will be determined based on the following criteria:

(a) 1-Meter Replacement

(i) The next highest-placed eligible finalist from the 1-Meter finals at the USA Diving Nationals will be selected.

If no eligible finalist is available, the Selection Committee will determine whether an athlete should be added based on the Discretionary Criteria outlined in Section 7.

(b) Synchronized Diving Event Replacement (3M & 10M Synchro)

(i) If an athlete in the 3-Meter Synchro or 10-Meter Synchro event withdraws, the replacement will be determined using the following steps:

1. If the withdrawn athlete was originally selected via the Additional Athlete criteria (i.e., they were added to the Team through synchro-based selection rather than through individual event results):
 - i. If only one replacement spot is available (i.e., a full synchronized team replacement is not necessary), the replacement will be the next eligible in-line athlete from the corresponding individual event (3M or 10M) rather than selecting another synchro specialist.

11.2 All replacement athletes must meet all requirements listed in Sections 3-4.

SECTION 12: SELECTION PROCESS IF ATHLETE VACANCY OCCURS AFTER SUBMISSION OF ENTRIES BY NAME TO THE LOCAL ORGANIZING COMMITTEE LOCAL ORGANIZING COMMITTEE

12.1 Should a vacancy occur after submission of Entries by Name by the USOPC to the LOC, if allowed by PanAm Aquatics, the NGB will follow the process below to fill the vacancy.

If an athlete member voluntarily withdraws or cannot compete due to injury/illness after the Junior Pan American Games deadline for submission of entries by name, the Selection Committee will determine whether an athlete should be added based on the Discretionary Criteria outlined in Section 7. However, for late athlete replacement following the submission of entries by name deadline, the Selection Committee will also consider whether an athlete should be added based on logistics and budget restraints.

12.2 All replacement athletes must meet all requirements listed in Sections 3-4.

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SECTION 13: RIGHT TO A HEARING

An athlete who is removed from the Team has the right to a hearing per the NGB's complaint procedures (<https://www.usadiving.org/resources/bylaws-and-policies>) and the USOPC Bylaws, Section 9 (www.usopc.org/governance/dispute-resolution).

SECTION 14: REQUIRED DOCUMENTS

In addition to the USOPC Delegation Conduct Requirements, the following documents are required to be signed by an athlete as a condition of nomination to the Junior Pan American Games:

- NGB Code of Conduct: <https://www.usadiving.org/resources/bylaws-and-policies>
- NGB Athlete Agreement

SECTION 15: DISCLAIMERS

These procedures are based on Panam Sports and PanAm Aquatics rules and regulations as presently known and understood. Any change in the selection procedures caused by a change in Panam Sports and/or PanAm Aquatics rules and regulations will be distributed to the affected athletes immediately. The selection criteria are based on the latest information available to NGB.

However, the selection criteria are always subject to unforeseen, intervening circumstances, and realistically may not have accounted for every possible contingency. If any force of nature, pandemic, or force majeure, should cause the alteration or cancellation of any of the selection events listed in this document, these selection procedures may require revisions, pursuant to their resubmission to the USOPC.

SECTION 16: CONFLICT OF INTEREST

All members of the Selection Committee (Section 7.3) and all individuals who developed these selection procedures (Section 21) must comply with the NGB's Conflict of Interest Policy, to include completing and submitting a disclosure form consistent with the NGB's Conflict of Interest Policy before convening the committee. <https://www.usadiving.org/resources/bylaws-and-policies>

Additionally, any person with a good faith belief that a committee member has a conflict of interest may report the alleged conflict of interest to the NGB Ethics Committee. Reports may also be made anonymously through the [USOPC's Integrity Portal](#). No committee member shall retaliate in any way against a person who, in good faith, reports an alleged conflict of interest. In addition, the USOPC maintains a strict no retaliation policy that prohibits any employee, contractor, agent, volunteer, or member of the USOPC to take or threaten to take any action against an athlete for reporting information to or seeking assistance from the Office of the Athlete Ombuds.

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SECTION 17: QUESTIONS REGARDING ATHLETE SELECTION PROCEDURES

USA Diving Athletes may contact the individuals listed below for information about these selection procedures.

Name: Leslie Adams
Position: High Performance Director
Email: Leslie.adams@usadiving.org
Phone: (317) 886-6465

Name: Krysta Palmer
Position: Team USA Athletes' Commission Representative
Email: kpalmer.apple@gmail.com
Phone: (775) 450-7844

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000
EMAIL: ombudsman@usathlete.org
WEBSITE: usathlete.org

SECTION 18: GRIEVANCES

The NGB Grievance (Board of Review) Procedures can be found here:

<https://www.usadiving.org/resources/bylaws-and-policies>.

Section 9 of the USOPC Bylaws provides a process for an athlete to file a complaint with the USOPC against an NGB alleging that they have been denied, or threatened to be denied, with the opportunity to participate in a Protected Competition, as defined in the USOPC bylaws. Additional information on how to file a complaint can be found here: <https://www.usopc.org/governance/dispute-resolution>

SECTION 19: NON-RETALIATION

The USOPC and NGB have zero tolerance for retaliation against people who make good faith reports of potential ethical, policy, or legal violations, or who cooperate with investigations of those reports. That means no USOPC or NGB staff, Board or Committee member, or volunteer may threaten, harass, discriminate

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against, or take any negative employment or related action (e.g., discharge, demotion, suspension, negative review) on that basis.

- Individuals may report concerns to the NGB by following the NGB's Whistleblower Policy located [here](#)
- Individuals may report concerns to the USOPC confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935.
- Additional information can be found in the USOPC's [Speak Up Policy](#).

SECTION 20: SUPPORTING DOCUMENTS

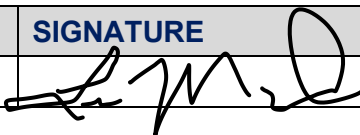
NGB will retain the approved Selection Procedures and all supporting documents, including scouting or evaluation forms, etc., and data from the selection process as required by the NGB's Records Retention Policy or for six months past the date of the Junior Pan American Games [event], whichever is longer.

SECTION 21: DEVELOPMENT, APPROVAL & CERTIFICATION OF SELECTION PROCEDURES

The following committee of individuals developed these selection procedures.

NAME	ROLE
Leslie Adams	USA Diving High Performance Director
Dave Burgering	USA Diving CCE Chairperson
Krysta Palmer	Team USA Athletes Commission Representative

The following individual approved these selection procedures and through their signature, certifies that the procedures comply with the standards and criteria set by PanAm Aquatics. The following individual further certifies that the information provided herein regarding Athlete Selection Procedures represents the method approved by USA Diving and that these selection procedures will be posted on the USA Diving website.

POSITION	NAME	SIGNATURE	DATE
USA Diving President/CEO	Lee Michaud		

The following individual affirms that they read and understand the selection procedures.

POSITION	NAME	SIGNATURE	DATE
Team USA Athletes Commission Representative*	Krysta Palmer	<i>Krysta Palmer</i>	<i>04/30/2025</i>

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* If the Team USA Athletes' Commission Representative has delegated authority to the Alternate Representative to sign the Selection Procedures, attach a letter from the Team USA AC Representative indicating the reason they have delegated authority.

* Signature by the Athlete Representative constitutes that they have read and understand the Selection Procedures. If the Athlete Representative reads and does not agree with the Athlete Selection Procedures being submitted by the NGB, they may submit those reasons in writing to their USOPC Sport Performance Team.

* If, for some reason, a sport does not have an elected Team USA AC Representative, the NGB must designate an athlete from that sport to review and sign the Selection Procedures.

Revision History

Date	Revisions
April 30, 2025	Original document published

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APPENDIX A – COMMONLY USED ACRONYMS

AAC – Athletes’ Advisory Council

AC – Athletes' Commission

Act or TSOASA – Ted Stevens Olympic and Amateur Sports Act

APC – Americas Paralympic Committee

CAS – Court of Arbitration for Sport

Center or CSS – U.S. Center for SafeSport

CF – Continental Federation

IMS – Internally Managed Sport (sport managed by the USOPC)

IOC – International Olympic Committee

IPC – International Paralympic Committee

IF – International Federation

LOC – Local Organizing Committee

NGB – National Governing Body

NOC – National Olympic Committee

NPC – National Paralympic Committee

OCOG – Organizing Committee of the Olympic Games. The OCOG refers to the Organizing Committee of the Paralympic Games as well.

PAG – Pan American Games

Panam Sports or PASO – Pan American Sports Organization

PPAG – Parapan American Games

PSO – Paralympic Sport Organization

TEAM USA AC – Team USA Athletes’ Commission (formerly USOPC AAC)

USADA – United States Anti-Doping Agency

WADA – World Anti-Doping Agency

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APPENDIX B – GLOSSARY

Contingency means a future event or circumstance which is possible but cannot be predicted with certainty.

Delegation Event means the Olympic Games, the Olympic Winter Games, the Paralympic Games, the Paralympic Winter Games, the Pan American Games, and the Parapan American Games.

Force Majeure means an event or effect that cannot be reasonably anticipated or controlled (e.g., hurricane, tornado, etc.).

Grievance Procedures means the process that enables an athlete to file a complaint with the NGB or USOPC.

Jurisdiction means the power or authority to make decisions and judgments.

Nominated means an athlete, coach or staff member whose name has been submitted to the USOPC by an NGB for participation in a Delegation Event.

Protected Competition means a Delegation Event or a Qualifying Competition.

Qualifying Competition means either of the following:

- i. **NGB Qualifying Competition:** Any competition or activity organized or approved by the NGB where the athlete's performance or results are considered in the published selection criteria to represent the United States in a Delegation Event.
- ii. **International Qualifying Competition:** Any international sport competition where (i) athletes represent the United States against athletes representing other nations, (ii) the NGB officially designates entrants, as required by the competition organizers, and (iii) athlete results or performance are included in the published criteria to qualify, or be selected, to represent the United States in a Delegation Event.

Selected means an athlete, coach or staff member whose name has been submitted by the USOPC to the LOC/OCOG at the final submission date, as determined by the LOC/OCOG.

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APPENDIX C – ATHLETE RESOURCES

ATHLETE LEGAL AID

The purpose of the Athlete Legal Aid Program is to assist elite athletes without sufficient financial means to seek aid for fees and costs associated with legal representation or the proceeding itself with respect to claims before an anti-doping organization, NGB, IF, the U.S. Center for SafeSport, USOPC, IOC/IPC, Court of Arbitration for Sport (CAS), or other sport-related tribunal within the Olympic and Paralympic Movement.

WEBSITE: www.usopc.org/ombuds/athlete-legal-aid-program

ATHLETE OMBUDS

The Team USA Athlete Ombuds serves as a safe, independent, confidential place for Team USA Athletes to seek advice about any sport-related rule, policy, or process; how to navigate raising or responding to concerns; or access legal and mental health resources.

Team USA Athletes may contact the Athlete Ombuds:

PHONE: (719) 866-5000

EMAIL: ombudsman@usathlete.org

WEBSITE: usathlete.org

SAFESPORT HELPLINE

The SafeSport Helpline provides crisis intervention, referrals, and emotional support specifically designed for athletes, staff, and other SafeSport participants affected by sexual violence. Through this service, support specialists provide live, confidential, one-on-one support that is available 24/7. Individuals can call the Helpline at 866-200-0796 or visit www.safesporthehelpline.org.

TEAM USA ATHLETES' COMMISSION (Team USA AC) *(Formerly Athletes' Advisory Council)*

The Team USA AC is responsible for broadening communication between the USOPC and active athletes and serves as a source of input and advice to the USOPC Board of Directors.

WEBSITE: www.usopc.org/teamusa-athletes-commission

TEAM USA ATHLETE SERVICES

The USOPC helps support Team USA athletes from the start of their career to their retirement and beyond through direct funds, programs and services that help athletes excel in their day-to-day lives, on and off the field of play.

WEBSITE: www.usopc.org/athlete-benefits-and-resources

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TEAM USA MENTAL HEALTH RESOURCES

For those in need of mental health support, USOPC Psychological Services is available at psychservices@usopc.org, or you can connect with a licensed mental health provider 24/7 through the USOPC Psychological Services Support Line at 719-866-2255. You can also visit www.usopc.org/mental-health for information about all available resources or complete our referral link at: go.teamusa.org/referrals to get connected.

USOPC DISPUTE RESOLUTION UNIT (DRU)

For Protected Competitions, USOPC's DRU oversees the administration of dispute resolution services to athletes and other members of NGBs for grievances under the USOPC's jurisdiction to ensure the complaints are heard in a timely and fair manner. For more information about this process, please visit the [dispute resolution website](#).

USOPC ETHICS AND COMPLIANCE

USOPC's Ethics and Compliance team is responsible for ensuring the USOPC and NGBs comply with the Ted Stevens Olympic and Amateur Sports Act, their own bylaws and policies, and any other applicable laws or regulations. Any individual may report concerns confidentially, or anonymously, online using the [USOPC Integrity Portal](#) or individuals may call the USOPC Integrity Hotline at 1-877-404-9935 to report their concern over the phone.

USOPC SECURITY AND ATHLETE SAFETY REPORTING PORTAL

Athletes can report an incident of emotional, physical, or sexual misconduct, a violation of the Minor Athlete Abuse Prevention Policies (MAAPP) or a general security incident or concern through the [Safety Reporting Portal](#). Athletes may also report to the USOPC over the phone at 719-866-3869.