



2025 Annual Committee Reports

In March 2025, after a call for candidates and over 200 applications submitted, Tyson Lee, Board Chairperson and Mike McAtee, Executive Director, selected new committee members to serve for the next quad (2025-2028). Lynette Smith, Membership Director and Mike Campbell, Boxing Operations Senior Manager provided recommendations on the candidates based on the applications and prior membership involvement.

Below is a report from each committee:

Audit Committee

Committee Members: Elise Seignolle (Chairperson), Chris Trombetta, Meg Lassaret, Lauren Migliacci, and Danielle Perkins

Staff Liaison: Lisa Peterson, Finance Director

The Audit Committee met March 12, 2025; May 14, 2025; August 20, 2025; and October 29, 2025 to review the quarterly finance reports, ask questions, comment on, approve and put forward the quarterly reports to the board for acceptance. The committee also met on September 10, 2025 to review World Boxing expenses. The August meeting included a review of the 2024 Audit with a presentation from Independent Auditor Jill Goodwin and the recommendation for her to conduct the 2025 audit. The November meeting included a review and recommendation of the 2026 budget.

Ethics Committee

Committee Members: Michael Deariso (Chairperson), Chris Cugliari, Donald Yoo, Sabrina Slattery and Steven Colome

Staff Liaison: Stacy Arredondo, Program & Project Specialist

Between January and June 2025, the Ethics Committee reviewed and approved staff, board and committee members conflict of interest forms. Per United States Olympic and Paralympic Committee (USOPC) Compliance Guidelines, the Ethics Chairperson served management letters to those that had listed a conflict of interest.

Nominating & Governance Committee

Committee Members: Dick Hoffmann (Chairperson), Carin Reinhardt, Robert Johnson, Steven Colome and Esmeralda Gonzalez

Staff Liaison: Stacy Arredondo, Program & Project Specialist

Most of the Nominating & Governance Committee's work happened in the Fall of 2024 to seat the new board members. However, in February 2025 the committee reviewed and



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approved Elise Seignolle’s qualifications to run for Board Treasurer and selected Colin Brady as the General Membership Director. In April 2025, they approved Stacia Suttles’ application to run for Athlete Director when Tiara Brown decided not to accept the position.

Appeals Committee

Committee Members: Pat Butler (Chairperson), Tamika Middlebrooks, Wayne Nelson, Isabella Winkler and Jacob Mendoza

Staff Liaison: Lynette Smith, Membership Director

The Appeals Committee had two appeal hearings in 2025. On March 29, 2025, James Searing appealed the Judicial Pannel regarding his right to participate. and , Jimmy Goodman appealed the inclusion of international boxers in USA Boxing’s International Open Tournament. .

Judicial Committee

Committee Members: Veid Muiznieks (Chairperson), Benjamin Rochester, Steve Holley, Macala Parker and Tiara Brown

Staff Liaison: Lynette Smith, Membership Director

The USA Boxing Judicial Committee administered grievances, disciplinary appeals and complaints throughout the course of 2025. In addition to the committee members, several other individuals are involved in Judicial proceedings as hearing panelists. These individuals are Brent Bovell, Tiara Brown, Heidi Amouta, Elizabeth Engel and Vanessa Vogel. The Judicial Committee conducted 42 matters broken down on the chart below by type of case:

	JAN	FEB	MAR	APR	MAY	JUN	JUL	AUG	SEPT	OCT	NOV	DEC	TOTAL
GRIEVANCES	3	2	4	8	5	2	3			1	1		29
DISCIPLINARY APPEAL			1	2				3	1	2	1	1	11
ELEVATED LBC GRIEVANCES										1		1	2
													42

Coaches Committee

Committee Members: Edward Fonteneaux (Chairperson), Richard Lox, Shinekwa Wakershaw, Macaela Parker, and Christine Lopez.

Staff Liaison: Kammara Penick, Coaching Education Coordinator

The Coaches Committee’s introductory meeting was held on July 9, 2025, which included discussions on what to expect from the committee. This first meeting consisted of 4 total committee members. The committee had a follow up meeting on September 24, 2025. This



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meeting was to go over potential rule changes. It was decided to submit a rule change for the weigh-in process. The committee spent the hour discussing the proposed change and submitted it to the National Office for review. The next coaches committee meeting will take place in the first quarter of next year.

Referee & Judge Committee

Committee Members: Kevin Hope (Chairperson), Shawn Reese, Alex Leon, Sabrina Slattery, and Shinekwa Kershaw

Staff Liaison: Andrew Banuet, Boxing Operations & Technical Services Coordinator

The first R/J Committee meeting of 2025 took place July 23, 2025. The meeting served as an introductory session, in light of two new athlete reps. The committee explained the purpose of the committee and each member's role. Additionally, the committee voted on recommendations regarding the amount of shadowing needed by Officials in Charge (OIC) before working independently. Soon after the meeting, committee chair Chris Walden resigned, with USA Boxing appointing Kevin Hope as committee chair and Alejandro "Alex" Leon as an additional committee member months later. Their second meeting took place Wednesday, November 12, 2025. The committee voted to suggest to the National Office to amend USA Boxing rules to better align with World Boxing rules. The vote passed unanimously. Other topics included potential updates to the current officiating platform and COO/OIC meeting structure. The next meeting will likely take place Q1 2026.

Medical Advisory Board

Committee Members: Dr. Steve Lebhar (Chairperson), Dr. Armando Sanchez, Dr. Ingrid Carter, Dr. Anne Nafziger, and Dr. Dianna Craig.

Staff Liaison: Megan Schuller, Events Manager

The Medical Advisory Board worked to obtain ringside doctors for all the national events, advised the Membership Director on medical questions and has begun planning the 2026 Physician Symposium. The committee is also working on advising on a rule addition regarding concussion restrictions.

Women's Committee

Committee Members: Leah Goedecke (Chairperson), Sue Winslow, Yessenia Montalvo, Esmeralda Gonzalez, and Tiara Brown.

Staff Liaison: Mike Campbell, Senior Manager of Events & Operations

The Women's Committee did not meet yet in 2025 but will be meeting soon about supporting the USA Boxing Women's Event which will be held in March 2026.



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Update for 2026

A few of the USOPC designated committee members - had reached their term limits at the end of 2025 so the following replacements will be made:

Ethics Committee – Ryan Murphy and Marty Perkins replacing Chris Cugliari and Michael Deariso

Judicial Committee – Brent Bovell, Diana Leon, and William Traubert replacing Veid Muiznieks, Benjamin Rochester, and Steve Holley.



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