



Member, United States
Olympic & Paralympic Committee

USA Team Handball board meeting

Agenda for the 10-Sep-2024 meeting

Board members in attendance

- Marianne Acker
- Camille Nichols
- Patrick Jalabert – interim chair
- Mark Ortega
- Lawrence Taylor
- Jennifer Fithian – acting as secretary
- Ebiye Udo-Udoma

Board members excused

N/A

USATH Staff in attendance

- Martin Branick
- Mike King

Call to order

The meeting was called to order at 11am MT by Patrick Jalabert, interim chair. Mr. Jalabert thanked board members for joining, and reminded them that several topics would be discussed, as detailed in the shared agenda.

Agenda item #1 – Judicial Committee resolution

- Mr. Udo-Udoma joined the meeting in his official capacity as Beach Handball Athlete Representative
- Board discussed a brief overview of the resolution
 - Mr. Ortega shared with the board his discomfort with the situation highlighting the fact that he and others were misrepresented with the hiring of the beach coach.

- Mr. Branick highlighted the fact that the Judicial Committee's decision was not about the validity of his actions but rather the procedure was questioned and proved to be incorrect so he was reinstated.
 - Mr. Ortega highlighted the concern that the Judicial Committee never contacted anyone from the AAC who was involved with the situation.
- Mr. Ortega asked if this situation can be reevaluated.
- Mr. Udo-Udoma asked the board to consider reviewing all votes that have been passed since his dismissal.

Motion

A motion was made to re-vote on all motions that were made during Mr. Udo-Udoma's absence, and was duly seconded. The motion failed by three (3) votes to four (4).

- Board discussed necessary by-law amendments to be made in the near future to provide clear rules for NGB.
 - Contradictory statements:
 - Section 6.10.2 states that *"if a Director is elected by a voting group, only that voting group may participate in the vote to remove that Director"*. However, section 6.10.2. A states that *"Athlete Directors may be removed from the Board by the affirmative vote of a majority of the members of USATH's AAC"*.
- Board also discussed the steps to take to include a representative from the Wheelchair National Team to represent that discipline on the board.
 - Options:
 - a) renaming the "beach athlete director" to "non-Olympic handball disciplines athlete director"
 - b) adding a dedicated seat for a wheelchair handball athlete director.
 - The latter option would require us to add an 11th seat on the board to ensure an odd number. That seat could be either an additional independent director, an additional membership director, or potentially a dedicated "alumni" director which could give a seat at the table to a segment of our community that has had some past interest in being heard and involved.

Action item

Mr. Jalabert will reach out to Dave Patterson for insight and guidance on adding another representative on the board and by-law recommendations.

Agenda item #2 – Interim board - 30/60/90-day priorities

- The Board discussed several options and agreed to send back another counter proposal with respect to an external contractual dispute.