



January 30, 2024

USA Boxing Membership

Re: Transgender Policy Information

Dear USA Boxing Members:

USA Boxing has received questions and comments from our members and non-members regarding our 2022 Transgender Policy. USA Boxing's policy was arrived at finding a place in today's world that protects all athletes and honors their goals for fair and equal competition, while making safety our primary consideration.

The policy was developed as a requirement to be certified by the United States Olympic and Paralympic Committee (USOPC), which is governed by the Federal Law - Ted Stevens Olympic and Amateur Sports Act, 36 U.S.C. § 220501 et. seq. (the "Sports Act") whose purpose is to; provide a pathway for participation for athletes, coaches and officials; fair notice and opportunity for hearing regarding participation, athlete representation and binding arbitration to participate in competition.

USOPC's Non-Discrimination By-laws state, in part, "...provide an equal opportunity to athletes, coaches, administrators, physicians, and officials to participate in competitions without discrimination on the basis of race, color, religion, sex, age, or national origin..."

Additionally, every USOPC certified National Governing Body (NGB) is required to have a Diversity, Equity and Inclusion action plan, which also has a Non- Discrimination Statement which requires non-discrimination based on "... *gender, sexual orientation, gender identity or gender expression*..." Annually, all NGBs are provided a Diversity, Equity and Inclusion "Scorecard" based upon NGB data collected in accordance with the Sports Act.

The policy for USA Boxing provides a pathway for transgender athletes (*gender identity or gender expression*) to compete only if and when the most advanced stages of transition are completed and documented. This means, the athlete must be older than 18, they must have completed full surgical reassignment and gone through multiple years of hormone therapy, with 4 years of hormone testing proving their levels are within acceptable ranges according to the policy.



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This policy is not based on personal opinion, nor does personal opinion have any influence on the policy's stance or requirements. USA Boxing is committed to the health and safety of our diverse Olympic-style boxing community. We are also committed to providing boxers, coaches and officials fair and reasonable standards, while operating in accordance with the applicable Federal and civil laws, the requirements of a USOPC certified NGB, including Diversity, Equity and Inclusion Action Plan, and the International Olympic Committee's (IOC's) - *Framework on Fairness, Inclusion and Non-Discrimination on the Basis of Gender Identity and Sex Variations*.

In your corner,



Mike McAtee
Executive Director/CEO



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