

Pacific NW WSO Board meeting MINUTES 7/17/2022 430pm-6pm Zoom

Future Meeting Schedule: 3rd Sunday of each month, 430pm Pacific Time with adjustments for National Competition Calendar

Present: Joseph Quinn, Shane Sevcik, Joe Beck, Mira Kwon Gracia, Brandi Miller, Tiffany Yaskus, Nicole Kupfer, Kora Nan, Lauren Hatmaker

Not Present: --

Mira Kwon Gracia's presentation/ask regarding scholarships for WSO championships and BIPOC coaching:

- Coaching Scholarships:
 - Discussed proposal. Board approved funding 3 BIPOC/Women Coaching Scholarships L1/L2 USAW (one for each state in the region annually). USAW per JP Nicoletta to match up to 2 annually for BIPOC/Women coaches. Expectation to award scholarships based on connection to USAW WSO community and expectation to use coaching in the community with the certification. This will be a total of up to 5 coaching scholarships annually. Equals \$1647 grant from PNW WSO funds and \$1098 from USAW annually.
 - Lauren to contact JP / USAW for their google applications they've been using previously.
- WSO Championship registration scholarships for at-need WSO athletes:
 - Discussed proposal. Board approved 10 scholarships at 100% and 20 scholarships at 50%. This is for all at-need athletes in our region. Equals \$1500 grant from WSO Champs registrations.
 - Lauren to obtain registration codes from USAW and provide for WSO champs organizers. No proof of need – all at-need athletes in our region are welcome to use whichever discount they need.

Lauren Hatmaker's presentation for WSO income and balance sheet for 2022:

Discuss monthly/annual income (discuss USAW reports - \$5/member and \$15/club at renewal). As of 7/14, PNW WSO has 40 active clubs (=\$600/year income to WSO) and 988 active members of all types (=\$4940/year income to WSO).

- Annual/monthly budget items:
 - Finalization of website design/implementation – branding costs came to around \$650 (previously approved and reimbursed) and website design/implementation \$1000 - approved by board at this meeting. Mira is requesting photos from athletes, coaches, board members. Lauren has some photos of recent hall of fame recipients (Rob Arroyo and Chris Dariotas) in our region and will provide. Someone to source additional hall of fame recipient John Thrush photos.
 - Annual website costs = \$180/year. Approved by board at this meeting.
 - DEI learning tools for purchase - \$20/month for introductory month. Mira researched and presented Taryn Pascal's DEI for Fitness Professionals. Board approved 5 scholarships of \$20 each for any USAW active club to use for introductory month reimbursement.
 - Coaching scholarships annually. Approved as above.

WSO Annual Championship:

- Report from Champs committee:
 - Budget proposal (presentation by Mira KG and Joe Beck). Preliminary budget presented. No time for discussion or approval of individual budget items beyond last meeting's \$1,000 to get championship started. Board approved to have a subcommittee of all interested board members meet in two weeks to discuss budget further.
 - Joe Beck asked to be paid \$1500 for meet director duties. This was tabled for further discussion since we ran out of time.
 - Timeline with project dates presented.
 - Status on venue contract- still pending.
 - University Place Hotel is offering room special of \$95/night + tax. \$13/day parking. 10 rooms set aside so far.
 - Will Johnson available to do livestream and sell packages. Our proposed cost would be travel and hotel and meals. Roughly \$1000-1500 total. He can run the livestream through his youtube channel.
 - Mira and Joe B to provide specs for vector file creation to Brandi Miller for awards, credentials, etc. Joe B to determine number of awards with his expectation for 1,2,3 all senior classes, all master and youth classes.
 - Lauren H to work with Les Simonton regarding digital scoring system. Joe B says Les has a system he will rent to us and Lauren H has a system for one of the platforms and familiarity with Les's workbook / system used for all USAW national events.
 - Cap on registration of 250 – plan is for max of 5 sessions/day, 2 platforms/day. 20 total max sessions.
 - No equipment sponsors appear to be available for this event.
 - No receipts submitted or discussed for first \$1,000.
 - Use font, WSO logo, and colors of PNW WSO branding on everything.

IF TIME and for future discussion:

- Promotion of educational opportunities: athlete ally, inclusion playbook, etc;
- Setting Vision and Core Values for PNW WSO / start with review of USAW vision and make local.