

Position: USARS Team USA Coach(es)

All coaches must:

Hold a minimum certification of USARS Level 3 coach, demonstrating advanced proficiency and comprehensive knowledge in coaching practices.

Possess familiarity with, or display a willingness to learn, current technology platforms such as Google Workspace, WhatsApp, and JotForm. Adaptability to technological advancements is imperative for effective communication and coordination within the staff.

Uphold ethical and professional standards as coaches in good standing, demonstrating a track record of integrity, professionalism, and compliance with the rules and regulations set forth by USARS/USA Roller Sports. This requirement underscores our commitment to maintaining the highest level of credibility and trust within the roller sports community, fostering a positive environment for athlete development and success.

Primary Responsibility: The foremost duty of the Coach(es) is to provide unwavering support to the athletes while fostering a collaborative relationship with the Manager(s) and the USARS national office to ensure seamless team operations.

Interpersonal Skills: The Coach(es) are expected to excel in interpersonal dynamics, showcasing proficiency in collaborating effectively with colleagues, extending assistance when needed, and actively engaging in providing and receiving constructive feedback. This skill set is crucial for fostering a positive team environment and prioritizing constructive resolutions that serve the best interests of the athletes. Consequently, this fosters an environment conducive to continuous improvement among all team members, including athletes and staff alike.

Educational Proficiency: Demonstrating a commitment to continuous learning, the Coach(s) must proficiently grasp and retain educational materials and testing required by World Skate (WS) and the World Anti-Doping Agency (WADA).

International Racing Acumen: Understanding the rigorous demands of international racing, both physically and mentally, for sprint and distance races at the highest level of Speed Skating is essential. Knowledge of the athletes that Team USA skaters will be competing against is essential. Race strategy is dependent on knowing the strengths, weaknesses, and habits of the athletes Team USA skaters will be racing against.

Regulatory Compliance: Proficiency in World Skate and World Skate Technical Committee regulations and rules is paramount, aiding the Team manager/delegate if needed in presenting claims and adhering to rule sets and regulations.

Individualized Coaching Approach: Recognizing the unique needs of each athlete, the Coach(s) must collaborate with athletes' home coaches to optimize their performance and tailor training strategies accordingly.

Training Expertise: Proficiency in training World Class Level athletes as a team and as individuals is crucial, particularly if a USARS TEAM TRAINING CAMP is provided before upcoming international competitions.

Event Coordination: Collaborating with the manager(s), the Coach(s) coordinate unofficial practice/training drills to be placed within schedules for all USARS TEAM USA events.

Meeting Facilitation: The Coach(s), with support from the manager(s), lead comprehensive team, individual, and semi-individual meetings aimed at establishing clear expectations for training, race selections, pre-race strategies, and post-race evaluations. These sessions serve as crucial platforms for aligning goals and strategies, ensuring optimal preparation and performance for athletes.

Fair Race Allocation: Demonstrating fairness and objectivity, the Coach(s) make tough decisions regarding race allocations, always prioritizing the best interests of the athletes and the team.

Crisis Management: Able to handle repercussions from athletes, parents, and the public with composure and professionalism, the Coach(s) effectively navigate any challenges that arise.

Team Atmosphere Cultivation: Creating a cohesive team atmosphere, both on and off the competitive venue, while also addressing individual athlete needs to optimize performance is crucial.

Parent Communication: The Coach(s) work constructively with athletes' parents to address any concerns or issues, maintaining open lines of communication.

Adaptability: The Coach(s) must demonstrate proactive problem-solving skills and the ability to manage last-minute situations effectively, always prioritizing the athletes' best interests. This may require them to be available at unconventional hours, even if it means sacrificing sleep, to address urgent matters promptly. This level of adaptability is crucial for maintaining the team's readiness and ensuring that athletes receive the support they need, regardless of the circumstances.

Collaboration: Working closely with the team manager, doctor, or trainer, to rectify any issues that may hinder athlete performance or team cohesion.

Training Documentation: Assisting with meticulous record-keeping of training activities and notes for future reference is essential.

Relationship Management: Establishing positive relationships with World Skate officials and technical entities is crucial for enhancing Team USA's standing in competitions.

Personal Attributes: The ideal candidate should be outgoing, proactive, and approachable, fostering positive interactions with World Skate, USARS athletes, parents, and supporters.

Understanding of Athlete Needs: Having insight into the needs of today's athletic youth and young adult athletes is vital for effective coaching.

Receptiveness to Feedback: The Coach(s) should be open to constructive criticism to facilitate personal and professional growth.

Social Media: Staff must acknowledge the dual nature of social media in today's sports landscape, recognizing its positive aspects alongside potential negativity. While it's impossible to shield athletes entirely from negative interactions, staff can support them in handling such situations effectively. This includes promptly addressing negative comments, providing guidance on professional responses, and fostering resilience. By creating a supportive environment and promoting responsible social media usage, staff empower athletes to navigate online platforms confidently, focusing on sharing successes while minimizing the impact of negativity.