



Board of Directors

Via Teams

**Monday, January 12th, 8:00 PM EST**

Board Members

An in-person meeting of the Board of Directors of USA Field Hockey took place on January 12<sup>th</sup>, 2026. Present were Chip Rogers (Chair), Cheryl Bruttomesso, Alex Grassi, Billy King, Carla Tagliente, Jon Potter, Karissa Niehoff, Katelyn Ginolfi, Stefanie Fee (joined the call at 8:14PM), and Stephen Martin. Attending Board members constituted a quorum of the Board under USA Field Hockey bylaws.

Additional Attendees

At the outset of the meeting, USA Field Hockey staff members in attendance were Simon Hoskins and Danielle Beaman.

1. Call to Order - The Chair called the meeting to order at 8:07 PM EST.
2. Roll Call
3. Declaration of Conflicts Solicitations - There were no conflicts of interest identified based on the approved agenda.
4. December Minutes – Danielle Beaman

**Motion made by Chip Rogers and seconded by Karissa Niehoff to approve the December minutes at 8:11 PM EST. All approved.**

5. CFO Report – Simon Hoskins
  - a. Year End Report – review and approval at February meeting.

*Stefanie Fee joins the call at 8:14 PM*

6. CEO Report – Simon Hoskins
  - a. Draft reports will be available for review and approval at February meeting. This is subject to audit, which continues for the next several months.
7. Update on Operating Plan – Simon Hoskins
  - a. 2026 Priorities, the 2026 Operating Plan, established by board, are currently being worked on by management team; trackable work sheet is being worked on and will be shared quarterly with Board, together with progress towards KPIs.
8. Committee Updates
  - a. Sponsorship – Jon Potter – re-group before the holiday break. Short-term focus is on obtaining a WNT kit sponsor. The group is currently working on a deck to present to possible sponsors.
  - b. Governance – Stephen Martin – have not met since the December board meeting.
  - c. AAC – Alex Grassi
    - o Identified four spots in the bylaws that need to be adjusted, will send recommendations over to the Governance Committee for their review.
    - o WNT Stipend Range
    - o UNCC Registration for Athletes

- Social Media Managers & USAFH Media Staff – coalition to work together on behalf of the athletes.
  - d. Hall of Fame – Chip Rogers
    - Was held at Bryn Mawr College in PA; the event went well and there was a great turnout. Committee is looking forward to the 2026 ceremony with 7 inductees, being held in Atlanta, GA, May 15-16<sup>th</sup>.
- 9. NEXUS Update – Simon Hoskins
  - a. Registration Update – event registration was opened on January 8<sup>th</sup>; current numbers show registrations are 14% ahead than this time last year.
- 10. CBC Grant – Simon Hoskins
  - a. Connection Based Coaching – pushed by the Coach Education department of the USOPC. The organization won the Tier 2 Grant of \$15,000; funds will be used to expand some of our coach education programming.
- 11. Hockey 5's Statement – Chip Rogers
  - a. Statement – discussion with the board on whether we, as an organization, should make a public statement regarding our not participating in Hockey 5's Tournament. Simon and Chip will work on the statement. Hockey 5's statement to be sent to prior Hockey 5's National Team athletes and coaches before publication.
- 12. In-Person BOD Meeting Discussion
  - a. July 11 – 12; Virginia Beach, VA
  - b. December 5 – 6; Charlotte, NC
- 13. Foundation Update – Chip Rogers/Stephen Martin
  - a. Close to finalizing details with the Foundation. All terms have been agreed upon; cleaning up some details like bylaws and corporate filing are still being finalized.

**Motion made by Chip Rogers and seconded by Billy King to finalize the next steps in conjunction with Steve Smith for the Foundation at 9:04 PM EST. All approved.**

**Motion made by Chip Rogers and seconded by Cheryl Bruttomesso to adjourn the meeting at 9:08 PM EST**