

Athlete Safety Procedures for USA Diving Event Organizers*

(*If the event is a National Event run by the National Office, these items will be conducted by the National Office Staff with support of the local Meet Director/Host. If the event is locally run and not a National Event, these items will be conducted by the Meet Director/Host.)

Overview

The USA Diving Athlete Safety Procedures for USA Diving Event Organizers (also referred to as the Quality Control System) outline the required Athlete Safety elements for USA Diving sanctioned events. This applies to National-level events that are run by the National Office Staff as well as local events run by USA Diving Member Clubs. Any event may be audited at any time by USA Diving and/or the U.S. Center for SafeSport.

In addition to this document, Event Organizers must abide by the USA Diving Bylaws (<https://www.usadiving.org/resources/bylaws-and-policies>), the USA Diving Athlete Safety Policy and the Minor Athlete Abuse Prevention Policies (MAAPP) (<https://www.usadiving.org/resources/safe-sport>).

Section 1: Event Access Requirements

The following Event Participants will be required to complete a USA Diving Background Screening, the U.S. Center for SafeSport Training and have a current USA Diving Membership. If it is determined that anyone listed below does not have these requirements, they will not be allowed to participate.

- Those Athlete Participants who are 18 or above, and those who are turning 18 by December 31 of the current year
- Coach Participants
- Judge/Official Participants
- Meet Directors
- Medical Personnel (Athletic Trainers, Massage Therapists, Medical Staff, etc.)
- Any Volunteers or others who have regular contact or authority over Athletes. Please note, these requirements do not apply to all Volunteers. If you have questions pertaining to the role of a Volunteer and the need for the above requirements, please contact USADiving@USADiving.org. USA Diving does offer a Volunteer Membership that requires a USA Diving Background Screening and Safe Sport Training. This can be offered to those volunteering that fit this description.

Registration must be conducted via Dive Meets to ensure that these requirements are met for Coach members and Athlete members. Requirements of Judges/Officials, Meet Directors, Medical Personnel, and any additional people that fit the above description may be verified by USA Diving by contacting USADiving@USADiving.org.

The following individuals are not required to complete a USA Diving Background Screening, the U.S. Center for SafeSport Training and have a current USA Diving Membership:

- Media
- Vendors
- Volunteers that do not have regular contact or authority over Athletes

Please note that all individuals in both lists above will need to be checked against the USA Diving Permanently Ineligible, Suspended and Jurisdictional Hold Lists. The Permanently Ineligible and Suspended lists are linked below. The Jurisdictional Hold list is not for public viewing, but is available in the email confirmation you will receive once you sanction the event.

<https://www.usadiving.org/resources/safe-sport/permanently-ineligible-members>

<https://www.usadiving.org/resources/safe-sport/suspended-members>

Section 2: Communication of the Minor Athlete Abuse Prevention Policies (MAAPP) and other Athlete Safety Reminders.

Prior to the event, **ALL Participants** should receive an email outlining the required Athlete Safety Reminders. A sample of this communication is included below in italics. If there are Participants that register onsite via Dive Meets (Athlete and Coach members), they will automatically receive this communication in the membership confirmation email. Anyone who does not register through Dive Meets such as a Volunteer, will need to receive a hard copy onsite.

This includes ALL Participants:

- Athlete Participants (regardless of age)
- Coach Participants
- Judge/Official Participants
- Meet Directors/LOC Staff/Facility Staff
- Medical Personnel (Athletic Trainers, Massage Therapists, Medical Staff)
- All Volunteers
- Media
- Vendors
- Anyone additional who will be onsite at the event outside of spectators

USA Diving strongly encourages event organizers to create a QR code that links directly to the MAAPP/Athlete Safety Policy to place on the back of credentials used during events. The MAAPP/Athlete Safety Policy can be located at the following link:
<https://www.usadiving.org/resources/safe-sport>

Sample Verbiage for the required Athlete Safety Reminders:

Minor Athlete Abuse Prevention Policies (MAAPP):

At the following link, you will find the Minor Athlete Abuse Prevention Policies (MAAPP) listed at the top of the page. These policies must be followed at all USA Diving sanctioned events and practices. Please also note, the MAAPP At-A-Glance document can also be located here.

<https://www.usadiving.org/resources/safe-sport>

Reporting:

If you have reasonable suspicion of sexual misconduct or harassment, child abuse (including child sexual abuse), or intimate relationships involving an imbalance of power, please report this via the following methods:

*U.S. Center for SafeSport through the online portal: <https://uscenterforsafesport.org/report-a-concern/>
OR*

Taylor Payne, USA Diving Director of Athlete

Safety: taylor.payne@usadiving.org or usadiving@usadiving.org or 317-947-4893. Reports may be submitted anonymously.

The Center also accepts reports of emotional and physical misconduct (including but not limited to bullying, hazing, stalking, and harassment) within the U.S. Olympic and Paralympic Movement. Reports of emotional and physical misconduct can also be reported directly to USA Diving. Violations of the Minor Athlete Abuse Prevention policies and the SafeSport Code should also be reported. There is no fee to file a Safe Sport complaint. Please note that sexual abuse complaints can involve youth-to-youth interactions in addition to adult-to-youth interactions.

Minor Athlete Training:

If you are under the age of 18 and are interested in taking the U.S. Center for SafeSport minor athlete training, please click here.

<https://uscenterforsafesport.org/ngb-services/training/>

Parent/Guardian Training:

If you are a parent/guardian and are interested in taking the U.S. Center for SafeSport parent/guardian training and/or viewing the parent/guardian resources, you can find these items here.

<https://uscenterforsafesport.org/ngb-services/training/>

USA Diving Athlete Safety Policy:

For additional Athlete Safety information, please view the USA Diving Athlete Safety Policy here.

<https://www.usadiving.org/resources/safe-sport>

List of Permanently Ineligible Members:

<https://www.usadiving.org/resources/safe-sport/permanently-ineligible-members>

List of Suspended Members:

<https://www.usadiving.org/resources/safe-sport/suspended-members>

SafeSport Code:

To view the SafeSport Code, please view here.

<https://uscenterforsafesport.org/response-and-resolution/safesport-code/>

Section 3: USA Diving Permanently Ineligible and Suspended List Verification

It is necessary for **ALL Participants** to be checked against the USA Diving Permanently Ineligible, Suspended and Jurisdictional Hold Lists. The Permanently Ineligible and Suspended lists are linked below and are updated as needed. The Jurisdictional Hold list is not for public viewing, but is available in the email confirmation you will receive once you sanction the event.

<https://www.usadiving.org/resources/safe-sport/permanently-ineligible-members>

<https://www.usadiving.org/resources/safe-sport/suspended-members>

If it is determined that any Participant is serving in one of the following capacities and is on one of the above lists, they will not be allowed to participate.

This includes ALL Participants:

- Athlete Participants
- Coach Participants
- Judge/Official Participants
- Meet Directors/Staff
- Medical Personnel (Athletic Trainers, Massage Therapists, Medical Staff)
- All Volunteers
- Media
- Vendors
- Anyone additional who will be participating onsite at the event outside of spectators

Section 4: Adherence to the Minor Athlete Abuse Prevention Policies (MAAPP)

The MAAPP must be followed at all USA Diving events. The MAAPP can be found at the following link:

<https://www.usadiving.org/resources/safe-sport>

USA Diving strongly encourages event organizers to create a QR code to link directly to the MAAPP/Athlete Safety Policy to place on the back of credentials used during events.

Additional Questions

For questions regarding this document please contact Taylor Payne, Director of Athlete Safety at taylor.payne@usadiving.org.