

USA Roller Sports Athlete Support Criteria

I. High Performance Support Grant

1. Sports Org High Performance Funding

The amount that the USOPC will provide to the Sports Org for High Performance funding for the Term is N/A.

1. Athlete Support

A. Operation Gold Event

The Operation Gold qualifying event for Sports Org is the World Skate Games for Artistic and Speed, September 2024, in Italy.

For Pan American-only sports, the Operation Gold qualifying competition is the Pan American Games in the Pan American year, and the World Championships in non-Pan American years.

Operation Gold Awards are limited to one award per athlete for Pan Am-only sports. Athletes who qualify in multiple events and/or disciplines will only receive the highest award amount for which he/she qualified at the specified competition.

For Pan Am-only sports in the year of the Pan American Games, teams and individuals must finish in one of the top three places at the Pan Am Games to qualify for Operation Gold Awards. For Pan Am-only sports in non-Pan American years, teams and individuals must finish in one of the top four places at the World Championships to qualify for Operation Gold Awards.

NOTE: If there is no World Championships in the non-Pan American year, an alternative single-event competition may be proposed and, if approved, included as part of the Funding Schedule. There is no guarantee Pan Am-only sports will have an approved Operation Gold qualifying competition in non-Pan American Games or non-World Championship years.

- If an alternative single-event competition is approved by the USOPC and less than the top-10 countries (according to continental and/or international federation rankings) are in the competition pool for the approved Operation Gold qualifying competition, then a modified payment schedule may be used and will be outlined in the NGB's Funding Schedule according to the conditions outlined below*.

NOTE: For Pan Am-only sports with a discipline or event that is not included on the program of the Pan American Games, that discipline or event will not be eligible for Operation Gold.

Pan American-Only Payment Schedule				
Place	1 st Year of Quad	2 nd Year of Quad	3 rd Year of Quad	Pan American Games Year
1 st	\$2,500	\$2,500	\$2,500	\$2,850
2 nd	\$2,000	\$2,000	\$2,000	\$2,350
3 rd	\$1,500	\$1,500	\$1,500	\$1,800
4 th	\$1,000	\$1,000	\$1,000	

***Modified Operation Gold Payment Schedule**

If the Operation Gold qualifying competition is something other than the Olympic/Paralympic Games, Pan American Games (for Pan Am-only sports) or World Championships, the world's top-10 countries (according to international federation rankings) must be in the competition pool. If fewer than the world's top-10 countries are present, eligibility for Operation Gold Awards is conditional. The modified Operation Gold Award payment schedule will be specified in the NGB's Funding Schedule, if applicable. If approved, the following payment schedule will be used:

# of Countries	Payment
Top 4 to 9 ranked countries in the world competing	Pay at Pan Am rate to top 3 (instead of top 4)

2. Eligibility Criteria for and Elite Athlete Health Insurance (EAHI)

A. Athlete EAHl Eligibility Criteria Approved for this Term are contained in Exhibit A

II. Additional Terms – Athlete Disbursements

1. Athlete Disbursements

- Sports Org/Athlete Relationship. Each athlete recipient will be required to execute an agreement with the USOPC and may be required to also sign an agreement with Sports Org. Sports Org understands that the USOPC (i) is not a party to any agreement entered into between the Sports Org and athlete, (ii) has no obligations thereunder, and (iii) nor can it be held liable under any such agreement. Athletes receiving EAHl are not intended third party beneficiaries of this Funding Schedule.
- Advance Notice. Sports Org must provide athletes with advance notice of any material changes in eligibility and performance criteria to EAHl. Additionally, Sports Org must provide notice to athletes that changes to eligibility and performance criteria in EAHl can be subject to change at any time. Sports Org understands that athletes are not third-party beneficiaries of this Funding Schedule and any dispute between Sports Org and an athlete regarding changes to EAHl, which may be contained in a Sports Org’s athlete agreement or other Sports Org notification, will solely be resolved between the Sports Org and athlete.
- Pregnancy. An athlete who meets her Sports Org’s eligibility criteria in effect as of the date of notification to the USOPC of her pregnancy will continue to receive EAHl for the duration of the pregnancy plus an additional one-year period from the date of birth of the child or end of pregnancy, provided the athlete agrees that it is her intent to return to competition at an elite level and has fully complied with the Pregnancy Support Terms and Conditions. Receipt of these benefits shall not be conditioned upon any agreement that the athlete must continue to train during pregnancy or for the one-year period subsequent to pregnancy. Upon the conclusion of the one-year

period, the athlete will then have to re-qualify for EAH. Sports Org will be required to keep this status confidential and cannot discriminate or retaliate against the athlete for being pregnant.

- US Center for SafeSport. Sports Org will ensure that all applicable individuals receiving these benefits are in compliance with the mandatory training requirements of the U.S. Center for SafeSport, and the requirements of the USOPC's Responsible Sport Organization Background Check Policy. In accordance with the USOPC's NGB Athlete Safety Policy, Sports Org will notify the USOPC's Security and Athlete Safety Office via email at athlete.safety@usopc.org as soon as possible, and in any case within 24 hours of imposing its own or being notified of Center-imposed sanction(s) and/or temporary measure(s), affecting any of the individuals receiving these funds/benefits.
- NCAA. When applicable, Sports Org must notify NCAA student-athletes and prospective NCAA student-athletes that they should consult with their school's NCAA compliance administrator to ensure compliance with NCAA regulations related to accepting Athlete Support to include other grants without jeopardizing their eligibility. Similarly, Sports Org should encourage Grade, Middle and High School students to consult with their respective state's High School Federation to determine whether accepting Athlete Support affects their High School sport eligibility. It is the athlete's responsibility to ensure compliance with NCAA and/or State High School Federation rules and regulations as applicable.
- Operation Gold. Any supplementary funds for the USOPC Operation Gold Event will be distributed by Sports Org to qualified athletes. Details will be outlined and communicated to athletes through Sports Org's athlete agreement, to include payment criteria, award amounts and athlete eligibility terms.

EXHIBIT A

Athlete EAHl Criteria

EAHl Evaluation Period for Speed:

- Athletes must be ranked in the Top 50 by World Skate as of the end of the 2024 World Skate Games in Italy in September 2024 AND
- The top two athletes per gender in the Senior World Class division at the 2024 Banked Track and Road National Championships and Team USA Trials for speed (Milton, Florida - June 7-16, 2024) will be offered EAHl. Overall placement is determined by a combination of points awarded for final placements in all of the distances in both the road and banked track competitions. Points are awarded for results in each distance final based on the following: 15 points (1st), 12 points (2nd), 10 points (3rd), 8 points (4th), 6 points (5th), 4 points (6th), 3 points (7th), and 2 points (8th).

EAHl Evaluation Period for Artistic:

- Athletes must have a top 20 placement at the 2024 World Skate Games in Italy in September 2024. AND
- The top two ranked artistic skating athletes (one male and one female) in the World Class Singles division at the 2024 National Championships and Team USA Trials located in Lincoln, Neb. in July will be offered EAHl.

The athletes enrolled in EAHl at the end of 2023 will stay enrolled until the evaluation takes place in 2024.

USA Roller Sports Policy on Equal Pay

It is the policy of USA Roller Sports that all athletes representing the United States as a part of Team USA in roller sports competitions receive equal compensation and benefits in their sport, regardless of gender.