



USA National Karate-do Federation

## LEAD REFEREE OF REGION

*Job Description – Duties – Requirements – Selection*

### LEAD REFEREE OF REGION

REPORTS TO	Chief Referee of the USA
SELECTED BY	Chief Referee of the USA with concurrence of Director of Sport
TERM	Two years, option to renew, subject to annual review process
DIRECT REPORTS	Assistant Lead Referee in Region, Instructors in the region

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#### RESPONSIBILITIES

- In collaboration with the Chief Referee of USA, the development and implementation of referee education seminars in the region
- Recruitment, retention and quality control of referees in the region
- Funding methods in the region for referee seminars and events
- Coordination of the USA NKF referees inside the region to support sanctioned events
- Coordination with the Lead Coach of the region to work with USA Karate national program
- Oversee the implementation of Officiating skills, tactics and strategies by Referee Corps

#### DUTIES

- Implement strategic plan for training referees in the region
- Develop training plans and drills to build needed skills, strategies, and tactics for referees
- Communicate referee education training plan to referees in the region.
- Seek resources to benefit USA Karate across the region
- Attend all National Referee Corps meetings, trainings, tournaments, and US Team camps as directed by the Chief Referee of the USA
- Be fully informed of all rules for competition, including when changes are made and published
- Communicate regularly with all referees in the region
- As needed, officiate in international competition
- Other duties and work as assigned by the Chief Referee of USA

#### REQUIREMENTS

- Must be a member of USA NKF in good standing, including Safe Sport and background check
- Hold WKF Kata and Kumite licenses (preferred)
- Proven leadership skills and ability
- History of program development and team management

#### SELECTION PROCESS

- Candidates will be eligible from the USA NKF Membership pool
- Candidates must submit a letter of interest, resume and one letter of recommendation to the Director of Sport
- Eligible candidates will be interviewed by the Chief Referee of the USA, Director of Sport, and at least one of the following: members of the Referee Committee, Athlete Advisory Committee or Lead Referee of another region.
- After reviewing all the candidates' documents and receiving input from those conducting the interviews, the Chief Referee of the USA will submit the candidate believed to be best suited for



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the position to the Director of Sport for concurrence. Upon concurrence from the Director of Sport, the candidate will be selected to the position for the term allotted.