

Position: USARS Team USA Manager(s)

All managers must:

Hold a minimum certification of USARS Level 2 coach or World Skate Certified official, proficiency and comprehensive knowledge in coaching practices.

Possess familiarity with, or display a willingness to learn, current technology platforms such as Google Workspace, WhatsApp, and JotForm. Adaptability to technological advancements is imperative for effective communication and coordination within the staff.

Uphold ethical and professional standards as coaches in good standing, demonstrating a track record of integrity, professionalism, and compliance with the rules and regulations set forth by USARS/USA Roller Sports. This requirement underscores our commitment to maintaining the highest level of credibility and trust within the roller sports community, fostering a positive environment for athlete development and success.

Primary Responsibility: The pivotal role of the manager(s) is to provide unwavering support to the athletes while operating collaboratively with the Coaches and the USARS national office as an integral part of the team.

Leadership: Beyond the confines of the track or competition arena, the team manager(s) assume overall responsibility for all aspects concerning USARS Team USA. It is strongly advised that both the Manager and coach(s) collaborate comprehensively for the betterment of the Team.

Interpersonal Skills: Proficiency in working harmoniously with others is imperative for the manager(s). They should exhibit proactive tendencies while adeptly managing last-minute situations, always prioritizing constructive resolutions with the athletes' best interests at heart. Additionally, they are required to excel in interpersonal dynamics, demonstrating proficiency in collaborating effectively with colleagues, offering assistance when necessary, and actively engaging in providing and receiving constructive feedback. This multifaceted skill set is essential for fostering a positive team environment and ensuring smooth operations within the team structure.

Educational Proficiency: Demonstrating a commitment to continuous learning, the Manager(s) must proficiently grasp and retain educational materials and testing required by World Skate (WS) and the World Anti-Doping Agency (WADA).

Regulatory Compliance: Thorough understanding and proficiency in World Skate and World Skate Technical Committee regulations and rules are imperative. The manager(s) must confidently uphold these rules, presenting claims or constructive queries through

proper channels at all competition levels to ensure fairness for USARS athletes and all participants.

Meeting Facilitation: The manager(s), either jointly with or independently from the Team Coach(s), are tasked with orchestrating thorough team, staff, individual athlete, and semi-individual meetings. These sessions serve as platforms for disseminating crucial information regarding team rule sets, logistical arrangements including training schedules, meal plans, rest periods, transportation logistics, and any other pertinent matters requiring discussion and resolution.

Central Point of Contact: The manager(s) serve as the primary contact point for ensuring the athletes' reasonable needs are met and addressing any issues involving junior athletes, senior athletes, and their parents outside of training and competition. Managers will collaborate closely with the Team Coach(s) to ensure seamless coordination and resolution of these matters. This partnership between the manager(s) and coach(s) is essential for effectively addressing the diverse needs of the athletes and maintaining a supportive team environment.

Logistical Expertise: Depending on various factors, the manager(s) coordinate team travel, accommodation, transportation, and meals efficiently to optimize cost-effectiveness for both individual athletes and the team as a whole. Proficiency in financial management is essential for this aspect.

Administrative Liaison: Maintaining close communication with World Skate (WS) and the USARS OFFICE is vital for handling all matters related to USARS Team USA, including athlete registrations, necessary WS and USARS documentation, athlete education, testing, and certification at both national and international levels.

Event Coordination: Collaborating with Coach(es) and venue managers/staff, the manager(s) organize unofficial practice/training schedules for all USARS TEAM USA events, ensuring clarity on pricing and payment requirements.

Financial Oversight: The manager(s) meticulously track all financial transactions related to Team USA, working closely with the USARS bookkeeper and accounting to retain records of all expenditures, whether physical or digital. Proficiency in financial management is essential for this aspect.

Training Documentation: Responsible for maintaining detailed records of training activities, including drill laps, distances skated, and coach notes, which serve as valuable references for race planning, athlete reports, and team strategies.

Relationship Management: Establishing positive relationships with World Skate officials and technical entities is essential to enhance Team USA's presence and standing at competitions.

Personal Attributes: The ideal candidate should be outgoing, proactive, and approachable, fostering positive interactions with World Skate, USARS athletes, parents, and supporters.

Adaptability: The manager(s) must exhibit flexibility during competitions, being prepared to address tasks and resolve issues promptly, even at unconventional hours. This might require sacrificing sleep to attend to urgent matters promptly. Such adaptability is crucial for maintaining the team's readiness and ensuring that athletes receive the support they need, regardless of the circumstances.

Collaboration: Working closely with the team Coach(es), doctor, or trainer, to rectify any issues that may hinder athlete performance or team cohesion.

Understanding of Athlete Needs: They should possess insight into the needs of today's athletic youth and young adult athletes, being prepared to address their inquiries, requests, and suggestions constructively.

Receptive to Feedback: Openness to constructive criticism is essential for personal and professional growth in the role.

Social Media: Staff must acknowledge the dual nature of social media in today's sports landscape, recognizing its positive aspects alongside potential negativity. While it's impossible to shield athletes entirely from negative interactions, staff can support them in handling such situations effectively. This includes promptly addressing negative comments, providing guidance on professional responses, and fostering resilience. By creating a supportive environment and promoting responsible social media usage, staff empower athletes to navigate online platforms confidently, focusing on sharing successes while minimizing the impact of negativity.