BYLAWS OF

USA WEIGHTLIFTING, INC.

Amended June 26, 2017
Amended April 11, 2019
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Amended July 3, 2021
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Amended March 7, 2022
Amended February 20, 2024
Amended December 16, 2024 (updated mission statement in Section 3)
Amended October 15, 2026 (new Sections 9.4 and 9.5)
Amended ___

SECTION 5. MEMBERS

Section 5.1 Categories of Membership.

Membership in USAW shall be open to the following categories of individuals and organizations upon registration with USAW and payment of the requisite membership fee. All members must be in compliance with all requirements of these Bylaws and other requirements as otherwise promulgated by USAW in its rules, regulations, policies, and procedures.

a. EliteUSAW 10 Year Athletes. The following individuals shall be Those eligible for Elite AthleteUSAW membership in USAW:

a. thosethis category shall be any athlete who, within the prior ten (10) years, represented the United States qualifies as an NGB 10 Year Athlete, as that term is defined in the Olympic Games, Pan American Games, an Operation Gold event, a World Championship recognized by the IWF, the Paralympic Games, or an IPC-recognized World Championship in weightlifting; orUSOPC Bylaws and as applied to USAW (hereinafter "**USAW 10 Year Athlete**"). This USAW 10 Year Athlete[1] membership type is limited to the following:

i. thosean athlete who qualifies as a USOPC 10 Year Athlete, as that term is defined in the USOPC Bylaws ("**USOPC 10 Year Athlete**"), in the sport of weightlifting; or

i.ii. an athlete who was selected by USAW, within the prior ten (previous 10) years, represented the United States in the Pan American Championships (senior); orto compete in a competition as defined by the USAW Athletes Advisory Council ("**AAC**") and approved by the NGB Athlete Representation Review Working Group ("**ARRWG**") to qualify an athlete for USAW 10 Year Athlete status.

i. National Team athletes, who, within the prior ten (10) years, represented the United States in the IWF Junior World Championships, FISU World University Championship, FISU Universiade, IWF Grand Prix, IWF World Cup or any event considered an Olympic Qualification event.

Section 5.2 Voting Members.

a. The following membership groups shall have the following voting privileges:

i. USAW 10 Year Athlete, Athlete, Technical Official, Coach, and Lifetime Members. USAW 10 Year Athletes, Athlete Members, Technical Official Members, Coach Members, and Lifetime Members shall have one (1) vote per person on all matters submitted to their respective category of membership or to the entire membership for a vote. Any individual who is a member of more than one (1) membership category shall have one (1) vote in each category of which they are a member, but shall have only one (1) vote in matters put to the entire membership (for example, in voting for the At-Large Director position). Elite Athlete, Athlete, Technical, Coach, Referee, and Lifetime Members. Elite Athletes, Athlete Members, Technical Members, Coach Members, Referee Members, and Lifetime Members shall have one (1) vote per person on all matters submitted to their respective category of membership or to the entire membership for a vote.

[1] The period of eligibility for USAW 10 Year Athlete membership starts when an athlete is selected for the relevant competition and ends on December 31 of the tenth year after their last selection for, or participation in, such competition, whichever is later.

i. Organizational Grassroots Members. The Organizational Grassroots members shall have one (1) vote per club only on matters submitted solely to this category of membership ~~or to the entire membership for a vote~~.

b. Bylaws and ~~Articles~~ Certificate of Incorporation. All members shall have voting privileges on amendments to these Bylaws as set out in Section 20; and all members shall have voting privileges on amendments to the ~~Articles~~ Certificate of Incorporation as set out in the ~~Articles~~ Certificate of Incorporation, ~~or~~ these Bylaws, or the N-PCL.

c. Qualification. To be eligible to vote in an election or on any other matter put to the entire membership or category of membership for a vote, an individual must be at least eighteen (18) years of age on the day of the election or vote. An individual must be a member of USAW in good standing in order to vote, and in the case of elections must be a member in good standing sixty (60) days prior to the date of the election. Notwithstanding these restrictions on voting, membership in USAW is open to individuals who are less than eighteen (18) years of age; however, they shall not be allowed to vote.~~To be eligible to vote in an election, an individual shall only be allowed to vote in one (1) membership category; must be at least eighteen (18) years of age on the day of the election; and must be a member of USAW in good standing, sixty (60) days prior to the date of an election. For purposes of clarification, any individual who is a member of more than one (1) membership category shall designate the membership category in which they shall vote, except that those who qualify as Elite Athletes must vote in the Elite Athlete category. Notwithstanding these restrictions on voting, membership in USAW is open to individuals who are less than eighteen (18) years of age; however, they shall not be allowed to vote.~~

d. Voting Rights. Members shall only have those voting rights expressly provided in these Bylaws, the Certificate of Incorporation, or the N-PCL.

SECTION 6. BOARD OF DIRECTORS

Section 6.4 Number.

a. The Board shall consist of twelve (12) total Directors: two (2) ~~Elite~~USAW 10 Year Athlete Directors, two (2) Athlete Directors (one (1) of ~~which~~whom shall be a male and one (1) of ~~which~~whom shall be a female), two (2) National ~~Team Athlete Directors, two (2) Coach/Technical~~ Directors, two (2) Organizational Grassroots Directors, two (2) At-Large Directors (one (1) of ~~which~~whom shall be a male and one (1) of ~~which~~whom shall be a female), and two (2) Independent Directors. Provided, however, that upon the effective date of these Bylaws, the Team USA AC alternate shall be an *ex officio* non-voting member of the Board, until the Team USA AC alternate becomes a USAW 10 Year Athlete Director pursuant to Section 6.5(a), below.

b. The goal of USAW is for the Board to be comprised of six (6) female Directors and six (6) male Directors, but at no time may one gender be below thirty percent (30%) of Board representation, which shall be attained in the manner set forth below. To ensure gender balance of the Board, except where otherwise provided in these Bylaws, voting ballots should contain, if possible, at least one (1) candidate of each gender.

Section 6.5 Election/Selection.

USAW's Board shall be elected as follows:

a. ~~Elite~~USAW 10 Year Athlete Directors. ~~Two~~The two (2) Directors known as the "Elite Athlete Directors ~~on the Board shall be elected using the following method. One (1) Elite Athlete Director~~" immediately preceding the effective date of these Bylaws shall remain on the Board until they are replaced as follows. In the Team USA AC representative election immediately following the effective date of these Bylaws and such elections thereafter, the two positions previously known as the "Elite Athlete Director" seats will be filled as follows: One (1) USAW 10 Year Athlete Director shall be USAW's representative to the Team USA Athletes' Commission ("**AC**"), also known as the USOPC Athlete's Advisory Council ~~("**USOPC AAC"),~~, elected pursuant to Section 11.3 of these Bylaws. ~~If for some reason USAW's representative to the USOPC AAC is unable or unwilling to serve, then~~ The other USAW 10 Year Athlete Director shall be USAW's alternate representative to the ~~USOPC AAC, also~~ Team USA AC, elected pursuant to Section 11.3 of these Bylaws~~, shall serve as an Elite Athlete Director to the Board. The second Elite Athlete Director shall be elected as follows: the Nominating and Governance Committee shall receive nominations for the Elite Athlete Director position and shall review the nominees to ensure they meet the qualifications for Elite Athlete Director, including that they competed in the Pan American Games, Olympic Games, or World (Senior) Championships in the past ten (10) years. The Nominating and Governance Committee shall then issue a list of qualified nominees to stand for election. In order to ensure gender balance on the Board, only those nominees for the gender opposite the USOPC AAC Representative serving on the Board will be eligible to run for election. The Elite Athlete Director shall be elected in a vote of all Elite Athlete members. Notwithstanding the requirement that the terms of Directors be staggered, the second Elite Athlete Director may be elected in the same year, and have a concurrent term, as the USOPC AAC representative~~.

b. ~~National Team Athlete Directors. Two (2) National Team Athlete~~Athlete Directors. The two (2) Directors elected as the "National Team Athlete Directors" in the election immediately preceding the effective date of these Bylaws shall serve their full terms on the Board until they are replaced as follows in the next Director elections at which their seats

would be up for election and thereafter. Two (2) Athlete Directors on the Board shall be elected using the following method. The USAW AAC and the Nominating and Governance Committee shall develop a process to jointly identify and vet candidates to serve as the Athlete Directors. In addition to other qualifications for Directors, any candidate for Athlete Director must meet the definition of USAW 10 Year (as of the date their term commences) or USAW 10 Year+ Athlete. All current USAW 10 Year Athlete Members, as defined in Section 5.1 of these Bylaws, shall each have the right to one (1) vote in the Athlete Director elections, which they may use to vote for one (1) of the nominated individuals, to serve as the Athlete Directors on the Board. Since both Athlete Directors will be elected simultaneously, the individual with the most votes will be elected regardless of gender. For the second Athlete Director, the individual with the most votes of the opposite gender will be elected (if there is such an individual), provided, however, that if the first Athlete Director meets the definition of a USAW 10+ Year Athlete and not a 10 Year Athlete, then the 10 Year Athlete of the opposite gender (or, if no such individual, of the same gender) with the most votes will be elected. This election will occur in the opposite Board election year of the USAW 10 Year Athlete Directors.

National Directors. The two Directors known as the "Coach/Technical Directors" immediately preceding the effective date of these Bylaws shall serve their full terms on the Board until they are replaced as follows in the next two (2) consecutive Director elections at which their seats would be up for election and thereafter. The National Directors on the Board shall be elected using the following method. The Nominating and Governance Committee shall receive nominations for the National ~~Team Athlete~~ Director ~~position~~positions and shall review the nominees to ensure they meet the necessary qualifications~~ for National Team Athlete Director. The National Team Athlete Directors will consider the Olympic Games, Pan American Games, World (Senior) Championships, Pan American Championships (Senior), IWF Junior World Championship, FISU Universiade, FISU World University Championship, IWF World Cup, IWF Grand Prix, or other Olympic Qualification event in the last ten (10) years and may be of either gender. The Nominating and Governance Committee shall then issue a list of qualified nominees to stand for election. Each National Team Athlete Director will be elected as follows: the Nominating and Governance Committee shall receive nominations for the National Team Athlete Director position and shall review the nominees to ensure they meet the qualifications for National Team Director~~. The Nominating and Governance Committee shall then issue a list of qualified nominees to stand for election. ~~For clarity, since both National Team Athlete Directors will be elected simultaneously, the individual with the most votes will be elected from either gender. For the second National Team Director, the individual with the most votes of the opposite gender will be elected. This election will occur in the opposite Board election year of the Elite Athlete Directors. Such directors will be elected by the vote of all athlete members.~~

SECTION 10. USAW ATHLETES' ADVISORY COUNCIL

Section 10.1 Designation.

USAW shall have an Athletes' Advisory Council (the "**USAW AAC**") consisting of ~~ten (10~~nine (9) individuals.

Section 10.2 Composition and Eligibility Requirements.

a. The USAW AAC membership shall be comprised as follows:

i. Both ~~the USAW USOPC AAC primary~~USAW's Team USA AC representative and alternate ~~representative~~ are automatically members of the USAW AAC and make up two (2) of the allotted positions of the USAW AAC; ~~and~~

~~i. Five (5) individuals (a) who have represented the United States as athletes in the Olympic Games, World Championships or other major international competitions in the sport of Weightlifting within the ten (10) year period prior to December 31 of the year in which the election is held, or (b) who have competed in and finished in the top half (1/2) of USAW's National Championships as athletes within the two (2) year period prior to December 31 of the year in which the election is held.~~

~~ii. Additionally, a further three (3) individuals will be elected who meet the above National Team Athlete criteria.~~

ii. Six (6) individuals who are USAW 10 Year Athlete at the time their term commences; and

iii. One (1) individual who is either a USAW 10 Year or 10+ Year Athlete at the time their term commences.

~~b.~~ In order to be eligible to run for election, an individual must be a USAW member in good standing, a citizen of the United States, and eighteen (18) years of age or older by ~~December 31 of the year in which the election is held.~~

b. ~~Athlete representatives~~the date of nomination, and must continue to meet these eligibility requirements throughout their term on the USAW AAC.

~~b.~~c. Members of the USAW AAC are subject to the USAW Conflicts of Interest Policy and must complete the USAW Conflicts of Interest disclosure processes.

d. Members of the USAW AAC must pass a background screen prior to appointment, and pass any regular subsequent background screen instituted by USAW.

e. Members of the USAW AAC must complete any required SafeSport training within thirty (30) days of their election to the USAW AAC and remain current with any required SafeSport training.

~~c.~~f. Candidates for the USAW AAC must make disclosures regarding any ~~felony convictions~~criminal dispositions and any ~~other~~ period of ineligibility served in sport, such as for anti-doping ~~codes, the Athlete Classification Code (Paralympic only),~~ or SafeSport violations, as required by the Nominating and Governance Committee.

g. Candidates for the USAW AAC must meet such other requirements as the USAW AAC

and the Nominating and Governance Committee may jointly approve.

Section 10.3 Election/Selection.

a. An individual who wishes to run for election to the USAW AAC and to be placed on the ballot shall ~~obtain at least ten (10) signatures of support from individuals entitled to vote~~meet the requirements set forth in ~~the election~~Section 10.2, above.

b. In order to be eligible to vote in an election, an individual must:

i. be ~~an Elite~~a USAW 10 Year Athlete member of USAW~~;~~ sixty (60) days prior to the date of the election; and

~~i. have represented the United States as an athlete in the Olympic Games, World Championships, or other major international competitions in the sport of weightlifting within the ten (10) year period prior to December 31 of the year in which the election is held, or have competed in USAW's National Championships as an athlete within the two (2) year period prior to December 31 of the year in which the election is held;~~

ii. be a citizen of the United States and eighteen (18) years of age or older ~~by December 31~~ sixty (60) days prior to the date of the election ~~is held; and~~.

~~ii. be a USAW member sixty (60) days prior to the date of the election.~~

c. ~~The election~~Elections shall take place (1) after conclusion of the Summer Olympic Games, but prior to January 1 of the year following the Summer Olympic Games~~.~~; and (2) after the conclusion of the Winter Olympic Games, but prior to January 1 of the year following the Winter Olympic Games.

d. ~~Based upon the following, seven (7~~Terms shall be staggered, with four (4) members elected after the conclusion of the Summer Olympic Games and three (3) members elected two (2) years after the post-Summer Olympic Games elections.

~~d.~~c. In the election occurring after the Summer Olympic Games, three (3) individuals shall be elected~~/selected~~ to the ~~USAWAAC~~USAW AAC based on the following:

i. Of the candidates meeting the requirements under Section 10.2(a)(ii) and (iii):

(A) Regardless of gender, the candidate with the highest number of votes in the overall vote total;

(B) After the individual described in Section 10.3(e)(i)(A), above, the next ~~two (2~~one (1) female ~~candidates~~candidate with the highest number of votes in the overall vote total; and

(C) After the ~~individuals~~individual described in Section 10.3(e)(i)(A), above, the next ~~two (2~~one (1) male ~~candidates~~candidate with the highest number of votes in the overall vote ~~total~~ totals;

~~(C)~~(D) Provided, however, that ~~have competed for the United States as weightlifting athletes.~~only one USAW 10 Year+ Athlete may be seated on the USAW AAC. Accordingly, if there is no USAW 10 Year+ Athlete

currently seated in the alternate class of members, then if a USAW 10 Year+ Athlete is included in Section 10.3(e)(i)(A)-(C) above, only the USAW 10 Year+ Athlete with the highest number of votes shall be elected, and the remaining USAW 10 Year+ Athletes are ineligible;

~~iii. The sixth and seventh positions on the USAW AAC shall be filled by USAW's USOPC AAC representative and alternate representative; and~~

(E) ~~An additional three (3~~Provided, further, that if there are not sufficient male or female candidates to meet the requirements of Sections 10.3(e)(i)(B) and (C), those requirements will be applied to the extent possible, followed by candidates in the order of their vote total until the positions are filled, and subject to Section 10.3(e)(i)(D).

f. In the election occurring after the Winter Olympic Games, four (4) individuals ~~who meet the National Team Athlete criteria will be~~ shall be elected~~, based on~~ to the USAW AAC as follows:

i. Of the candidates meeting the requirements under Section 10.2(a)(ii) and (iii):

~~(D)~~(A) The two (2) female candidates with the highest number of votes~~.~~ in the overall vote total; and

(B) The two (2) male candidates with the highest number of votes in the overall vote total;

(C) Provided, however, that only one USAW 10 Year+ Athlete may be seated on the USAW AAC. Accordingly, if there is no USAW 10 Year+ Athlete currently seated in the alternate class of members, then if a USAW 10 Year+ Athlete is included in Section 10.3(f)(i)(A)-(B) above, only the USAW 10 Year+ Athlete with the highest number of votes shall be elected, and the remaining USAW 10 Year+ Athletes are ineligible;

(D) Provided, further, that if there are not sufficient male or female candidates to meet the requirements of Sections 10.3(f)(i)(B) and (C), those requirements will be applied to the extent possible, followed by candidates in the order of their vote total until the positions are filled, and subject to Section 10.3(f)(i)(C).

Section 10.4 Tenure.

The term for members of the USAW AAC under Section 10.2(a)(ii) and (iii) shall be for four (4) years. The Team USA AC representative and alternate shall serve on the USAW AAC so long as they remain the Team USA AC representative and alternate. A member shall remain on the USAW AAC until the member's successor is elected and qualified, or until the member's earlier resignation, removal, incapacity, disability, or death.

Section 10.5 Term Limits.

a. No USAW AAC member shall serve more than two (2) consecutive terms, with the exception of the Team USA AC representative and alternate. Full terms served under prior versions of these Bylaws shall count as terms for purposes of this limitation.

b. When a USAW AAC member is elected to fill a vacancy because of the resignation,

removal, incapacity, disability or death of a USAW AAC member, and the remaining term is for two (2) or more years, such term shall constitute a full term. Thus, if the vacancy being filled is for two (2) or more years, following completion of the ~~filed~~filled vacancy term, the USAW AAC member may serve one (1) additional four (4) year term. If the vacancy being filled is for less than two (2) years, the term shall not be a full term and the USAW AAC member shall be able to serve two (2) additional consecutive four (4) year terms.

Section 10.6 Initial Elections After Effective Date of Bylaws; Staggering.

a. Upon the effective date of these Bylaws, the ten (10) members on the USAW AAC under the prior version of these Bylaws shall remain on the USAW AAC until each such member's successor is elected and qualified, or until the member's earlier resignation, removal, incapacity, disability, or death.

b. In the USAW AAC election following the 2028 Summer Olympic Games, seven (7) individuals shall be elected to the USAW AAC as follows:

i. Of the candidates meeting the requirements under Section 10.2(a)(ii) and (iii):

(A) The candidate with the highest number of votes in the overall vote total;

(B) After the candidate under Section 10.6(b)(i)(A), the three (3) female candidates with the highest number of votes in the overall vote total; and

(C) After the candidate under Section 10.6(b)(i)(A), the three (3) male candidates with the highest number of votes in the overall vote total that have competed for the United States as weightlifting athletes;

(D) Provided, however, that only one USAW 10 Year+ Athlete may be seated on the USAW AAC. Accordingly, only the USAW 10 Year+ Athlete with the highest number of votes in the overall vote total shall be elected (if any), and any remaining candidates who are USAW 10 Year+ Athletes are ineligible. For example, if the candidate elected under Section 10.6(b)(i)(A) is a USAW 10 Year+ Athlete, then under Section 10.6(b)(i)(B), the three (3) female candidates who are 10 Year Athletes, with the highest number of votes in the overall vote total, shall be elected;

(E) Provided, further, that if there are not sufficient male or female candidates to meet the requirements of Sections 10.6(b)(i)(B) and (C), those requirements will be applied to the extent possible, followed by candidates in the order of their vote total until the positions are filled, and subject to Section 10.6(b)(i)(D).

ii. The remaining two (2) seats on the USAW AAC shall be filled by the Team USA AC representative and alternate.

c. Should any position(s) on the USAW AAC become vacant prior to the elections to occur in or around 2028, a replacement shall not be elected in advance of the 2028 elections; provided, however, that this limitation does not apply to the positions reserved for the Team USA AC representative and alternate.

d. The candidate elected under Section 10.6(b)(i)(A), and the one (1) candidate with the highest number of votes in the overall vote total from each of Sections 10.6(b)(i)(B) and

(C), shall serve an initial term of four (4) years, which term shall count as a full term for purposes of term limits under Section 10.5. The remaining elected candidates shall serve an initial term of two (2) years, which term shall count as a full term for purposes of term limits under Section 10.5.

Section 10.7 Chair.

The USAW AAC shall elect from among its members, by majority vote, a USAW AAC Chair, who shall be a retired athlete. The term of office of the USAW AAC Chair shall be four (4) years. The newly elected USAW AAC Chair shall take office immediately. The USAW AAC Chair shall hold office until their successor is elected and qualified, or until the USAW AAC Chair's earlier resignation, removal, incapacity, disability, or death.

Section 10.~~7~~8 Procedures.

The USAW AAC may establish such additional procedures for conducting its business and affairs as it deems appropriate. Such procedures shall be published and available on USAW's website.

Section 10.~~8~~9 Minutes of Meetings.

The USAW AAC shall take minutes of its meetings.

Section 10.~~9~~10 Compensation.

USAW AAC members shall not receive compensation for their services as USAW AAC members. USAW shall pay for the reasonable expenses of all USAW AAC members to attend USAW AAC meetings.

SECTION 11. USOPC AAC

Section 11.1 Designation.

USAW shall have a representative and an alternate representative to the ~~USOPC AAC f/k/a the USOPC Athletes' Advisory Council~~Team USA AC.

Section 11.2 Qualifications.

USAW members who meet the criteria for ~~Elite~~USOPC 10 Year Athletes ~~as of December 31~~ in the ~~year~~sport of weightlifting, as of the ~~election~~date their Team USA AC term would commence, shall be eligible to run for election to the ~~USOPC AAC~~Team USA AC. Additionally, in order to be eligible to run for election, an individual must be a citizen of the United States, eighteen (18) years of age or older ~~by December 31 of the year in which the election is held, and must~~ , must not be a paid employee of USAW or the USOPC, must be an individual USAW member in good standing, and must meet any additional qualifications set forth in these Bylaws for Directors, and any additional qualifications set forth in the Team USA AC Bylaws, rules, policies, and procedures.

Section 11.3 Election~~/Selection~~.

a. The election for the ~~USAW USOPC AAC position~~Team USA AC representative and alternate shall take place ~~after conclusion of~~ as set out below.

~~a.~~b. The USAW AAC and the ~~Summer Olympic Games, but prior~~Nominating and Governance Committee shall develop a process to ~~January 1 of~~ jointly identify and vet candidates to serve as the ~~year following~~ Team USA AC representative, subject to the ~~Summer Olympic Games~~process and timeline set forth in the Team USA AC's Bylaws, rules, policies, and

procedures.

c. An individual who wishes to run for election for the ~~USOPC AAC~~Team USA AC and to be placed on the ballot must provide a written statement of intent and ~~obtain at least five (5) signatures of support from individuals entitled to vote in the election, excluding~~meet such other requirements as set forth in these Bylaws and the ~~individual seeking nomination.~~ Team USA AC Bylaws, rules, policies, and procedures.

~~b.~~d. Those individuals who ~~have represented the United States as athletes in the Olympic Games, World Championships, or other Operation Gold events within the five (5) year period prior to December 31 of the year~~ are USOPC 10 Year Athletes in ~~which~~ the ~~election is held~~sport of weightlifting shall be eligible to vote in the election. ~~Additionally, in order to be eligible to vote in the election, an individual shall be a citizen of the United States and eighteen (18) years of age or older by December 31 of the year in which the election is held.~~

~~c.~~e. After the CEO has received all the nominations and candidates have been approved by the Nominating and Governance Committee, the CEO shall send written or electronic ballots to those that are eligible to vote for the ~~USAW USOPC AAC position~~Team USA AC representative and alternate positions with a list of eligible candidates. The individual with the highest vote total is elected as athlete representative to the ~~USOPC AAC~~Team USA AC. The individual with the second-highest vote total ~~of the opposite gender~~ is elected as the alternate representative to the ~~USOPC AAC~~Team USA AC.

Section 11.4 Resignation, Removal, and Vacancies.

a. A USAW ~~USOPC AAC~~Team USA AC position shall be declared vacant upon ~~the USAW USOPC AAC representative's~~that individual's resignation, removal, incapacity, disability or death. ~~Any USAW USOPC AAC~~

~~a.~~b. A Team USA AC representative or alternate may resign at any time by giving written notice to the CEO. Such resignation shall take effect upon receipt by ~~USAW~~the CEO unless the notice specifies a later effective date, and unless otherwise specified therein, the acceptance of such resignation shall not be necessary to make it effective.

~~a. In addition, a USAW USOPC AAC representative or alternate may be removed at any time with or without cause by a majority vote of those eligible to vote for the election of that representative.~~

~~b.~~c. If a USAW ~~USOPC AAC~~Team USA AC representative position becomes vacant, the USAW USOPC AAC alternate shall automatically assume the role for the remainder of the term.

~~c.~~d. If ~~a USAW USOPC AAC~~the Team USA AC alternate position becomes vacant in the first three (3) years of the four (4) year term, then USAW shall hold another election in accordance with Section 11.3. If ~~a USAW USOPC AAC~~the Team USA AC alternate position becomes vacant in the final year of the four (4) year term, the position shall remain vacant.

Section 11.5 Tenure.

The term for all representatives and alternates to the ~~USOPC AAC~~Team USA AC shall be ~~four (4) years.~~as set forth in the Team USA AC Bylaws, rules, policies, and procedures. A representative or alternate shall remain ~~on the USOPC AAC~~in their role until ~~the representative's~~their successor is elected and qualified, or

until ~~the representative's~~their earlier resignation, removal, incapacity, disability, or death.

Section 11.6 Term Limits.

Term limits shall be the more restrictive of these Bylaws as applied to USAW 10 Year Athlete Directors, or as set forth in the ~~USOPC AAC~~Team USA AC Bylaws.