



Junior National Team Assistant Coach Job Description and Application

Submit your completed application to Lara Teixeira via email at lara@usaartisticswim.org.

All applications must be received by December 14, 2025.

Name: _____

Current Club Affiliation: _____

Job Summary:

USA Artistic Swimming (USAAS) is hiring a Junior National Team Assistant Coach to aid in our continued efforts to develop a competitive and enjoyable team environment that will work to continue put USAAS in the international lead. The position is a temporary contractor position. The position will be a six-week commitment that will be in June/July/August (dates TBC) in preparation for and to compete in World Aquatics Junior Worlds, location to be confirmed. (Likely to be in Budapest/Hungary Mid-August). The position will be responsible for the growth of the country's highest level youth athletes in all areas of sport. While their physical development and skill enhancement are a vital part of this program the position will be responsible for making each of them a better teammate and well-rounded athlete.

This position will work with the Junior National Team Head Coach and Chief of Sport in the development of the coaching plan and team strategy. The position will assist in the implementation of the plan and use their skill set to make the most positive impact on these athletes. This person will set a six-week schedule and adjust according to the needs of the training camp. The Assistant Coach will represent the United States in an international event setting.

The Head Coach and Assistant will be expected to work closely with the USAAS national office for budgeting, lodging, travel, team apparel and any additional items that may be necessary.

The training location for the training camp has not yet been selected.

The Assistant Coach will be required to live near the team to provide transportation and meal prep assistance. The level is dependent on the level of volunteerism provided.

Travel, meals and lodging will be covered by USAAS and contract compensation will be based on experience.

The Junior National Team Assistant Coach will be required to collaborate with the Chief of Sport to prepare the curriculum and coach at the USAAS rising starts camp.



Reports to the Chief of Sport, High-Performance Staff and Junior National Team Head Coach.

The junior Assistant Coach responsibilities include, but are not limited to:

- Collaborate with the Head Coach and Chief of Sport to prepare the training strategy for the season.
- Participate in all Junior National Team selection trials.
- Assist in the development and communication training camp plan/calendar.
- Communicate with the Junior National Team athletes, club coaches and parents.
- Keep track of the athletes' progress and meet with them directly twice throughout the camp.
- If applicable, collaborate with support staff (physician, physiotherapist, nutritionist, sport psychologist and any other support staff).
- If applicable, develop suits for Junior National Team routines.
- If applicable, develop music and choreography for Junior National Team routines.
- Collaborate with the Chief of Sport and Junior National Team Manager (if applicable) for all training and competition logistics.
- If applicable, participate in and coordinate media appearances and/or any promotional activities with the Chief of Sport or the Media Officer.
- Participate in education seminars and conferences as directed by the national office.
- Monitor athlete compliance and wellness throughout the training camp.
- Collaborate with the Chief of Sport to build curriculum and coach at the USAAS rising starts camp. Participate in at least two of the grassroots development camp. Additional compensation will be provided for camp support.
- Perform other tasks as directed by the Junior National Team Head Coach / Chief of Sport.

Certifications:

CCP Level: CCP 1 ☐ CCP 2 ☐ CCP 3 ☐ CCP 4 ☐ CCP 5 ☐

Others: CPR ☐ First Aid ☐ SafeSport ☐ Background Check ☐



Please list your coaching experience:

Why do you want to be part of the national team program?

What makes you a great candidate for this position?

What is your coaching philosophy and style?

What does USAAS need to do to be more successful with its national team program?

What would be your greatest personal contribution to USAAS's national team program?

Is there anything else you would like to add?

The application deadline is December 14, 2025.
Please email this application along with your resume and cover letter to:
Chief of Sport, Lara Teixeira lara@usaartisticswim.org