



## **U.S. Biathlon Annual Meeting**

Dec. 17, 2024

4pm ET, virtual

Attendees: Bob Hall, Rachel Steer, Brian Noyes, Kelsey Dickinson, Jerry Baltzell, Kelly Kjorlien, Hap Brakeley, Phyllis Jalbert, Kathering Kendrick, Sarah Konrad, Max Durtschi, Major General Knight.

Jack Gierhart, Tim Burke, Lowell Bailey, Sara Donatello, Sara Studebaker-Hall, Laura Peeters  
Approximately 54 Members joined the call, including incoming athlete representatives Russell Currier and Chloe Levins.

A quorum was established through proxy votes received, approving the minutes from the 2023 meeting and allowing the meeting to continue.

Bob Hall gave a brief Chairman's Report.

Jack Gierhart gave a CEO report, including a season update from trimester 1 of IBU racing, and the beginnings of the Athlete Safety Action Plan, which he outlined and reported on the work to improve culture within the international team and staff in particular.

Mark Mehler asked about the involvement of the USBA Board during the various SafeSport cases/reports.

Laura Peeters gave more details on the SafeSport process and where/when the Board can be involved.

Nancy Bell Johnstone spoke in support of Max Cobb, USBA and detailed her positive experiences

with the organization.

Drew Hudon recognized some good progress on the part of USBA, but questioned the transparency and whether USBA was open to collaboration with clubs. He suggested repeating the Vestry Laight survey in the future. Jack Gierhart encouraged him to follow up via email.

Jerry Baltzell thanks Nancy for her comments.

Cory Diamond noted his frustration that it appeared USBA was not addressing the issues raised.

Bob Hall noted we are cooperating fully with the process, and we are fully in compliance with the process set out.

Anna Sonnerup spoke in agreement with Nancy's comments as related to her own experience.

Mark Mehler pushed back on Anna and Nancy noting that just because it didn't happen to them doesn't mean it didn't happen.

It was noted that neither woman said that.

Grace Cam-Phung spoke briefly about her situation and noted that nothing was done by USBA at the time. She incorrectly stated that the respondent in her case was an USBA employee.



Mark Mehler asked why there had been no apology by USBA.

Jack Gierhart stated that it is important for USBA to participate in the process and see it through to the final outcome(s).

Drew Hudon noted it feels like trust needs to be rebuilt.

Ed Williams asked about the \$75,000 settlement with Maine Winter Sports Center and the timing of Andy Sheppard's Hall of Fame nomination.

It was responded that the settlement occurred in 2011 and the induction was in 2017.

John Eddleman asked about the total SafeSport case numbers.

USBA responded that we were told by the Center for SafeSport not to share case numbers.

Jack Gierhart thanked the membership for their engagement and invited them to stay for the Board Meeting.

The Annual Meeting was adjourned at 5:27pm ET.