# USA Field Hockey Policy on Membership Requirements for Officials Representing the USA at Local, Regional, and International Events

### 1. Purpose

The purpose of this policy is to establish clear membership requirements for officials appointed by USA Field Hockey, PAHF or the FIH to represent the USA at local, regional, and international events. Ensuring that such officials are members in good standing with USA Field Hockey fosters alignment with national priorities, maintains organizational integrity, and promotes accountability.

## 2. Scope

This policy applies to all individuals appointed by USA Field Hockey, PAHF or the FIH to officiate, manage, or otherwise represent the USA at events at any level, including local, regional, and international competitions.

## 3. Membership Requirement

3.1. All officials appointed by USA Field Hockey, PAHF or the FIH must be active members of USA Field Hockey in good standing.

3.2. "Good standing" is defined as compliance with membership fees, adherence to USA Field Hockey's code of conduct, and fulfillment of all regulatory and ethical requirements set forth by the organization, including completing annual SafeSport training and biannual background checks through NCSI.

3.3. Officials who fail to maintain their membership in good standing may be subject to disciplinary action and, where applicable, withdrawal from their appointed position.

#### 4. Responsibilities of Officials

4.1. Officials must uphold the values and regulations of USA Field Hockey while representing the USA at events.

4.2. Officials must actively engage with national training, development programs, and regulatory discussions to ensure alignment with domestic sporting initiatives.

4.3. Officials are required to communicate relevant international regulatory updates to USA Field Hockey and assist in implementing best practices within the country.

#### 5. Enforcement & Compliance

5.1. All officials are responsible for tracking their compliance with USA Field Hockey's requirements. Officials can track their SafeSport training and background check status through <u>Sport80</u>, USA Field Hockey's membership system.

5.2. USA Field Hockey shall monitor officials' membership status and ensure compliance with this policy.

5.3. Officials found to be non-compliant shall be notified and given a reasonable period to remedy their membership status.

5.4. Persistent non-compliance may result in withdrawal from appointed positions and restriction from representing the USA at future events.

#### 6. Review & Amendments

This policy shall be reviewed periodically to ensure it remains relevant and aligned with national, continental and international regulations. Amendments may be made by USA Field Hockey as required.